

COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr./ Ms. Aboli Tathe has successfully completed summer internship project work entitled "Evaluating lead generation by practice and performance" during the period from 20th-May-2020 to 28th July-2020.

Best wishes for future endeavours.

Date: 17-May-2021

Place: Pune

Authorized signatory

Gaurav Sharma

Pune, Maharashtra

Kindly confirm the same.

For any query feel free to contact anytime on below mention Number

For JOBIZZA,

Gaurav Sharma,



FORMAL EVALUATION SHEET

This is to certify that Mr. / Ms. **Aboli Tathe** has completed summer Internship at our organisation. The task handled by him / her are as follows

- Nature and Quantum of work:
- Effectiveness and Overall Professionalism:
- Learning outcome:
- Utility of SIP to the host organization:

Date: 17-May-2021

Place: Pune

Authorized signatory

Gaurav Sharma

SAI REAL ESTATE AND DETECTIVE AGENCY

Sai Palace A2 Shop No 5, Near Ashok Hotel Opposite
Ram Krushna Mangal Karyalay Pimple Gurav, Pune - 411061, Phone:
8983668992

DATE: 01/09/2020

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Afreen Khan a student of MBA 2nd year from IICMR college of Institute of Industrial and Computer Management and Research Nigdi, Pune 411044 affiliated to university of Pune, has successfully completed the project on topic "Effectiveness of Training and Development in Organization" at Sai Real Estate and private Detective Agency Pune between 21st July 2020 to 31st August 2020.

In wake of COVID-19 outbreak, she has done a fabulous work, she was found very diligent and has taken a keen interest in her assignment.

We wish her all the best for her future.

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Feroz Khan

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COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Laxmi Nandarge has successfully completed summer internship project work entitled "A comparative study on understanding the work process in consulting firm " during the period from 17th-June-2020 to 30th July-2020.

Best wishes for future endeavours.

Date: 17-May-2021

Place: Pune

Thanks & Regards Sheetal Shahapure SR. HR



Genesis HR Services

M (+91) 8788574256

office no. C108, Genesis HRS, 1st floor, Wisteria fortune Bhagwan Nagar, Bhumkar Square, Wakad, Pune, Marunji Rd, Pimpri-Chinchwad, Maharashtra 411057

COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Vaiishnavi Patil has successfully completed summer internship project work entitled"Analyzing Employee Motivation" during the period from 17th-June-2020 to 30th July-2020.

Best wishes for future endeavours.

Date: 17-May-2021

Place: Pune

Thanks & Regards Sheetal Shahapure SR. HR



Genesis HR Services

M (+91) 8788574256

office no. C108, Genesis HRS, 1st floor, Wisteria fortune Bhagwan Nagar, Bhumkar Square, Wakad, Pune, Marunji Rd, Pimpri-Chinchwad, Maharashtra 411057



INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Priyanka Sayaji Shinde has successfully completed summer internship project work entitled 'A STUDY OF STRATEGY AND TAKEN BY ORGANISATION DURING PANDEMIC OF COVID 19' during the period from 1st June 2020 to 31st July 2020. Best wishes to Ms. Priyanka for her future endeavours.

Date: 18th December 2020

Place: Pune

No Brandlikari Narayan Dharmadhikari

Chief Business Excellence & Safety

Chief Business Exerience & Safety

Mahindra Steel Service Centre Limited At & Post Kanhe, Taluka Maval, Dist. Pune, Pin: 412106 Tel.: +91 2114 255348/68 Extn. 234.

Mobile: +91 9049003318. www.mahindraintertrade.com









—— OF COMPLETION

THE CERTIFICATE IS PRESENTED TO:

Devika Sharma

who worked with **Rubicon Skill Development** as an Intern from 29th June 2020 to 29th August 2020.

During this period the intern carried out all assignments satisfactorily and diligently under the supervision of Managers.

On behalf of the company, I take this opportunity to wish **Devika Sharma** the best for all future endeavour.



Dhanya Narayanan

Chief Operating Officer



ravi.rajapurkar@gmail.comwww.rmrajapurkar.com020-27651074 / 27651075

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Harshani Sanjay Wankhade has successfully completed summer internship project work entitled "Understanding Credit Gaurantee Scheme for Subordinate Debt" during the period from 1 June 2020 to 31 July 2020. We wish her good luck for her future endeavours.

For R.M. Rajapurkar & Co. Chartered Accountants

Firm Reg. No. 20 108335W

R.M. Rajafunhar
CA Ravindra .M. Rajapurkar

(Partner)

Membership No. 040908

Pune

Date:05 January 2021





ravi.rajapurkar@gmail.com

www.rmrajapurkar.com

020-27651074 / 27651075

FORMAL EVALUATION SHEET

This is to certify that **Ms. Harshani Sanjay Wankhade** has completed summer Internship at our organisation. The task handled by her are as follows:

Particulars		
Nature and Quantum of work	f :	She has successfully completed Summer Internshi Project entitled "Understanding Credit Gaurantee Scheme for Subordinate Debt".
Effectiveness and Overall Professionalism	:	Has positive approach and good grasping ability.
Learning outcome	:	Understood the primary purpose of the Scheme, benefits of the scheme, eligibility criteria and requirement of the scheme.
Utility of SIP to the host organization	:	Assisted in related matters of organisation's clients.

For R.M. Rajapurkar & Co. Chartered Accountants

CA Ravindra .M. Rajapurkar (Partner)

Membership No. 040908

Pune

Date: 05 January 2021



M.No. 40908

Pradhikaran, Nigdi, Pune - 411044



Certificate of Internship

This is to certify that **Ms. Rutuja Pawar**, student of Master of Business Administration, Institute of Industrial and Computer Management and Research-Pune, has successfully completed her project work in our company, during the period from 3rd July, 2020 to 3rd Sep,2020 as part of her post graduate studies.

During the period of Industry Internship Programme, she had played a good role as a Team Manager and she is found to be committed to the assignments/studies assigned and has shown a desire to learn and complete the tasks systematically.

We wish her a bright future and all success in future endeavors.

For (Shriram Life Insurance Company Limited)

Vikas Surendran

South Head Digital Business Channel

CIN: U66010TG2005PLC045616





BAKSHI SECURITY & PERSONNEL SERVICES PVT. LTD.

CIN No.: U74920MH1995PTC087191



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Jyoti Vitthal Shinde has successfully completed summer internship project work. Entitled Understanding Salary Process during the period from 1-June-2020to01-Aug-2020.

Best. Wishes for future endeavours

Date: 02-Aug-2020

Place: Dehuroad

MUMBAI SERVERS MUMBAI

Authorized Signatory



Unit No. 234 / 235, Bldg. No. 2, New Sonal Link Ind. Estate, Link Road, Malad (W), Mumbai - 400 064. Tel.: +91-22-4027 2125 / 4027 2129 / 4027 2133 / Telefax: +91-22-4027 2130

E-mail: bakshi2001security@hotmail.com / info@bakshisecurity.com

Website: www.bakshisecurity.com



BAKSHI SECURITY & PERSONNEL SERVICES PVT. LTD.

CIN No.: U74920MH1995PTC087191



FORMAL EVALUATION SHEET

This is to certify that **Miss.Jyoti Vitthal Shinde** has completed summer Internship at our organisation. The task handled by her is as follows

- Nature and Quantum of work: She was working on the salary procedure to calculate the monthly employee's salary.
- Effectiveness and Overall Professionalism: She has timely reported. She
 displayed almost professionalism during her tenure and was very effective in
 execution. She was attentive and responsive.
- Learning outcome:- She understand the salary process and the fluctuations in the salary policies.
- Utility of SIP to the host organization: Her service was extremely helpful to
 us in compiling the required data. We believe both host organization and
 participating students will realize value from the program.

Date: 02-Aug-2020

Place: Dehuroad

MUMBAI E

Authorized Signatory



Website: www.bakshisecurity.com

Ref. No.: HR/REC01/TR7635/29122020/07154

Date: 29th December 2020

CERTIFICATE

This is to certify that Mr. KUNAL PATIL student of INSTITUTE OF INDUSTRIAL AND COMPUTER MANAGEMENT AND RESEARCH(IICMR) has successfully completed his project on "CUSTOMER SATISFACTION TOWARDS MUTUAL FUND". The project period was from 5th June 2020 to 5th August 2020.

During this period he was found to be regular and hard working. We wish him all the Best in his future endeavors.

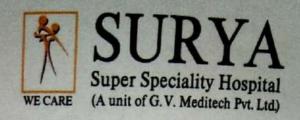
VATSAL SONI.

(Deputy General Manager - Human Resource)

This Letter is digitally generated and does not require signature.

29/12/2021 07:16 PM





Date -18-Sep-20

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Kriti Srivastava from Institute of Industrial and Computer Management and Research, Pune has successfully completed her virtual internship in Surya Healthcare Group at Varanasi in HR and Admin Department from 1st June 2020 to 1st August 2020 under the guidance of experience doctors.

She has completed the project titled "Employees Health and Safety Measures."

During this tenure we found her very sincere & hard working.

We wish her all the best for her future endeavours.

With Regards,

Administration Department

Surya Super Speciality Hospital

Varanasi.



The Emergency Helpline 0542-2220111

D-63/6-K, Tulnipur (Near Akashwani), Mahmoorganj, Varanasi - 221010 Phone: +91-542-2220776, 2228771, 2222416 E-mail: info.suryahealthgroup@gmail.com | Website: www.mryahealthgroup@gmail.com

Subhag

SUBHAG HEALTHTECH PVT. LIMITED

Reg. Off: 63, Floor 2, A and B, Municipal Industrial

Estate Dainik Shivneri Marg, Worli, Mumbai – 400018

COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Pranjal Suresh Kuttarmare** has successfully completed summer internship project work entitled "UNDERSTAND THE ROLE OF HR AND POLICIES IN START UP" during the period from 1st July 2020 to 31st August 2020. Best wishes for future endeavours.

Date: 17-12-20 Authorized Signatory

Place: Pune Sohan Sahu, Director

Subhag Healthtech Pvt Ltd

(Baly

SUBHAG HEALTHTECH PVT. LIMITED



Reg. Off: 63, Floor 2, A and B, Municipal Industrial

Estate Dainik Shivneri Marg, Worli, Mumbai – 400018

FORMAL EVALUATION SHEET

This is to certify that **Ms. Pranjal Suresh Kuttarmare** has completed summer Internship at our organisation. The task handled by her are as follows

- Nature and Quantum of work: She got chance to design HR policies for the new start up organization which is beneficial to both employees as well as organization. She come to know that HR is the mediator between organization and employees.
- Effectiveness and Overall Professionalism: The designed HR polices are very much effective for the organisation. The work done is handled in very professional manner.
- Learning Outcomes: Being responsible is an integral skill required in the job that she understood during VSIP and understand HR role and policies.
- Utility of SIP to the host organization: HR policies are well structured, It helps both organization and employees to grow simultaneously.

Date: 17-12-20

Place: Pune

& Bahry

INDLA TO THE PARTY AND THE PAR

Authorized signatory

(With company seal)



Certificate of Internship

This is to certify that Mr.Amit Prabhakar Mamale, student of Master of Business Administration,Institute of Industrial and Computer Management and Research-Pune, has successfully completed his project work in our company, during the period from 3rd July, 2020 to 3rd Sep, 2020 as part of his post graduate studies.

During the period of Industry Internship Programme, he is found to be committed to the assignments/studies assigned and has shown a desire to learn and complete the tasks systematically.

We wish him a bright future and all success in future endeavors.

For (Shriram Life Insurance Company Limited)

Vikas Surend raperabad

South Head Digital Business Channel

CIN: U66010TG2005PLC045616





Rieter India Private Limited Gat No. 768/2, Village Wing, Shindewadi - Bhor Road, Taluka. Khandala, District. Satara. Wing- 412 801. Maharashtra, India T: +91 2169 304 141.

F : +91 2169 304 226. www.rieter.com

CIN: U74899PN1995PTC139264

ARIP/HR&ADMIN/2021

Wing, Date: 05.04.2021

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, **Ms. Dipti Bajpai** student of IICMR College, Pune University Studied in MBA in HR has successfully completed her Training in Human Resources Department under the project work entitled "**Understanding employer branding and analyse the employer brand of Rieter India Pvt Ltd.**" in our organization during the period from **01.07.2020** to **31.08.2020**

During the above training period she found to be sincere and hardworking.

This certificate is issued based on her request for academic work.

We wish her all the best for her future endeavors.

For Rieter India Private Limited.

Nilesh Jangam

Sr Manager - HR & Admin

CST NO. 18/2, TARA ICON BEHIND SBI BANK PUNE MUMBAI ROAD, SHIVAJINAGAR, PUNE 411-003

PHONE NO: 020-2581 7979 EMAIL ID: punedmioffice@gmail.com

WEB: www.dxnindia.in

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Anirudha Khare has successfully completed summer internship project work entitled "Digital Marketing during Pandemic Phase" during the period from 18-May 2020 to 06-September-2020.

Best wishes for future endeavors.

Date: 06-October-2020

Place: Shivajinagar

For, DXN MARKETING INDIA PRIVATE LIMITED

TING IND

Authorized signatory



Certificate of Internship

This is to certify that **Mr.Mayur Gadhavi**, student of Master of Business Administration,Institute of Industrial and Computer Management and Research-Pune, has successfully completed his project work in our company, during the period from 3rd July, 2020 to 3rd Sep,2020 as part of his post graduate studies.

During the period of Industry Internship Programme, he is found to be committed to the assignments/studies assigned and has shown a desire to learn and complete the tasks systematically.

We wish him a bright future and all success in future endeavors.

For (Shriram Life Insurance Company Limited)

Vikas Surendranad

South Head - Digital Business Channel





INTERNSHIP EXPERIENCE LETTER

THIS IS TO CERTIFY THAT **NAVNATH CHAVAN** HAS COMPLETED

2 MONTHS DIGITAL MARKETING INTERNSHIP AT WEBCLINCHER.

DURING INTERNSHIP, NAVNATH WORKED ON ASSIGNMENTS THAT INCLUDED

WORDPRESS WEBSITE MANAGEMENT, SEO, SOCIAL MEDIA MARKETING.

WE FOUND NAVNATH SINCERE IN HER EFFORTS &

WE WISH HER ALL THE BEST FOR HER FUTURE ENDEAVORS.

INTERNSHIP COMMENCEMENT DATE: 1st JUNE 2020

INTERNSHIP COMPLETION DATE: 31st JULY 2020

Twolatta Mond-

DEVDATTA MANDORE

FOUNDER - WEBCLINCHER

17/12/2020



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Navnath Baban Chavan** has successfully completed summer internship project work entitled "<u>Content Marketing for Executive Leadership Training</u> <u>Organization</u>" during the period from ...01-06-2020.....to ...31-07-2020..... Best wishes for future endeavours.

Date: 17th December 2020

Place: Pune

Authorized signatory

Levolatta Mund-

Devdatta Mandore, Founder





FORMAL EVALUATION SHEET

This is to certify that **Mr. Navnath Baban Chavan** has completed summer Internship at our organization. The task handled by him / her are as follows:-

- Nature and Quantum of work: Virtual summer internship project for the duration of two months which is based on digital marketing mostly focuses on content marketing for Website.
- Effectiveness and Overall Professionalism: To achieve the desired targets in the specified time to effective performance in a given job.
- **Learning outcome**: Virtually faces new challenges, flexibility and ability to work independently, digital marketing skills, tools and techniques.
- Utility of SIP to the host organization: Good

Date: 17th December 2020

Place: Pune Authorized signatory

Devdatta Mandore, Founder

Levelath Mund-





COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.Kiran Gayal** has successfully completed summer internship project work entitled "STUDY OF THE EFFECTIVNESS OF DIGITAL MARKETING ON CAREER DEVELOPMENT SERVICES BUSINESS" during the period from 22nd June 2020 To 30th November 2020. Best wishes for future endeavours.

Rajarama Res B.

Date: 19th December 2020

Place: Pune Authorized signatory



FORMAL EVALUATION SHEET

This is to certify that Mr.Kiran Gayal has completed summer Internship at our organisation. The task handled by him / her are as follows

- Nature and Quantum of work: Understand various digital marketing options for marketing professional services and their adoption
- Effectiveness and Overall Professionalism: Kiran was able to understand the requirements and complete the assignments.
- Learning outcome: Adoption of digital channels for marketing, lead generation for career development services
- Utility of SIP to the host organization: Support the digital marketing initiatives of the company.

Date: 19th December 2020

Place: Pune

Authorized signatory

Rajarama Ros .



COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.Kiran Gayal** has successfully completed summer internship project work entitled "STUDY OF THE EFFECTIVNESS OF DIGITAL MARKETING ON CAREER DEVELOPMENT SERVICES BUSINESS" during the period from 22nd June 2020 To 30th November 2020. Best wishes for future endeavours.

Rajarama Res B.

Date: 19th December 2020

Place: Pune Authorized signatory



FORMAL EVALUATION SHEET

This is to certify that Mr.Kiran Gayal has completed summer Internship at our organisation. The task handled by him / her are as follows

- Nature and Quantum of work: Understand various digital marketing options for marketing professional services and their adoption
- Effectiveness and Overall Professionalism: Kiran was able to understand the requirements and complete the assignments.
- Learning outcome: Adoption of digital channels for marketing, lead generation for career development services
- Utility of SIP to the host organization: Support the digital marketing initiatives of the company.

Date: 19th December 2020

Place: Pune

Authorized signatory

Rajarama Ros .

PRASADPAL & ASSOCIATES

Chartered Accountants



COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.Mayuri Vishnu Nemade has successfully completed summer internship project work entitled "A fundamental analysis of selected FMCG Companies in India" during the period from 01/06/2020 to 30/07/2020 best wishes for future endeayours.

Date: 05/01/2021

Place: PUNE

For Prasadpal & Associates
Chartered Accountants

Ritesh Prasad Pal (Proprietor)

Authorized signatory

PRASADPAL & ASSOCIATES

Chartered Accountants



FORMAL EVALUATION SHEET

This is to certify that Ms Mayuri Vishnu Nemade has completed summer Internship at our organisation. The task handled by her are as follows

- Nature and Quantum of work: Online Training Coordination
- Effectiveness and Overall Professionalism: she has timely reported. She was attentive, responsive & proactive about her work. During this tenure we found her very sincere & hard working.
- Learning outcome: The project was undertaken to find out How soft skills are helped to the employees and students in technological Era. These Training sessions are helpful for updated with the technology and learning updations.
- Utility of SIP to the host organization: we believe both host organizations &
 participating students will realize value from the program. To ensure that projects
 yield significant benefits for all participants.

Date: 05/01/2021

Place: PUNE

M. No. 160474

or Prasadpal & Associates
Chartered Accountants

Ritesh Prasad Pal (Proprietor)

Authorized signatory



Rajarama Ras B.

COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Dhananjay Mahendra Dhangar** has successfully completed summer internship project work entitled "Marketing Strategies For the Job seekers" during the period from 22nd June 2020 To 30th November 2020. Best wishes for future endeavours.

Date: 19th December 2020

Place: Pune Authorized signatory



FORMAL EVALUATION SHEET

This is to certify that **Dhananjay Mahendra Dhangar** has completed summer Internship at our organisation. The task handled by him / her are as follows

- Nature and Quantum of work: Understand various channels of marketing professional profiles and applying for jobs
- Effectiveness and Overall Professionalism: Dhananjay was able to understand the requirements and complete the assignments.
- Learning outcome: Gained knowledge on the variety of digital platforms and their utility for professionals
- Utility of SIP to the host organization: Support the initiatives of the company to provide jobs and career management services to job seekers

Date: 19th December 2020

Place: Pune

Authorized signatory

Rajarama Res B.



Date: 21/12/2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Durgadas Vijay Patil has successfully completed summer internship project work entitled "The Different Types of Market Segmentation for Consumers of Itwizz" during the period from 08/06/2010 to 08/09/2020Best wishes for future endeavours

Dimple Kumari, Head HR

Dimple Rumari. A

Place: Pune Authorized signatory

IT Solutions | Advertising | Marketing



FORMAL EVALUATION SHEET

This is to certify that Mr. Durgadas Vijay Patil has completed summer Internship at our organisation. The task handled by him is as follows

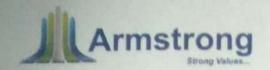
- Nature and Quantum of work: During the period of summer internship program with us understand he was a great employee. He worked hard and was resourceful.
- Effectiveness and Overall Professionalism: He was found punctual, hardworking, he is a thoughtful.
- Learning outcome: how to make photos, videos, data collection and provide valuable feedback to Itwizz members.
- Utility of SIP to the host organization: interns ability to utilize expert knowledge, energetic out of the box n mind set to derive brilliant output he is conscientious and confident in her work. It has been a pleasure for to have as part of our staff.

Dimple Kumari, Head HR

Dimple Rumari. A

Place: Pune Authorized signatory

Date: 21/12/2020



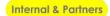
Company Certificate

This is to certify that Miss Sharanya Vakamalla has successfully completed Summer Internship Project work entitled "A Study of Mutual funds" during the period of 1st July 2020 to 31st August 2020.

Date: 22nd Dec 2020 Place: Bangalore Authorized Signature.

Armstrong Capital Advisory Pvt. Ltd

#403 - F, 3rd Floor, Oxford House Rustam Bagh, Old Airport Road, Bangalore - 560017 Tel: +91 80 4302 4105 www.armstrong-cap.com



Company Certificate



- ravi.rajapurkar@gmail.com
- www.rmrajapurkar.com
- 020-27651074 / 27651075

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Rajashree Kaluram Dhore has successfully completed summer internship project work entitled "Computation of Company Tax" during the period from 1 June 2020 to 31 July 2020. We wish her good luck for her future endeavours.

For R.M. Rajapurkar & Co. Chartered Accountants

CA Ravindra .M. Rajapurkar

(Partner)

Membership No. 040908

Pune

Date: 28th November 2020





COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms PRIYAMVADA MISHRA has successfully completed summer internship project work entitled "FINANCIAL PERFORMANCE ANALYSIS" during the period from 1ST JUNE 2020 to 31ST JULY 2020. Best wishes for future endeavours

For Elkem South Asia Pvt Ltd.









Company Certificate

This is to certify that Ms Gayatri Pathak has successfully completed summer Internships Project work entitled 'Break Even Point and Segment wise Profitability' during the period 1" June 2020 to 31" July 2020.

Date: 15th Dec 2020

Place: Nigdi, Pune

Authorized Signatory







Inspiring and empowering future professionals

Mahima Tulsani Data Analytics Consulting Virtual Internship

Certificate of Completion
June 24th, 2020

Over the period of June 2020, Mahima Tulsani has completed practical task modules in:

Data Quality Assessment
Data Insights
Data Insights and Presentation

Deborah Yates
National Managing
Partner People

Performance and CEO, Collure InsideS

Tom Brunskill CEO, Co-Founder of InsideSherpa



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Aditya Kumar** has successfully completed summer internship project work entitled "**THE IMPACT ON PERSONAL BRANDING THROUGH LINKEDIN**" during the period from ...01-06-2020.....to ...31-07-2020..... Best wishes for future endeavours.

Date: 17th December 2020

Place: Pune

Authorized signatory

Swolath Mund-

Devdatta Mandore, Founder





FORMAL EVALUATION SHEET

This is to certify that **Mr. Aditya Kumar** has completed summer Internship at our organization. The task handled by him / her are as follows:-

- Nature and Quantum of work: During the period of Virtual Summer Internship Program with us, he worked on Digital Marketing Project. He worked on assignments that included Personal Branding and Social Media Marketing.
- **Effectiveness and Overall Professionalism**: He was found Punctual, hardworking and Inquisitive.
- **Learning outcome**: Virtually faces new challenges, flexibility and ability to work independently and also learned Digital Marketing Tools and Techniques to Provide valuable feedback to the customer.
- Utility of SIP to the host organization: Good

Date: 17th December 2020

Place: Pune Authorized signatory

Devdatta Mandore, Founder

Lewdath Mund-





TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Aditya Kumar** has successfully completed summer internship project work entitled "**THE IMPACT ON PERSONAL BRANDING THROUGH LINKEDIN**" during the period from ...01-06-2020.....to ...31-07-2020..... Best wishes for future endeavours.

Date: 17th December 2020

Place: Pune

Authorized signatory

Swolath Mund-

Devdatta Mandore, Founder





FORMAL EVALUATION SHEET

This is to certify that **Mr. Aditya Kumar** has completed summer Internship at our organization. The task handled by him / her are as follows:-

- Nature and Quantum of work: During the period of Virtual Summer Internship Program with us, he worked on Digital Marketing Project. He worked on assignments that included Personal Branding and Social Media Marketing.
- **Effectiveness and Overall Professionalism**: He was found Punctual, hardworking and Inquisitive.
- **Learning outcome**: Virtually faces new challenges, flexibility and ability to work independently and also learned Digital Marketing Tools and Techniques to Provide valuable feedback to the customer.
- Utility of SIP to the host organization: Good

Date: 17th December 2020

Place: Pune Authorized signatory

Devdatta Mandore, Founder

Lewdath Mund-





To,
Mr. Amarnath Babar
Institute of Industrial & Computer Management & Research
Pune

13-Jan-2021 AXISBANK/FY20-21/03

Subject: Certificate for completion of internship.

Dear Sir/Ma'am,

Mr. Amarnath Babar has completed his internship from 1-Jun-20 to 31-Jul-20 and his project title was "Analysis of Financial Statements", under the guidance of Branch Head Shalaka Supekar, W1494: Nigdi Branch.

We wish him all the all the best in all her future endeavors.

Mukesh Raiborde Assistant Vice President

HR Head -Pune Circle



TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Prajakta Sabale**, Student of Master of Business Administration, Institute of Industrial and Computer Management and Research-Pune, has successfully completed summer internship project work in our company, during the period from 8 Jun 2020 to 8 Sept 2020 as a part of her post graduate studies.

During the period of Industry Internship Programme, she has played a good role and she found to be committed to the assignments/studies assigned and has shown a desire to learn and complete the tasks systematically.

Best wishes for future endeavours

Date: 21/12/2020

Dimple Kumari, Head HR

Dimple Rumari. A

Place: Pune Authorized signatory

IT Solutions | Advertising | Marketing



FORMAL EVALUATION SHEET

This is to certify that Ms. Prajakta Sabale has completed summer Internship at our organisation. The task handled by her is as follows:

- Nature and Quantum of work: During the period of her internship program with us, she
 Created a posts, videos for Yourclass.in for marketing of Yourclass.in and collected a
 primary data of schools for Yourclass.in
- Effectiveness and Overall Professionalism: she was found punctual, hardworking and inquisitive
- Learning outcome: How to make posts and videos and how to sale product to the Target Audience
- Utility of SIP to the host organization: Intern's ability to utilize expert knowledge to derive brilliant output.

Date: 21/12/2020 Dimple Kumari, Head HR

Place: Pune Authorized signatory

Dimple Rumari. A



IT Solutions | Advertising | Marketing

Ref. No.: HR/REC01/TR7634/14122020/07130

Date: 14th December 2020

CERTIFICATE

This is to certify that Miss. AARTI PANDEY student of INSTITUTE OF INDUSTRIAL AND COMPUTER MANAGEMENT AND RESEARCH (IICMR) has successfully completed her project on "CUSTOMER PERCEPTION TOWARDS MUTUAL **FUNDS**". The project period was from 5th June 2020 to 5th August 2020.

During this period, she was found to be regular and hard working. We wish her all the Best in her future endeavors.

Vatsal Soni

(Deputy General Manager - Human Resource)

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14/12/2020 10:35 AM



FINANCIAL SERVICES | INFORMATION TECHNOLOGY | EDUCATION | REAL ESTATE | INTERIOR | WELLNESS | CHARITABLE TRUST

NJ India Invest Private Limited, Registered & Corporate Office: Block No. 901 & 902, 6th Floor, B Tower, Udhna Udyognagar Sangh Commercial Complex, Central Road No.10, Udhna, Surat - 394 210, Gujarat. Phone: 0261 4025901 E-mail: email:@njgroup.in Website: www.njgroup.in CIN: U671206J2000PTC037674



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Jaypal Purushottam Dhangar has successfully completed summer internship project work entitled "Analysis and Improvement Of Social Media Presence at Greentin Solutions Pvt. Ltd." during the period from 10 June 2020 to 16 August 2020. Best wishes for future endeavours.

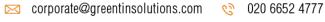
Date:5th Jan

Place: Pune



Raj Dubal - CEO









This is to certify that Mr. Jaypal Purushottam Dhangar has completed summer Internship

at our organisation. The task handled by him / her are as follows:

• Nature and Quantum of work: During the period of his internship program with us, he

worked on improving the customer satisfaction by analysing and suggesting changes to

improve social media presence on different platforms.

• Effectiveness and Overall Professionalism: He was found punctual, hardworking and

keen.

• Learning outcome: Learned different techniques for improving social media presence

on different social media platforms.

• Utility of SIP to the host organization: The different recommendations from the SIP will

help the host to improve social media presence and gain more customers.

Date : 5th Jan 2021

Place: Pune



Raj Dubal - CEO



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Vaibhav Jadhav has successfully completed summer internship project work entitled "Comparative study of myeNovation Products: digital marketing approach" during the period of 10 June 2020 to 16 Aug 2020. Best wishes for future endeavours.

Date:5th Jan

Place: Pune



Raj Dubal - CEO



This is to certify that Mr. Vaibhav Jadhav has completed summer Internship at our

organisation. The tasks handled by him are as follows

• Nature and Quantum of work: During the period of internship program with us, he

compares the E- Audit products presence of MyeNovation website with other competitors

and suggests the improvements/recommendations for digital media presence of

myeNovation. This study helps to understand how to make an impressive online

campaign.

• Effectiveness and Overall Professionalism: He was found punctual, hardworking and

inquisitive.

• Learning outcome: E-marketing aspects such as website improvement, e-mail writing

and Social media, improving website presence using comparative analysis.

• Utility of SIP to the host organization: Intern's ability to utilize expert knowledge,

energetic and brilliant output. This project provides the data for maintaining the

presentable website and information about competitors website review. Also gives

comparative information especially about E-Audit products.

Date: 5th Jan 2021

Place: Pune



Raj Dubal - CEO



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. **Shraddha Pachghare** has successfully completed summer internship project work entitled "**Analysis of Awareness levels about Cancer through Digital Media**" during the period from ...01-06-2020.....to ...31-07-2020..... Best wishes for future endeavours.

Date: 17th December 2020

Place: Pune

Authorized signatory

Swelath Mund-

Devdatta Mandore, Founder





FORMAL EVALUATION SHEET

This is to certify that Ms. **Shraddha Pachghare** has completed summer Internship at our organization. The task handled by him / her are as follows

- Nature and Quantum of work: During the period of Virtual Summer
 Internship Program with us, she worked on Digital Marketing project. She worked on assignments that included WordPress Website Management, SEO, and Social Media Marketing.
- Effectiveness and Overall Professionalism: She was found punctual, hardworking and inquisitive.
- Learning outcome: Virtually faces new challenges, flexibility and ability to work independently. Also learned Digital Marketing Tools and Techniques to provide valuable feedback to the customer.
- Utility of SIP to the host organization: Intern's ability to utilize expert knowledge, energetic and out of box mindset to derive brilliant output. To Provide Right and Valuable content for the Website and also spread awareness levels about Cancer through Digital Media.

Date: 17th December 2020

Place: Pune Authorized signatory

Devdatta Mandore, Founder



Levelatta Mund-



INTERNSHIP EXPERIENCE LETTER

THIS IS TO CERTIFY THAT **SHRADHHA PACHGHARE** HAS COMPLETED

2 MONTHS DIGITAL MARKETING INTERNSHIP AT WEBCLINCHER.

DURING INTERNSHIP, SHRADDHA WORKED ON ASSIGNMENTS THAT INCLUDED

WORDPRESS WEBSITE MANAGEMENT, SEO, SOCIAL MEDIA MARKETING.

WE FOUND SHRADDHA SINCERE IN HER EFFORTS &

WE WISH HER ALL THE BEST FOR HER FUTURE ENDEAVORS.

INTERNSHIP COMMENCEMENT DATE: 1st JUNE 2020

INTERNSHIP COMPLETION DATE: 31st JULY 2020

Twelatta Mund-

DEVDATTA MANDORE

FOUNDER - WEBCLINCHER

17/12/2020



TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Sumit Sharma has successfully completed summer internship project work entitled "Lead Segment Analysis" during the period from 29 June 2020 to 30 August 2020. Best wishes for future endeavours

Date: 19-Dec-20

Place: Pune



Atik Shah

Authorized signatory

(With company seal)

Website: www.darsa.ai Mobile: +91 9603456456



Indian National Suggestion Schemes' Association Western India Chapter

Managing Council:

Mr Parag Auty
Hon Chairman
Head Business Excellence Services
Tata Motors CVBU
Parag.auty@tatamotors.com
Mob:9028086045

P P Gajpal Hon Vice Chairman COO, Advik Hi Tech Pvt Ltd Prem.gajpal@advik.co.in Mob:7028056996

Mr P A Avachat Hon. Treasurer Ex GM Tata Motors Ltd. CVBU Mob: 083800 66692

Mr Mangesh Ashtekar Hon. Secretary Head Industrial Engineering Forbes Marshall mashtekar@forbesmarshall.com Mob: 098231 76559

Executive Members:

Mr J B Zende Consl & Freelance Trainer jaiprakash47@gmail.com Mob: 094220 00574

Dr Abhay Kulkarni Director – IICMR <u>abhaykulkarni2@gmail.com</u> Mob 98229 50405

Vijaykumar Kulkarni BE & SKF Production System vijaykumar.kulkarni@skf.com Mob: +91 8806454466

Hemant Apastamb Head - Production BG Machines & Systems. RMS Rieter India Private Limited. M +91 93260 74549 hemant.apastamb@rieter.com

Nilesh Sonawane
Tata Motors Ltd. CVBU
nilesh.sonawane@tatamotors.com

Sachin Shinde Greentin Solutions sachin.shinde@greentinsolutions.com

National Head Quarter:

Indian National Suggestion Schemes' Association A/62, Satyam CHS, Dr. Rajendra Prasad Road, Near Municipal General Agarwal Hospital Mulund (W) Mumbai 400080 Email – Inssan87@gmail.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Piyush Mansukhani, student of Master of Business Administration (M.B.A.) from Institute of Industrial And Computer Management And Research (IICMR) has completed summer internship project work entitled "Analysing Awareness and Readiness of Industry 4.0" during the period from 29 June 2020 to 30 August 2020 at Indian National Suggestion Scheme Association (INSSAN) Western India Chapter Pune. This was in line with the Savitribai Phule Pune University requirements.

We wish him every success in life.

Date: 05/10/2020 Place: Pune

Hon. Chairman



Indian National Suggestion Schemes' Association Western India Chapter

Managing Council:

Mr Parag Auty Hon Chairman Head Business Excellence Services Tata Motors CVBU Parag.auty@tatamotors.com Mob:9028086045

P P Gajpal Hon Vice Chairman COO, Advik Hi Tech Pvt Ltd Prem.gajpal@advik.co.in Mob:7028056996

Mr P A Avachat Hon. Treasurer Ex GM Tata Motors Ltd. CVBU Mob: 083800 66692

Mr Mangesh Ashtekar Hon. Secretary Head Industrial Engineering Forbes Marshall mashtekar@forbesmarshall.com Mob: 098231 76559

Executive Members:

Mr J B Zende Consl & Freelance Trainer jaiprakash47@gmail.com Mob: 094220 00574

Dr Abhay Kulkarni Director – IICMR abhaykulkarni2@gmail.com Mob 98229 50405

Vijaykumar Kulkarni BE & SKF Production System vijaykumar.kulkarni@skf.com Mob: +91 8806454466

Hemant Apastamb Head - Production BG Machines & Systems. RMS Rieter India Private Limited. M +91 93260 74549 hemant.apastamb@rieter.com

Nilesh Sonawane Tata Motors Ltd. CVBU nilesh.sonawane@tatamotors.com

Sachin Shinde
Greentin Solutions
sachin.shinde@greentinsolutions.com

National Head Quarter:

Indian National Suggestion Schemes' Association A/62, Satyam CHS, Dr. Rajendra Prasad Road, Near Municipal General Agarwal Hospital Mulund (W) Mumbai 400080 Email – Inssan87@gmail.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Harshada Talari, student of Master of Business Administration (M.B.A.) from **Institute of Industrial and Computer Management and Research (IICMR)** has completed summer internship project work entitled "IDENTIFYING THE ORGANISATIONAL RESILIENCE" during the period from **29 June 2020 to 30 August 2020** at Indian National Suggestion Scheme Association (INSSAN) Western India Chapter Pune. This was in line with the Savitribai Phule Pune University requirements.

We wish her every success in life.

Date: 05/10/2020 Place: Pune

Mr Parag Auty Hon. Chairman INSSAN - WIC



Rieter India Private Limited
Gat No. 768/2,Village Wing,
Shindewadi - Bhor Road,
Taluka. Khandala,
District. Satara.
Wing- 412 801. Maharashtra, India
T:+91 2169 304 141.
F:+91 2169 304 226.
www.rieter.com
CIN: U74899PN1995PTC139264

ARIP/HR&ADMIN/2021

Wing, Date: 07.01.2021

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, **Mr. Asish Sam Raju** student at Institute of Industrial & Computer Management from Pune University Studying in Second Year of MBA has successfully completed his Training in Production Department in our organization during the period from **16.07.2020** to **16.10.2020**.

During the above training period he found to be sincere and hardworking.

We wish him all the best for his future endeavors.

For Rieter India Private Limited.

Monali Ringe Sr Manager - HR Arati Barsode Assistant Manager-HR Ref. No.: HR/REC01/TR7639/16122020/07138

Date: 16th December 2020

CERTIFICATE

This is to certify that Mr. NAVED AFAQUE student of INSTITUTE OF INDUSTRIAL AND COMPUTER MANAGEMENT AND RESEARCH(IICMR) has successfully completed his project on "UNDERSTANDING THE FACTOR INFLUENCING IN MUTUAL FUNDS". The project period was from 5th June 2020 to 5th August 2020.

During this period he was found to be regular and hard working. We wish him all the Best in his future endeavors.

Vatsal Soni

(Deputy General Manager - Human Resource)

This Letter is digitally generated and does not require signature.

16/12/2020 12:28 PM





Indian National Suggestion Schemes' Association Western India Chapter

Managing Council:

Mr Parag Auty Hon Chairman Head Business Excellence Services Tata Motors CVBU Parag.auty@tatamotors.com Mob:9028086045

P P Gajpal Hon Vice Chairman COO, Advik Hi Tech Pvt Ltd <u>Prem.gajpal@advik.co.in</u> Mob:7028056996

Mr P A Avachat Hon. Treasurer Ex GM Tata Motors Ltd. CVBU Mob: 083800 66692

Mr Mangesh Ashtekar Hon. Secretary Head Industrial Engineering Forbes Marshall mashtekar@forbesmarshall.com Mob: 098231 76559

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Dr Abhay Kulkarni Director – IICMR <u>abhaykulkarni2@gmail.com</u> Mob 98229 50405

Vijaykumar Kulkarni BE & SKF Production System vijaykumar.kulkarni@skf.com Mob: +91 8806454466

Hemant Apastamb Head - Production BG Machines & Systems. RMS Rieter India Private Limited. M +91 93260 74549 hemant.apastamb@rieter.com

Nilesh Sonawane Tata Motors Ltd. CVBU nilesh.sonawane@tatamotors.com

Sachin Shinde
Greentin Solutions
sachin.shinde@greentinsolutions.com

National Head Quarter:

Indian National Suggestion Schemes' Association A/62, Satyam CHS, Dr. Rajendra Prasad Road, Near Municipal General Agarwal Hospital Mulund (W) Mumbai 400080 Email – Inssan87@gmail.com

TO WHOM SO EVER IT MAY CONCERN

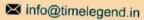
This is to certify that Ms. Aarati Uplenchwar, student of Master of Business Administration (M.B.A.) from Institute of Industrial And Computer Management And Research (IICMR) has completed summer internship project work entitled "Understanding the Implementation of Suggestion Schemes in IT Industry" during the period from 29 June 2020 to 30 August 2020 at Indian National Suggestion Scheme Association (INSSAN) Western India Chapter Pune. This was in line with the Savitribai Phule Pune University requirements.

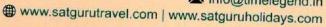
We wish her every success in life.

Date: 05/10/2020 Place: Pune

Mr Parag Auty
Hon. Chairman
INSSAN - WIC

6 020 49142300







Ref. TLIT/HR/LETTER/2020

December 18, 2020

PROJECT CERTIFICATE

This is to certify that Mr. Manoj Kashinath Wagh has successfully completed project work entitled "An Analysis of Airline Tickets Sales Data using Power BI" during the period from 15th May 2020 - 15th July 2020 at Pune Location.

For Time Legend IT & HR Consulting Solutions Pvt. Ltd.

R CONSUL

PUNE

Ashish Parpani

Head Human Resources

OVAM Financial Services

Integrated Wealth Management Approach
C-704 Element-5, Happy Thoughts Road, Rahatni, Pune
OVAMFinancials@gmail.com | +91-8080969131 | +91-9922924216

COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr Uday Baburao Ranvirkar has successfully completed summer internship project work entitled "Analyse and present a synopsis on investing in - Parag Pareikh Long Term Equity mutual fund." during the period from 1st July 2020 to 1st September 2020. Best wishes for future endeavours.

Date: 17-12-2020

Place: Pune

Authorized Signatory

Shrikant Madghe

∠ Owner & Founder

OVAM Financial Services



ORIENTAL RUBBER INDUSTRIES PVT.LTD

Shravani Garden, 20, Viman Nagar, Nagar Road, Pune 411 014 (INDIA)

Tel: +91 20 66270 700 / 2663 0080. Fax: +91 20 2663 0846

Email: info@orientalrubber.com. CIN: U25199PN1949PLC006875

ORI/PER/SUM/INT.2019/20

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr./ Ms. SHIVRAJ SHAHURAO CHOUDHARI has successfully completed summer internship project work entitled "WORKING CAPITAL MANAGEMENT' in ORIENTAL RUBBER INDUSTRIES" during the period from 18-May-2020 to 18-July 2020 Best wishes for future endeavours

Date: 15-Sep-2020

Place: Pune.

Srinivas Harala Head – HR and Comercial.

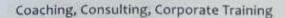
Levastana

Date: 15-Sep-2020

Authorized signatory

ORIENTAL

CMA Sunil Joshi Cell +91 9527724533





Company Certificate

This is to certify that Ms Nikitha Nandkumar has successfully completed summer Internships Project work entitled 'Break Even Point and Segment wise Profitability' during the period to June 2020 to 31st July 2020.

Date : 15th Dec 2020

Place: Nigdi. Pune

Authorized Signatory



Formal Evaluation Sheet

This is to certify that Ms Nikitha Nandkumar has completed the Summer Internship at our organization. The tasks handled by her during the course of the Internship are as follows:

Nature and Quantum of Work: She was working on the compilation of Break Even Point and Month wise Customer wise profitability for a client dealing in multiple segments.

Effectiveness and Overall Professionalism: She displayed utmost professionalism during her tenure and was very effective in execution.

Learning Outcome: She learnt the purpose and Importance of the concept of Break Even Point and also the effectiveness of Customer wise profitability.

Utility of STP to the host organization: her services were extremely useful to us. as she helped us in compiling the required data for the client.

We wish her all the very best for all her future endeavors.

Date: 15th Dec 2020

Place: Nigdi. Pune

Authorized Signatory

Regd. Off.: 'Vijaya', 27A/257, Nigdi, Pune - 411044.

Phone: 9527724533, 020 27650781 E- mail: suniljoshi3@gmail.com Web: www.financeforuum.com

MOTILAL OSWAL

Financial Services

Date: 01/09/2020

Internship Letter

TO WHOMSOEVER IT MAY CONCERN

This is certify that Mr. Deodatta Vilas Mainkar, MBA student of ATSS's INSTITUTE OF INDUSTRIAL AND COMPUTER MANAGEMENT AND RESEARCH, Pune have undergone a training & completed a project on "A STUDY OF CURRENCY DERIVATIVES AND INVESTMENT STRATEGIES" in pune region.

He has carried out this project of Motilal Oswal Financial Services as Financial advisor, from 15-06-2020 to 15-08-2020.

In the span of project duration his candidature was found to be very sincere & hardworking.

We wish him for bright future.

Shivshankar Bind

Business Associate, Akurdi, Pune Motilal oswal Financial services Registration code: AP0297084501



ADDRESS: JAI GANESH VISION, OFF. 149, B-WING, AKURDI, PUNE-411035

THINK EQUITY
THINK MOTILAL OSWAL





Subhag

SUBHAG HEALTHTECH PVT. LIMITED

Reg. Off: 63, Floor 2, A and B, Municipal Industrial

Estate Dainik Shivneri Marg, Worli, Mumbai – 400018

COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr Indraject Dattatray Patel** has successfully completed summer internship project work entitled "**To understand financial obligation for start-up business from company act 2013 perspective**" during the period from 1st July 2020 to 1st September 2020. Best wishes for future endeavours.

Date: 17-12-20 Authorized Signatory

Place: Pune Sohan Sahu, Director

Subhag Healthtech Pvt Ltd

SUBHAG HEALTHTECH PVT. LIMITED



Reg. Off: 63, Floor 2, A and B, Municipal Industrial

Estate Dainik Shivneri Marg, Worli, Mumbai – 400018

FORMAL EVALUATION SHEET

This is to certify that **Mr Indraject Dattatray Patel** has completed summer Internship at our organisation. The tasks handled by him are as follows:

- Nature and Quantum of work: The Student has completed his project work using
 primary and secondary data and he has pointed out the findings, observations and
 given some suggestions and recommendations to the Organization. And he Submitted
 the Project Report within given time period to the Organization.
- Effectiveness and Overall Professionalism: The Student was sincere and punctual throughout the Summer Internship. He made each and every communication with Organization on-time and professionally.
- Outcomes and Utility to the Host Organization: The student understood the
 importance of companies act and financial obligation of the start ups from companies
 act perspective. This information is very much useful to the organization as noncompliance to financial obligations may lead to serious consequences for the
 company.

Date: 17-12-20

Place: Pune

Slavion

Authorized signatory

(With company seal)