

BEST PRACTICES

BEST PRACTICE 1 - Title of the Practice

Organizing TOPS (Team Oriented Problem Solving)
Convention in association with Indian Society for Quality (ISQ)
in Institute Campus.



"All one we can do so little, together we can do so much"—with this theme, ISQ organizes this program every year.

Objectives of the Practice

- To provide a platform to connect and collaborate directly with industry experts
- To offer an opportunity for understanding the contemporary challenges and best practices implemented in the industry
- To get exposure about industry through managing a national level event with Indian Society for Quality (ISQ)



The Context

The HEI has signed a MOU with ISQ for training, Consultancy and learning among the stakeholders. As an outcome of the MOU, ISQ-Pune Chapter has given an opportunity to the MBA department for managing and coordinating the national level event –TOPS convention at IICMR campus. This National convention is organised every year to award the best practices of OEM's and SME's all over India .

The Practice

The TOPS (Team Oriented Problem Solving) convention is organized at MBA IICMR campus and the entire event from planning till the execution is managed by the student volunteers and faculty members along with the executive team of ISQ. The participants representing their company share the best practices that are implemented in the organizations and resulted in continuous improvement in operational processes. During the event, The students and faculty members get an opportunity to listen to the challenges faced by the industry and the process on how they implemented solution.

Evidence of Success

This event gave practical exposure for understanding the contemporary practices and industry norms of different organizations. The appreciation and the experience of the volunteers add value in the profile and support to start the successful career journey. The mind-set of the students and Faculty members got developed by connecting and collaborating with industry experts. After attending the event participants organizations came forward and invited the students for industry visits and 2 organizations gave consultancy.

Problems Encountered and Resources Required

- Needed to reschedule MBA Timetable
- Selecting the volunteers was a challenge due to competition.
- Managing logistics for a large-scale event
- Ensuring adequate technical support

ISQ Event at MBA IICMR Flowchart and Function

Initiation Phase

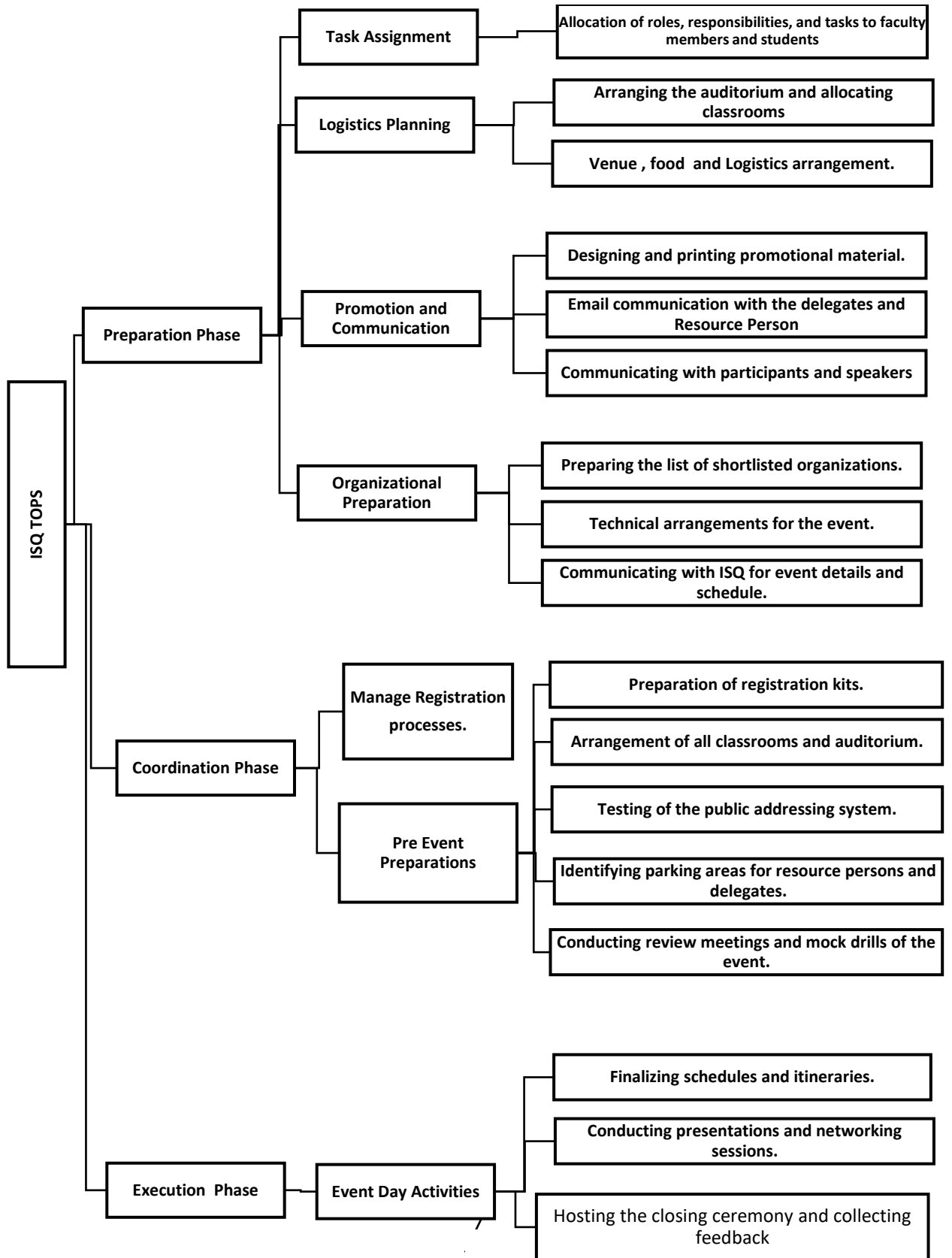
- Signing MOU with ISQ Pune Chapter between ISQ and IICMR Team for organizing the TOPS Convention.

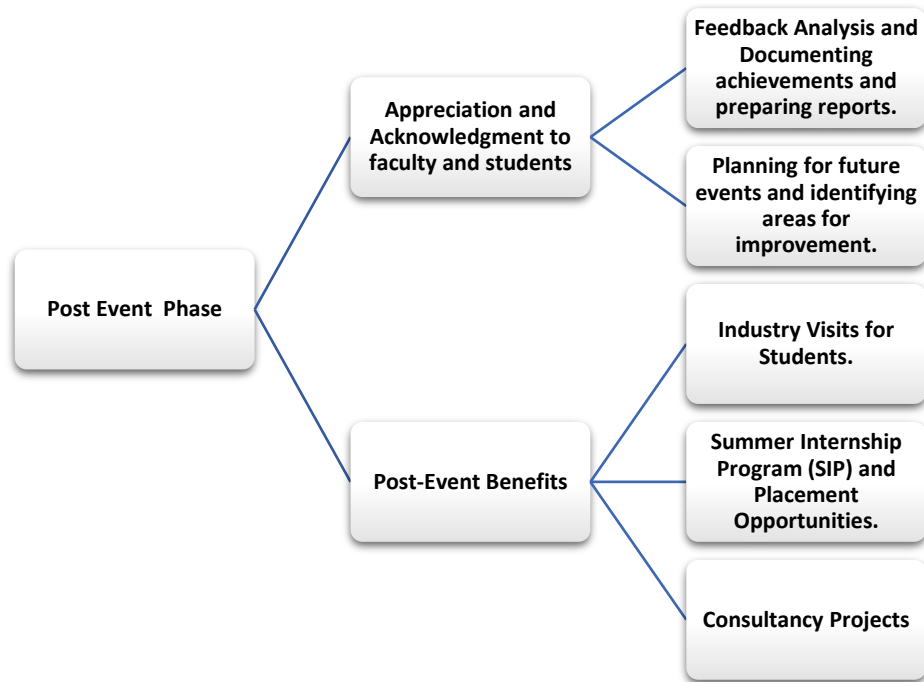
Planning Phase

- Formation of Organizing Committee
- Meeting with ISQ Executive Team and IICMR Team
- Nomination of Student Volunteers
- Establishment of Operational Committee



Signing MOU with ISQ





ISQ TOPS Convention Link and Brochure (Download)

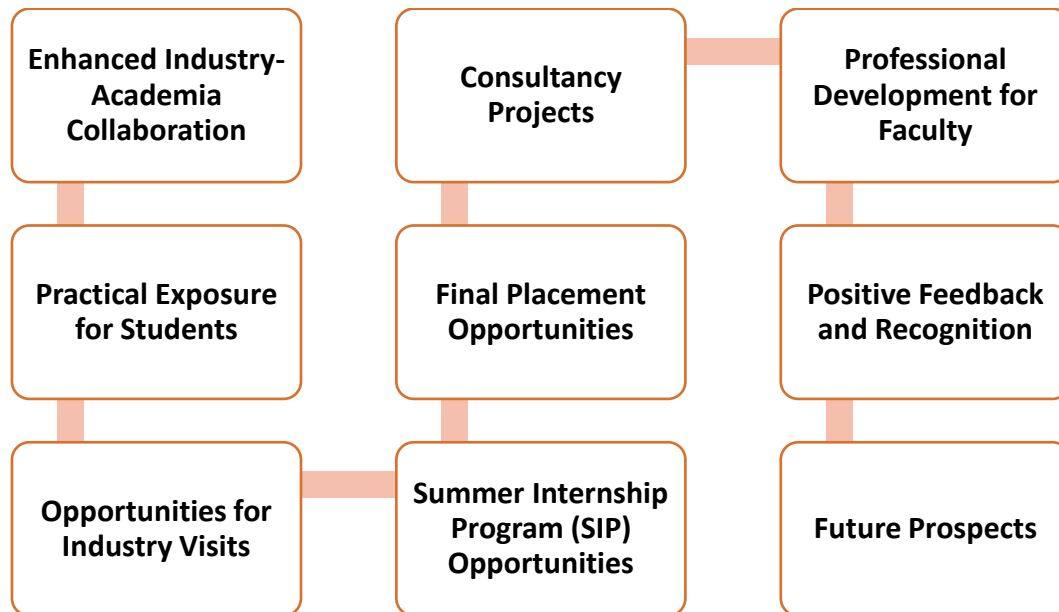
[Report TOPS Convention 2023 Pune.pdf \(isqnet.org\)](#)

[TOPS convention 2022 \(isqnet.org\)](#)



Major Outcome of the TOPS Convention

The TOPS (Team Oriented Problem Solving) Convention organized in association with the Indian Society for Quality (ISQ) at the IICMR campus yielded several significant outcomes



- **Enhanced Industry-Academia Collaboration**

Strengthened the relationship between IICMR and ISQ, fostering future collaborations for training, consultancy, and learning.

Facilitated direct interactions between students, faculty members, and industry experts, leading to valuable networking opportunities.





- **Practical Exposure for Students**

Students gained hands-on experience in organizing and managing a national-level event, enhancing their project management and organizational skills.



Exposure to real-world industry challenges and the best practices implemented by various organizations provided students with practical insights into contemporary industry practices.

ISQ TOPS Convention 2022



ISQ TOPS Convention 2023



- **Opportunities for Industry Visits**

Post-event, nine organizations extended invitations to students for industry visits. These visits offered students firsthand experience of industrial processes and operations, bridging the gap between theoretical knowledge and practical application. A total of 3 organizations provide Industry Visit Opportunities through ISQ Event.



Advik Hi-Tech Pvt Ltd (ISQ Participants Organisation) was giving the opportunity for an Industrial Visit to MBA First year students, "Batch 2023-2025" on 7th October 2023.



Raychem RPG Pvt Ltd - Chakan Plant (ISQ Participants Organisation) was giving the opportunity for an Industrial Visit to MBA Second year students, "Batch 2022-2024" on 8th February 2023.



APTIV (ISQ Participants Organisation) allowed an Industrial Visit to MBA Second year students, "Batch 2021-2023" on 18th January 2023.

- **Summer Internship Program (SIP) Opportunities**

The event facilitated numerous opportunities for students to secure internships. The exposure and networking during the convention helped students in gaining internships that are critical for their professional development. Total 9 students got internship opportunity from ISQ events.

Sr No	Students Name	Organization
1	Pranay Pawar	Advik Hi-Tech Pvt Ltd
2	Shanzeer Parkar	Advik Hi-Tech Pvt Ltd
3	Argha Bhattacharjee	Advik Hi-Tech Pvt Ltd
4	Meghana Prabhakar Lohekar	Tata Motors Limited, Pune
5	Purna Sunil Mehetre	Tata Motors Limited Pune
6	Palak Sharma	Mahindra Accelo
7	Shraddha Rajkumar Kanhere	Tata Motors Limited Pune
8	Vaishnavi Mahendra Girigosavi	Tata Motors
9	Harshal Desale	Tata Motors

- **Final Placement Opportunities**

The convention opened doors for final placement opportunities. Engaging with industry leaders and showcasing their skills and knowledge during the event helped students attract potential employers.

Sr No	Students Name and Designation	Organization
1	Amruta Gaikwad as HR	Advik Hi-Tech Pvt Ltd

• Consultancy Projects

The event resulted in two consultancy projects offered to IICMR by participating organizations. This not only provided practical consultancy experience for students and faculty members but also enhanced the institute's reputation as a valuable partner for industry collaborations.

Sr No	Organization	Training on
1	Advik Hi-Tech Pvt Ltd	Work Measurement, Automation and Man Power Optimization using VISUAL MOST Technique.
2	MSME Capsule Training Programme	Industry Training Tools





MBA@IICMR -Center of Excellence
&
Pimpri Chinchwad Startup Incubation Centre
(PCSIC and Auto-cluster)
Presents

Training Programme for MSME's

// THE DISHA

Demonstrate | Innovate | Sustain | Higher Performance
to **Achieve Excellence**



The journey towards Excellence....

Date : Fri, 1st Sep 2023 & Fri, 8th Sep 2023
Time : 11 a.m to 5 p.m
Venue : Auto-cluster Conference Hall

KEY HIGHLIGHTS:

- ❑ SWOC Analysis- Express to Impress
- ❑ Business Modeling & Canvas
- ❑ Company Compliance & Finance Management
- ❑ How to make Investor Deck
- ❑ Digital Marketing & Social Media Presence
- ❑ Logistics & Supply Chain Management Basics

OUTCOME:

- ✓ Unlock Opportunities, Shape Your Future and Strategize for Success.
- ✓ Unleash Revenue Potential, Drive Profitability, Ignite Innovation, Master Cost Control and Attain Empowered Success.

OUR EXPERTS :

Dr. Abhay Kulkarni- Business Excellence
Dr. Manisha Kulkarni - Business Excellence
Dr. Sudhir Hasamnis - Business Excellence
Dr. Jayasri Murali - Operational Analytics
Mr. Jitendra Sharma - Marketing Excellence
Mr. Suryakant Katti - Operational Excellence

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- **Professional Development for Faculty**

Faculty members benefited from exposure to industry trends and challenges, enhancing their knowledge and teaching methodologies. The collaboration with ISQ provided faculty with insights into the latest quality practices and standards.



- **Positive Feedback and Recognition**

The convention received positive feedback from participants, speakers, and industry representatives. The successful organization and execution of the event highlighted IICMR's capability to host significant industry events and provided recognition to the institute.



Sarika V. Joshi- President

Facilitator, trainer QM

Greetings from the Indian Society for Quality (ISQ)!!

I'd like to thank you once again on behalf of ISQ for your gracious offer of a conference hall and a few classrooms for ISQ's famous TOPS (Team Oriented Problem Solving) convention. Last year's convention went well and was well appreciated by both attendees and honorary jury members. They were all extremely pleased with the preparations and efforts made by your faculty and student teams.

*We are once again honored to host this year's Pune Chapter event at your prestigious institution. This one-day convention will be placed on **October 5th, 23** and we expect 150+ attendees, including industry professionals, ISQ members, and respected juries. As you are already aware this will be an excellent chance for your school to expose your students to real-world challenges and their methodical solutions.*

While you have graciously accepted our request to be a venue sponsor, we would like to request that you also provide us with a few student volunteers and a staff representative to help us with event administration.

From : Sarika V Joshi -President ISQ Pune Chapter

Certificate Specimen



- **Future Prospects**

The successful execution of the TOPS Convention laid the groundwork for future events and collaborations. It showcased IICMR's commitment to bridging the gap between academia and industry, positioning it as a proactive and industry-engaged institution.

In summary, the TOPS Convention was a resounding success, providing students with invaluable industry exposure, facilitating numerous professional opportunities, and strengthening the institute's ties with the industry. The event significantly contributed to the overall development and future prospects of both the students and the institution.