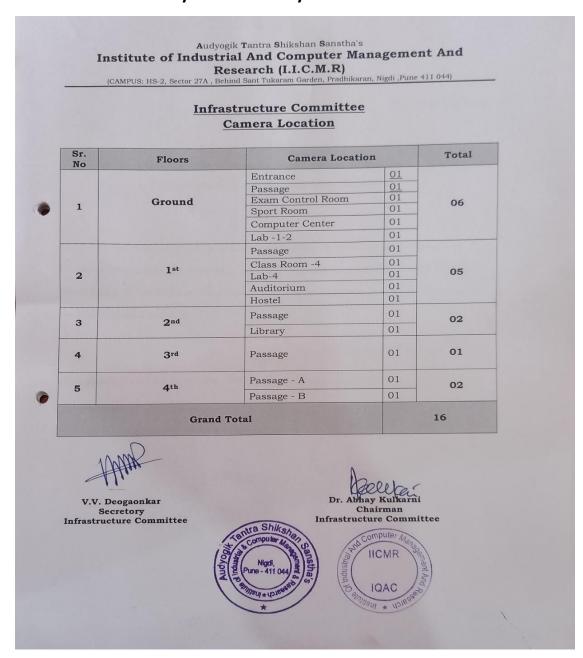
7.1 Institutional Values and Social Responsibilities

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.

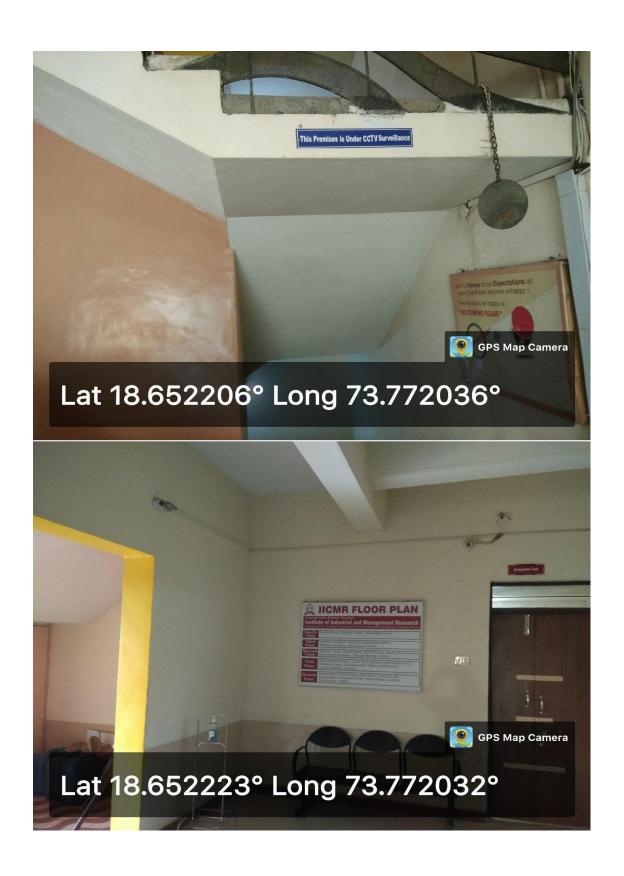
C. facilities for women on campus- 2018-2023

Sr No.	Facilities
1	Summary of the Security Camera Locations
2	Security Guard Guarding the Premises
3	Girls Hostel and Refrigerated and Purified water system
4	Complaint Box
5	Sanitary pad vending Machine
6	Separate Toilet
7	First Aid Box
8	Common Rooms
9	Sports Ground and Sports Room
10	Computer lab with Internet access
11	Counselling -Mentoring Allocation and Corporate Mentoring
12	Students Participation in Institutional and Statutory Committee
13	Prevention of Sexual Harassment at workplace Committee
14	Gender Champions Students representative
15	Capturing Equality: Moments of Equal Opportunities in the curricular activities
16	Reports -Surprise visit to Girls Hostel
17	Seminars on Human Rights
18	Women's Day Celebrations

Summary of the Security Camera Locations



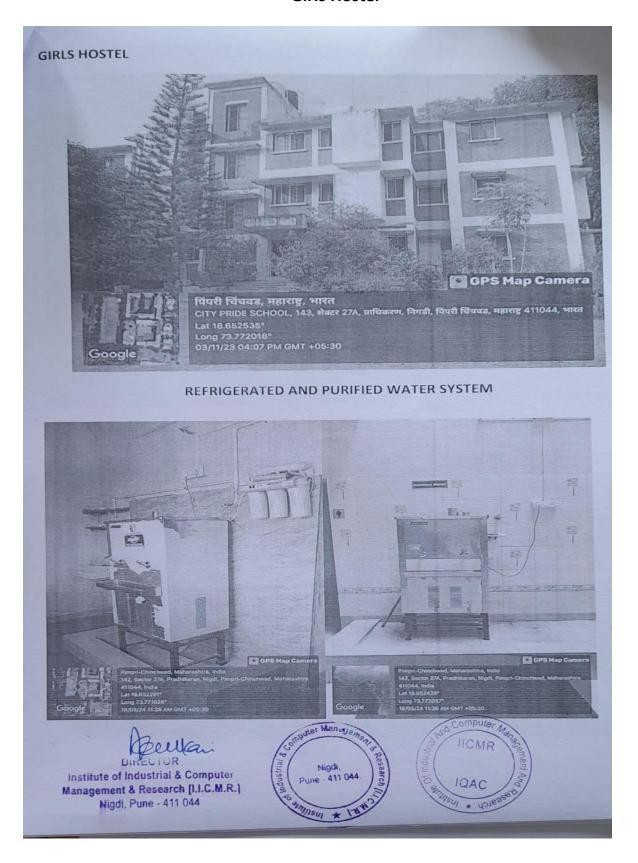
Glimpses of the Security Camera Fitted contd.

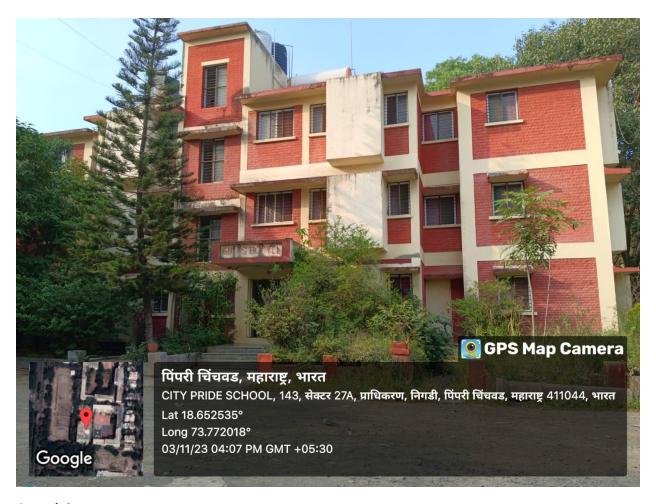


Security Guard Guarding the Premises

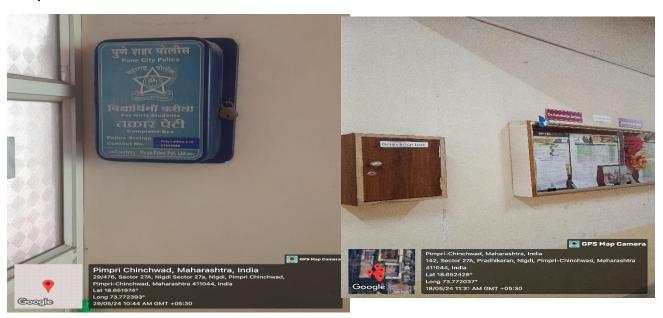


Girls Hostel





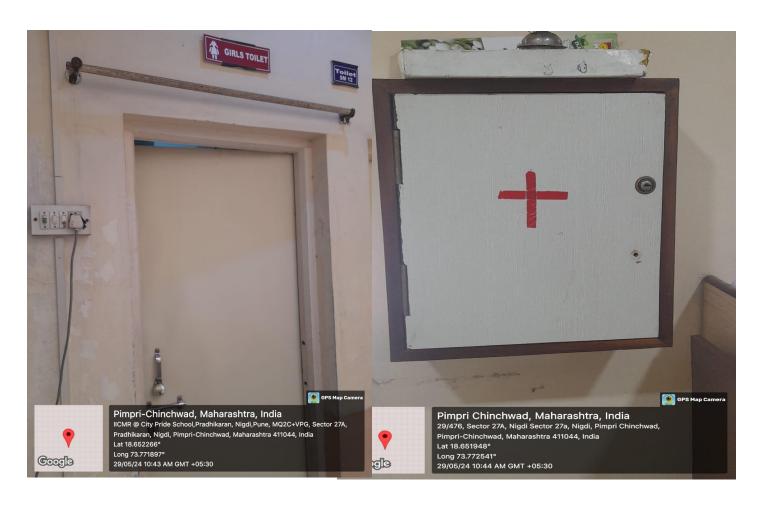
Complaint Box



Sanitary pad vending Machine



Girls Toilet First Aid Box



. Common Rooms





Boys Common room



Boys Common Room

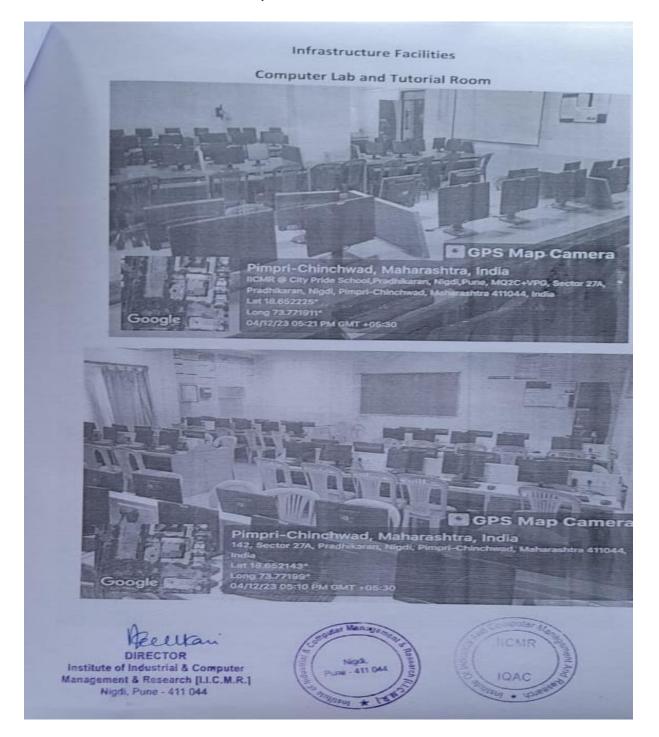


Sports Ground

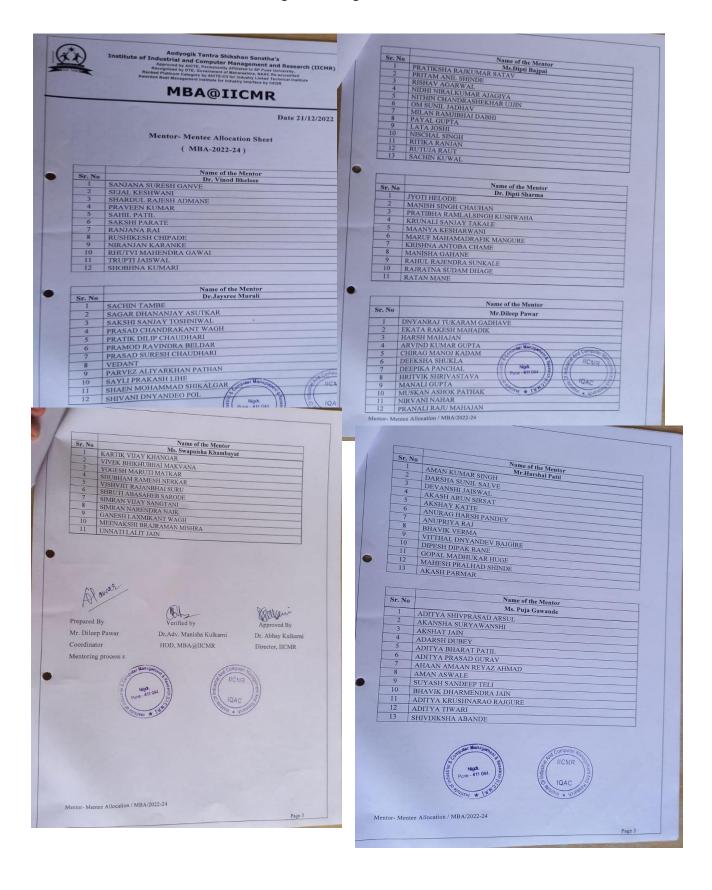


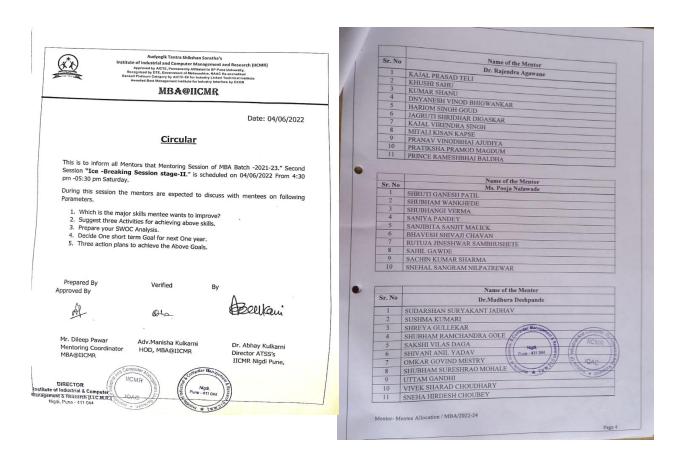


Computer lab and Internet Access



Counselling - Mentoring Allocation 2022-2023





List of students shortlisted for Corporate Mentoring





MBA@IICMR



MBA@IICMR

Date: 15/12/2022

Corporate Mentoring MBA-II Year Sem. III (2022-23) List of students

Sr.no	Name of Student
1	Purvi Padiyar
2	Shanzee Parkar
3	Amey Nakhawa
4	Vikas Dodani
5	Poonam Patil
6	Pritamkumar Bhanbheru
7	Jemin Vekariya Ajinkya Mahulkar
8	Ajinkya Mahulkar
9	Apoorvi Dabi
10	Akash Joshi
11	Karan Pardeshi
12	Karan Pardeshi Pranay Pawar Tirth Andarna
13	Tirth Andarpa
14	Vin Tala
15	Sayali Veer
16	Pratik Pawar
17	Chitra Gururani
18	Aditi Sharma
19	Purvita Shah
20	Nayan Gevariya
21	Anuja Pawar
22	Palak Sharma
23	Sushama Chhatraband
24	Trishna Ambade
25	Shrikrushna Tarmude
26	Koustov Bhowal
27	Priya Ojha
28	Rohan Yadav

MBA@IICMR/ 2022-23/Corporate Mentoring/ List of students

Sr.no	Name of Student	
29	Aanchal Sharma	
30	Deblina Biswas	
31	Saurabh Ghorpade	
32	Sruthi Madathil	

Prepared by

Approved by

Dr. Vinod Bhelose

Dr. (Adv.) Manisha Kulkarni

Coordinator

0

HOD, MBA@IICMR





MBA@IICMR/ 2022-23/Corporate Mentoring/ List of students

Students Participation in Institutional and statutory Committee



Audyogik Tantra Shikshan Sanstha's

Institute of Industrial and Computer Management and Research (IICMR)
Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CEGR

MBA@IICMR

Date: 03/12/2023

Student Participation in Different committees 2022-23

Statutory Committee

College Development Committee

Sr.No	Name of the committee	
1	Name of the committee member	Designation
1.	Pratik Pawar	Student Representative

Internal Quality Assurance Cell (IQAC)

Sr.No	Sr.No Name of the committee member Designation	
1	Mr. Pratik Pawar	0
		Student Representative

Grievance Cell

Sr.No	lo Name of the committee member Designation		
1	Ms. Sanjana Ganve	Student Representative	
2	Mr. Ratan Mane	Student Representative	
		Student Representati	

AntiRagging committee

Name of the committee	member	Designation
Mr. Amey Nakhava	Cattorial Managerine	Student Representative
Ms. Prerana Mehtre	100	Student Representative
Mr. Vivek Makhavana	Nigdi,	Student Representative
Ms. Sakshi Toshniwal	Pune-411 044.	Student Representative
	Mr. Amey Nakhava Ms. Prerana Mehtre Mr. Vivek Makhavana	Ms. Prerana Mehtre Mr. Vivek Makhavana

Preventation of Sexual Harrassment Committee

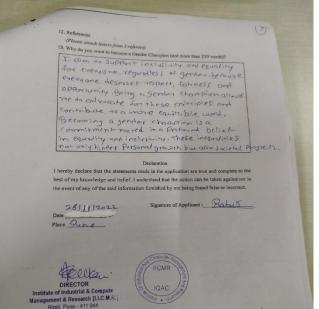
Name of the committee member	Designation
Ms. Deepika Panchal	Student Representative
Ms. Pranjal Chaudhari	Student Representative
	Ms. Deepika Panchal

Board of Student Development

Sr.No Name of the committee member		Designation
1	Pratik Pawar	Student Representative
2	Chitra Gurnani	Student Representative
	•	student Representative

6. Gender Champions Students representative





12. References

(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

In college, being a gerden champion to advacating for policies of initiatives that Promote genden quality. It involves creating we safe space, organizing awarness, compaigns discussion to challenge streetypes 1 bases.
my goal as a gender champion in college is a make a positive difference by a fostering an environment where everyone Real valued I Has equal opportunities to thrive acedemically socially personally. Through these actions II tope to inspire. Personally students diversity acreate supporting equitable community within college

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

26141 12022

Date __

Place Pune

Institute of Industrial & Computer Management & Research [I.I.C.M.R.] Nigdi, Pune - 411 044







Prevention of Sexual Harassment at workplace Committee



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTE MANAGEMENT & RESEARCH

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411

PHONE 020-27657648 020-27650011

FAX 91 - 020 - 27655980 E - MAIL info@icmr.org Societies Reg. Act 1860 Regn. No. MAH/459/P of 6-07 Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website: www.licmr.org

Ret. Hemry pshc/off 010/2022/022

Date: 27/01/2022

Office Order

Subject: Appointment to 'Prevention of Sexual Harassment at Workplace Committee'.

Reference: JA.No.TSVKP/Awakjawak, V/M.T.N.S/2013/121

We Institute of Industrial and Computer Management and Research, (IICMR) is a management Institute approved by AICTE and affiliated to University of Pune, Recognized by Government of Maharashtra has established Prevention of Sexual Harassment at Workplace Committee in our Institute as per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

With reference to the above mentioned subject I the undersigned, have appointed following members on Prevention of Sexual Harassment at Workplace Committee for the academic year 2021-2022.

Sr.No	Name	Designation	
7.1	Dr. Ashwini Kulkarni	Chairman	
2	Mrs. Prabha Naidu	Secretary	
3	Mrs. Maya Sawant	Local Member	
4	Mrs. Vandana Pednekar	Teaching Staff Member	
5	Dr. Madhura Deshpande	Teaching Staff Member	
6	Ms. Ankita Biradar	Student Representative	
7	Ms. Josna John Moolayil	Student Representative	
8	Ms. Pranjal Chaudhari	Student Representative	
9	Ms. Shraddha Kapure	Student Representative	





Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nindi. Pune - 411 044

Agenda Sequence	Minutes in detail
1)	Ms Prabha welcomed the members to the committee and read out the minutes of the previous meeting.
2)	Mrs Kiran informed the members that in the present situation online lecture sessions are being conducted for students and still there are no guidelines to start college offline. Hence no awareness sessions are planned.
3)	Dr Priya also informed that due delay in the admission process for AY 2021-22 we are continuing without any changes in committes New members will added after completion of the admission process.
4)	Ms Devika proposed the vote of thanks.

Minutes taken By: Mrs Prabha Naidu





HCMR, Pune-44 Prevention of Sexual Harassment Committee Agenda & Minutes of the Meeting Date: 20th Sept, 2021 Time: 12:00 p.m - 1:00 p.m Venue: Online Mode Members Present: Minutes of Meeting: Agenda Points Read minutes of the last meeting Awareness to students about the committee

Date: 04/02/2022

A.T.S.S

Institute of Industrial & Computer Management & Research, Pune-44 Prevention of Sexual Harassment Committee

Notice

The Prevention of Sexual Harassment Committee meeting of Institute of Industrial and Computer Management and Research is scheduled to be held on 15/02/2022 at 12:00 pm at Board Room, HCMR Building, HS 2, Sector 27/A, Pradhikaran, Pune 411 044 to discuss on the subjects mentioned hereunder

Agenda

- Read and confirm the minutes of the last meeting held on 20/09/2021.
- Welcome of new members.
- Awareness to students about the committee.





HCMR, Pune-44

Prevention of Sexual Harassment Committee

Agenda & Minutes of the Meeting

Date: 15th Feb, 2022

Venue: Board Room

Time: 12:00 p.m - 1:00 p.m

Members Present:

Sr.No	Name	Designation	Signature
1	Dr. Ashwini Kulkarni	Chairman	
2	Mrs. Prabha Naidu	Secretary	Problem
3	Mrs. Maya Sawant	Local Member	Ž,
4	Mrs. Vandana Pednekar	Teaching Staff Member	# 0
5	Dr. Madhura Deshpande	Teaching Staff Member	Mesped
6	Ms. Ankita Biradar	Student Representative	- EWila
7	Ms. Josna John Moolayil	Student Representative	harries
8	Ms. Pranjal Choudhari	Student Representative	Och-
9	Ms. Shraddha Kapure	Student Representative	asymptose

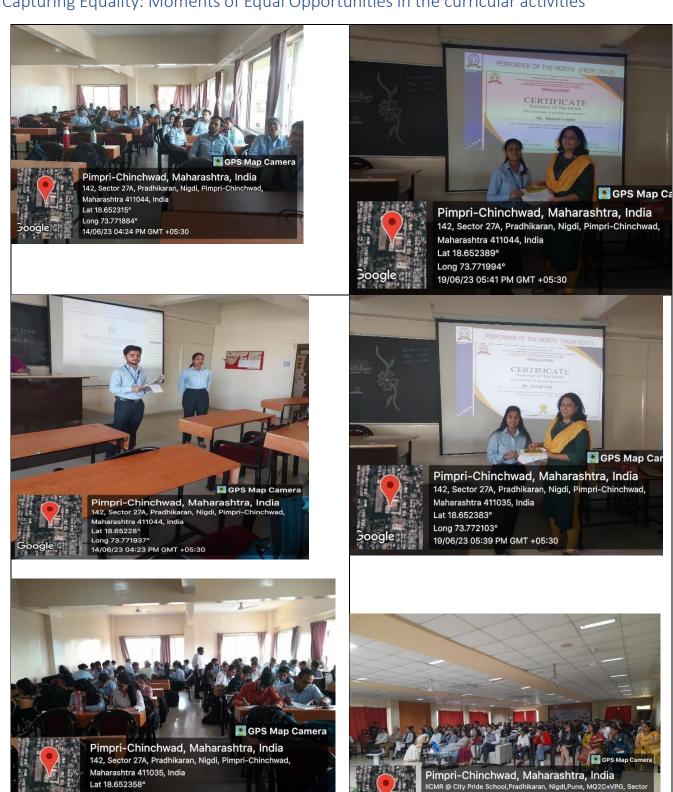
Minutes of Meeting:

Sr. No	Agenda Points
1)	Read minutes of the last meeting
2)	Welcome of new members.
3)	Awareness to students about the committee.





Capturing Equality: Moments of Equal Opportunities in the curricular activities



Lat 18.652259°

Long 73.771841° 23/04/23 10:50 AM GMT +05:30

Long 73.772127°

16/06/23 10:32 AM GMT +05:30

Counselling & Mentoring-2021-2022



Institute of Industrial and Computer Management and Research (IICMR) Approved by AIDEL, Bermanenthy Affiliated to 8P Pune University, Recognized by OTE, Government of Mahazahtts, AAAC Re-accredited Ranked Tratinum Category by AIDEL-CO for Industry Linked Technical Institute Avaided test Management Institute for Industry Interface by CGDR

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Date: - 11/01/2022

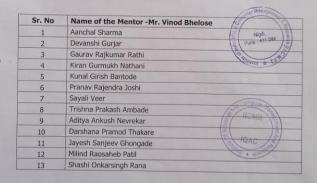
Notice

This is to inform all the students of MBA 1^{st} year-2021-22, that the Mentor – Mentee is one of our flagship Activity in which Mentor will help to set the Goals and objectives of Mentees and accordingly guide you for achieving the same, which would result in to fostering and nurturing the innovation which you all have, also to inculcate the Professionalism amongst the students to be industry ready.

For More details check Following List of Mentor and Mentee to know your Mentors.

Note: - Once you will be aware with the name of Mentor get connected with them and do and follows the instruction for further Events.

List of Mentor- mentee Allocation.





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Name of the Mentor -Dr. Jyoti Bhanage
Chitra Gururani
Hrishikesh Saggam
Jyoti Shyamdasani
Nikunj Sutarwala
Sakshi Suparvbhai Patel
Tirth Rajendrakumar Andarpa
Bhavesh Sharma
Mayuri Pachghare
Piyush Vijaykumar Bhardwaj
Rushabh Sanjay Sirsat
Sachin Vishwambar Musale
Shreyash Vijay Patil
Vishakha Moreshwar Talele

Sr.No	Name of the Mentor -Mr. Maruti Prasad	
1	Deblina Biswas	
2	Kalyani Ravindra Belhe	
3	Koustov Bhowal	
4	Palak Sharma	
5	Samruddhi Mishra	
6	Sushama Satish Chhatraband	
7	Vin Niteshbhai Tala	
8	Chaitanya Rajesh Modak	
9	Meghana Prabhakar Lohekar	
10	Sakshi Dnyaneshwar Gawande	
11	Siddhant Nitín Bhalekar	
12	Vaishnavi Mahendra Girigosavi	
13	Vishal Parshuram Kale	
14	Yash Parate	



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Sr. No	Name of the Mentor -Dr. Madhura Deshpande
1	Aditi Sharma
2	Disha Sheshnath Rai
3	Hrushikesh Virbhadra Dumane
4	Madhurima Batabyal
5	Poonam Tanaji Patil
6	Pranay Santosh Pawar
7	Shivangi Namdeo
8	Yashashree Anil Devapure
9	Aishwarya Raju Dadmode
10	Diksha Arun Naitam
11	Kirti Shete
12	Nelson Jeevan Kishor Bara
13	Shivani Mohan Kalbhor

Sr. No	Name of the Mentor -Dr. Rajendra Agawane
1	Akash Suresh Joshi
2	Fena Jagdishbhai Makadiya
3	Mitali Veerkumar Shinde
4	Pragati Girish Malang
5	Pratik Parshuram Pawar
6	Priya Ojha
7	Shivaniben Pankajbhai Pandya
8	Yashika Sanjay Jain
9	Ajinkya Gajanan Mahulkar
10	Gaurav Gopal Chhetri
11	Mokshada Ashok Patil
12	Pranav Rahul Janrao
13	Shraddha Rajkumar Kanhere
14	Sonali Ratnakar Gaikwad



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Sr.No	Name of the Mentor -Ms.Dipti Bajpai
1	Ayushi Loshali
2	Jay Prakash Kale
3	Karan Ramesh Pardeshi
4	Navneet Umesh Kumar Singh
5	Rishabh Raju Raut
6	Shanzee Imtiyaz Parkar
7	Sruthi Sudhakaran Madathil
8	Ankush Bandu Gawande
9	Kirti Dilip Patil
10	Prerna Sunil Mehetre S Nigdi.
11	Puja Rajendra Kapure
12	Rahul Purushottam Niranjane
13	Rahul Purushottam Niranjane Sharvila Gurudas Bhondve
14	Sushant Sambhaji Chavan

Sr.No	Name of the Mentor -Mr. Dileep Pawar
1	Apoorvi Dabi
2	Bhumika Ashokbhai Lathiya
3	Jemin Kanubhai Vekariya
4	Nayan Chetanbhai Gevariya
5	Saba Sheikh
6	Shrikrushna Tarmude
7	Sumit Kumar Sharma
8	Anuja Nitin Pawar
9	Krupali Prakash Wani
10	Pranitha Prashant Nair
11	Raj Pradeepchandra Varma
12	Rajeshwari Kishor Waghela
13	Shivaji Parmeshwar Kaure
14	Swapnil Mahadev Motipavle



Report on Surprise visit to Girls Hostel



A.T.S. S's Institute of Industrial & Computer Management & Research, Pune-44 Anti-Ragging Committee Meeting (2021-2022) Report on Surprise visit to Girls hostel

Date: 10/10/2021

Refno: 11cmal Antipog 17612072

The surprise visit to girls hostel was conducted on 15-10-21.

The details of the squad were as under:

The Girls hostel:

1. Dr. Priya Deshpande

2. Ms.Prabha Naidu

The findings of the visit are as below:

The environment of the hostel was found to be peaceful.

Interaction with students did not reveal any major issues.

Irregularity of house-keeping person was discussed with the students and corrective action was taken to maintain the regular cleaning of hostel.

An interaction with house-keeping lady revealed the minor reason of low water supply by PCMC due to repair work.

Now the water supply is regularized and issue is resolved.

Girls are advised to maintain neatness and cleanness of the hostel to avoid any health issue.

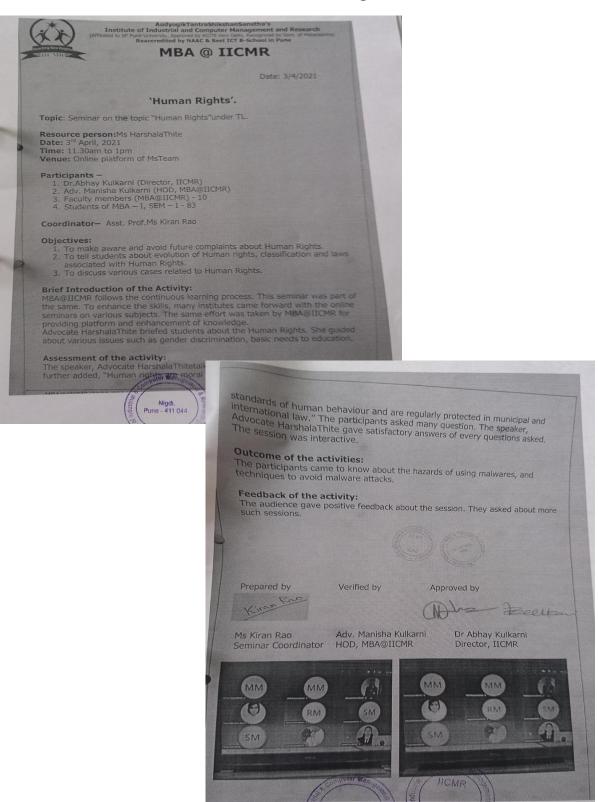
Girls are also advised to maintain civil sense of discipline.

Observations and findings are reported to Chairman of the committee.

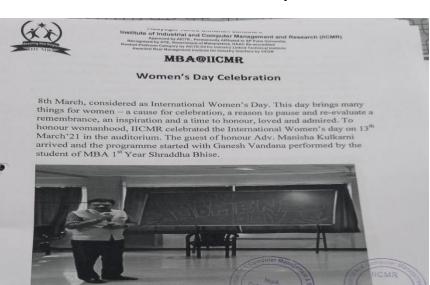
Prepared by:

Priya Deshpande Prabha Naidu

Seminar on Human Rights-2020-2021



Women's Day Celebration-2020-2021



A welcome speech was addressed by Dr.Abhay Kulkarni to inspire and encourage all the women to keep excelling consistently and to keep moving on every time. He also gave the example of his own mother and gave a message to respect every women present on this earth. The programme was organized online students also through Microsoft Teams. There were singing performance by Rishika, Mayuri and Altab. Their voice created a different energy in the programme. Dance is the joy of movement and the heart of life so to enjoy that joy an amazing dance performance was performed by Vishwajeet, Prajakta, Murnal & Preeti individually. All the faculty members were cherished by their

