



MEMORANDUM OF UNDERSTANDING (MOU)

ON CO-OPERATION

FOR Strengthening Industry-Academia Engagement

Between

IICMR MBA Nigdi, Pradhikaran campus HS-2, Sector 27A, Behind Tukaram Garden, Pradhikaran, Pune, Maharashtra 411044

And

OHR Foundation
Suyog Nagar Building H, FI-02, Sr. No. 102-4
Shivaji Nagar, Pune, Maharashtra 411016

PREAMBLE

IICMR MBA is one of the leading Computer Application and Management institutes in Nigdi, Pune which provides academic & professional excellence for aspiring students. Along with academic's students as well as faculties must get conversant with the practical and industry expectations from finance professionals.

OHR Foundation is a charitable trust incorporated on 18 September 2018. OHR is primarily an informal self-help group of and for HR Professionals including those in IR and allied professions as well as researchers who have passion to do better all the time. Indian industry has the capability and potential to make a huge contribution in building better India. OHR believes that now HR professionals needs to be ready to help industry achieve this goal.

PURPOSE

Roles and Responsibilities of IICMR MBA

1. Institute shall encourage the students to register for the activities by informing them about the benefits of the program and ensure that all their students adhere to scheduled activities.

2. To provide all the support services and facilities, infrastructure, publicity for the events/ activities organized jointly.
3. To coordinate with OHR about faculty working on research projects and communicate the progress about research projects.
4. To provide, in stipulated time, the details of students OHR when data for internship, placements.
5. To provide OHR progress of activities in the form of a report after every six months.

Roles and Responsibilities of OHR

6. OHR will provide with experts / resource persons to conduct guest lectures, student skill development workshop and grooming workshops.
7. To provide subject experts, industry professionals for organization of workshops, conferences and seminars.
8. To facilitate coordination with resource person by providing details in well in advance.
9. To facilitate internship and placements of students by sharing company data and nature of a requirement.
10. To provide OHR progress of activities in the form of a report after every six months.

A. OBJECTIVES

The goal of this corporation is to foster collaboration, provide opportunity for corporate exposure, experience and facilities advancement of knowledge on the basis of reciprocity and mutual benefit.

- a) Joint organization of seminars, workshops and conferences on topics of mutual interest.
- b) Joint proposal and engagement in research and / or training programmes.
- c) Organization of industrial visits for the students of IICMR. MBA
- d) Exchange of information on research, teaching & learning material relevant to programme.
- e) Internship and training opportunities for the students of IICMR MBA

The terms of any financial agreements will be subject to separate agreement (s) made on a case-by-case basis.

B. OUTCOME OF THE MOU

The outcome of the collaboration to deliver following key outcomes:

- Development of a mechanism for opportunities for internships placement for students.
- Continuous promotion of industry exposure for the student by providing a stream of guest lectures and industrial visit.
- A system for research projects for the faculty with involvement of students leading to experiential learning for the students.

C. SPONSERED RESEARCH

OHR and IICMR MBA agree to research in the areas of mutual interest. Planning role will be played by two identified needs and facilitating research project for the industry. The faculty members from IICMR MBA will participate in research projects of mutual interest, subject to regulations of individual parties institution.

D. Joint Conferences, Workshops and Guest Lectures

OHR and IICMR MBA agree to invite faculty members to participate in conferences, seminars and workshops. OHR will arrange experts for conducting guest lecture for the students of IICMR MBA in diverse areas of management and emerging trends in it. Training programs and guest lectures will be organized for the students of IICMR MBA in the areas of grooming, HRM and in the areas of mutual interest.

E. Student Skill development workshop and Grooming

OHR with expertise in diverse areas of operations agree to help students in grooming them, identifying their career skill gap, grooming them for interviews and life skills by conducting mock interviews and skill development workshops.

F. Industrial Visits

OHR will help and facilitate industrial visits, to study manufacturing and service operations, to the students of IICMR MBA, industrial visit with same day return will be always recommended.

G. Internships and Placements

OHR will help IICMR MBA students to find opportunities for internships and placements for IICMR MBA students.

H. Intellectual Property

OHR and IICMR MBA agree to acknowledge and respect each other's right of intellectual property. Each party shall continue to own the intellectual property developed prior to or independently of this memorandum of understanding. Both the parties, IICMR MBA and OHR have the right to list other party's name and logo in its marketing material. The outcomes and data generating out of research projects will be shared with other party.

I. Co-ordination

It is mutually agreed that parties to this agreement will specify and nominate one person as a point of contact for the purpose of coordinating the proposed activities mentioned in this agreement.

J. Publications

IICMR MBA may publish reports or papers concerning the work performed under this partnership and will acknowledge OHR.

K. Entire Agreement

This memorandum, its attachments and the applicable statements of work constitute the entire agreement between party A and party B regarding the subject matter of this memorandum superseding any and all prior oral and written understandings.

L. Tenure and Termination

This MoU would come in force from the date it is signed by the parties to agreement and will remain valid for a period of two years from its commencement. Once the agreement stands terminated, either of the party will not claim any financial or other losses from each other.

M. Periodic Review

The parties agree that the person's nominated herein below as the point of contact for each party (or their respective nominees) shall meet atleast once in a year or in between if required.

N. Costs

No financial support is required of either party. This MoU does not constitute any component of financial obligation on IICMR MBA and OHR.

O. Warranty



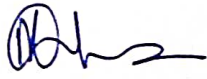
Nothing in this memorandum shall be construed as consent by either party to enter into a contract, sub contract or other business relationship. Activities (if any) in which the parties wish to engage pursuant to this Memorandum will not be binding unless agreed to in a separate written document executed by an authorized representative of each party, including an authorised signatory of Party A. Neither party will be liable for any incidental, consequential or special damages under this Memorandum.

P. Arbitration

In the event of any dispute arising between the parties to this MoU, the said dispute should jointly and amicable be resolved in the spirit of mutual respect and in the interest of academic fraternity.

OHR and IICMR MBA look forward into meaningful and long term association.

Signed at Pune on this the day of2022

For OHR Foundation	For ATSS – IICMR MBA
Mr. Sudhir Phatak Chairman, OHR Foundation, Pune 411016	 Dr. Abhay Kulkarni Director, IICMR, Pune-411044
Witness:  Mr. Milind Kale OHR Foundation, Pune 411016	Witness:  Dr. Manisha Kulkarni HoD, MBA –IICMR, Pune 411044



**Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and
Research (IICMR)**

Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE CII for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CECR

MBA@IICMR

Date: 4/06/2022

REPORT

1. Title of the Activity: HR SUMMIT 2022

2. Date & Venue: 9/4/2022 SAYAJI HOTEL PUNE

Time: 9:30 AM TO 1: 30 PM.

3. Outcomes of Activity:

1. The HR Summit was an initiative taken by IICMR to foster relationship with the HR leadership across the industry
2. The summit covered ongoing trends within the industry. Views and suggestions were exchanged on qualities which were needed by the candidate to make them employer ready

4. Description of the Study:

Views were shared between industry and academia on how make candidates employer ready.

The summit was well attended by HR leadership and academia. The views and discussion were aimed to increase the employee quotient of the students

5. Activity Experience

The HR summit was a perfect platform to exchange views and suggestions between industry and academia to make the students ready for industry 4.0

6. Assessment of Activity Outcomes:

The summit was very well attended and was a grand success, The participants expressed their desire to have such summits regularly

Ref.: IICMR/MBA/HR summit-2022/1



**Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and
Research (IICMR)**

Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE - CII for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CEGH

MBA@IICMR



Ref.: IICMR/MBA/HR summit-2022/1



Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and
Research (IICMR)

Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE, ISO for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CEGP

MBA@IICMR



Prepared by:

Pooja
Ms. Pooja Nalawade

Placement Coordinator

Submitted to:

Manisha
Dr. Adv. Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Abhay
Dr. Abhay Kulkarni

Director, IICMR

Ref.: IICMR/MBA/HR summit-2022/1