



Mitroz Technologies
Dream the impossible



+91 7066734606



info@mitroztech.com

www.mitroztech.com

Dated : 23/11/2018

To,

Dear Miss.Akshata Mathurkar,

It is my pleasure to extend the following offer of employment to you on behalf of Mitroz Technologies, further to the interview and discussions you have had with us. You are expected to join duty on 17th December 2018.

You are appointed to the position of Trainee HR and in this capacity, you will report directly to Ketki Bhosale. The Company will pay you a starting salary at the rate of Rs.96,000/-[Gross annual salary] per year, payable in accordance with the Company's standard payroll schedule.

Your working hours start from 10.00 Am to 7.00 Pm with one hour break a day and you are scheduled to work through Monday to Saturday.(2nd & 4th Saturday off)

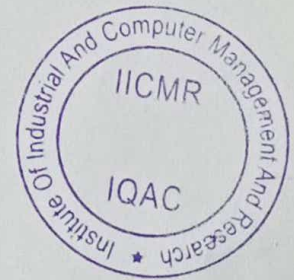
Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before 30/11/2018

You will need to submit copy of all your original qualification documents, relieving documents, 2 passport size photos, ID proof and salary slip (if any) of last three months with a copy of each, on the date of joining.

I look forward to an enduring relationship with yourself.

Yours sincerely,

Ketki Bhosale.
(H.R)



Mitroz Technologies

A Complete Software And Web Solution

Mobile: +91 7066734606

Email: contactus@mitroztech.com, mitroztech@gmail.com

Website: <http://www.mitroztech.com>

Address: Bhavani sweets building, Gurudwara Chowk, Behind akurdi railway station, akurdi - 411035



Wisteria Real Vision
Pvt. Ltd.

Wisteria Real Vision Pvt. Ltd.

Date: 08/12/2018

To,
Mr. Vishwesh Manoj Padole

Subject: Offer letter of employment as Relationship Manager

Dear Vishwesh,

With reference to our discussion, we are delighted to offer you the position of **Relationship Manager** in our organization. If you join our organization you will become part of a fast paced and dedicated team that works together to provide our associates with the highest possible level of services and advice. We are confident you will find this new opportunity challenging and rewarding.

Reporting Date: 14th Dec'2018

CTC: Rs.3,30,000/- p.a (inclusive incentive, conveyance and mobile expenses)

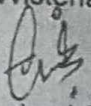
Working days: Six working days as fixed by organization

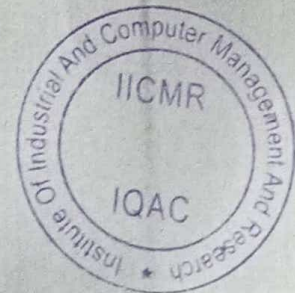
Probation period: 3 months. Extendable in case of non-performance

A detailed appointment letter will be issued after successful completion of probation period.

We look forward to the opportunity of working with you in an atmosphere that is successful, mutually challenging and rewarding.

For, Wisteria Real Vision Pvt.Ltd.


Authorized Signatory



Wisteria Real Vision Pvt. Ltd., Silver Space, Commercial Building Fourth Floor,
Vishal Nagar, Pimple Nilakh, Pune - 411 027.



Wisteria Real Vision
Pvt. Ltd.

Wisteria Real Vision Pvt. Ltd.

Date: 08/12/2018

To,
Mr. Vishnu Sugriv Hulge

Subject: Offer letter of employment as Relationship Manager

Dear Vishnu,

With reference to our discussion, we are delighted to offer you the position of **Relationship Manager** in our organization. If you join our organization you will become part of a fast paced and dedicated team that works together to provide our associates with the highest possible level of services and advice. We are confident you will find this new opportunity challenging and rewarding.

Reporting Date: 14th Dec'2018

CTC: Rs.3,30,000/- p.a (inclusive incentive, conveyance and mobile expenses)

Working days: Six working days as fixed by organization

Probation period: 3 months. Extendable in case of non-performance

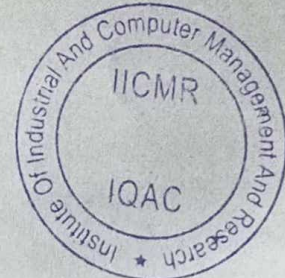
A detailed appointment letter will be issued after successful completion of probation period.

We look forward to the opportunity of working with you in an atmosphere that is successful, mutually challenging and rewarding.

For, Wisteria Real Vision Pvt.Ltd.

Authorized Signatory

Vishnu



Wisteria Real Vision Pvt. Ltd., Silver Space, Commercial Building Fourth Floor,
Vishal Nagar, Pimple Nilakh, Pune - 411 027.

27/12/2018

Gmail - Fwd: CONFIDENTIAL | Provisional offer



Neha Inamdar <nehamaheshan1003@gmail.com>

Fwd: CONFIDENTIAL | Provisional offer

Thu, Dec 27, 2018 at 2:43 PM

shalaka korhale <shalakakorhale5@gmail.com>
To: Neha Inamdar <nehamaheshan1003@gmail.com>

----- Forwarded message -----

From: **Paramita Biswas** <paramita@credencehrservices.com>
Date: Thu, 20 Dec 2018 at 10:43 AM
Subject: CONFIDENTIAL | Provisional offer
To: <shalakakorhale5@gmail.com>

Hi Shalaka,

This is further to your recent interactions with us. We are happy to inform you that your candidature has been shortlisted. We are happy to extend an offer to you to join us at Credence HR Services.

The provisional financial number is INR 1,50,000 (Rupees One Lac Fifty Thousand only). Your base consultation fee will be payable in equal monthly installments in arrears by no later than the 05th working day of the subsequent month and will be subject to any applicable statutory withholding.

Please note that the aforementioned figure is your fixed CTC in Indian Rupees per annum. You will also be eligible for performance reward that the company may announce from time to time. The detailed terms of employment will be available in your formal contract letter that we would be handed over to you on the day of your joining.

Your proposed date of joining us would be 03 January 2019, Thursday .

Please let me know of your agreement to the provisional offer and your agreement to join us by no later than EoD today.

Let me know if you require any clarification (s).

Thanks and Regards,

Paramita Biswas
Human Resource
Credence HR Services
LL : +91-7410005863
Email: paramita@credencehrservices.com
Visit us : www.credencehrservices.com



--
regards
Ms. Shalaka Korhale
@IICMR

Date: 14th January, 2018

Miss Neha Ramakant Dalal

Pune, Maharashtra

Dear Neha,

Subject: Your appointment as a "Junior Research Analyst" with TradeTime Financial Services.

With reference to your recent interview, we have pleasure in offering you the appointment for the above position with Our Organization, subject to the following terms and conditions.

Accountability: You shall properly, diligently and honestly perform all the duties which the company may assign you from time to time and shall faithfully account for and deliver to the company all monies, securities and other property belonging to the company which may come into your possession, custody and control.

Compensation: Rs. 15,000 per month till first 6 months which will be revised and increased to minimum 20% after the period ends. However, if the employee performs exceptionally well, it would be increased even further at the discretion of the Management.

Bonus: You will be entitled to a deferred loyalty bonus of Rs. 1,00,000 (Rupees one lac only) payable at the end of three years from the date of joining. There will be no right accrued to you on the bonus amount till satisfactory completion of three years' of employment in the organisation. In case you leave employment of the company or your services are terminated before completion of three years, you will not be entitled to any bonus.

Further, each employee will be provided laptops, cell phones and any other such equipment which would enable them to perform their responsibilities. You shall use all such gadgets diligently and return it to the office when required.

Date of Joining: Your joining will be from 1st of February, 2019, as agreed.

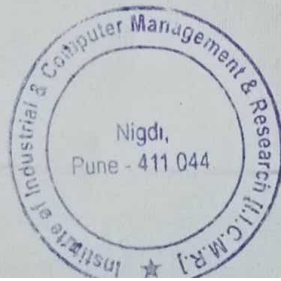
Probation: You shall be on probation for a period of six months from the date of joining, the period which may be further extended at the discretion of the management. After completion of the probationary period, your appointment shall be confirmed in writing, subject to your satisfactory performance.

Notice period: During the probationary period, either party can terminate the employment by giving one month's notice or one month's salary in lieu of notice, to the other party.

After confirmation of services, either party can terminate the employment by giving two months' notice, which comprises non-negotiable mandatory working period of 1 month, with the remainder of the notice period being negotiable.

Leave: As per leave policy of the company.

Confidentiality: You shall maintain complete confidentiality of your remuneration and any other information received by you and entrusted to you in the course of employment and you shall at all times, whether during or after the employment, act with utmost fidelity and not disclose any such Information to any third party for your benefit.



You will surrender all files, magazines, reports, books, reports, documents, manual, audio and video tapes, floppy and disc and any other knowledge data bases after the termination of your employment to the company.

You will not reproduce any copy righted material of the company in anyway after the termination of your employment.

General:

1. You will not engage in any part-time or full-time job, profession or business of any nature during the tenure of your employment.
2. Providing proper/ complete information to the management about the client meetings.
3. The Rules and Regulations as framed by the organization from time to time shall become conditional upon you and by which you shall abide.
4. You will also abide the provisions of SEBI (Investment Advisers) Regulations, 2013, to the extent applicable to you.
5. All work done by you during your employment with the company will be the property of the company and you shall have no claim or copyright on the same.
6. You are expected to adhere to the Company's Code of Conduct for employees and other policies that are communicated to you from time to time.
7. This appointment is subject to:
 - You being medically fit.
 - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer, if any, and
 - Our receiving satisfactory references on your background.

Working Hours:

Normal working hours: Nine hours per day, Monday to Friday. Employees can choose one slot for themselves between 9 a.m. to 5 p.m. and can come accordingly. However, punctuality should always be kept in mind.

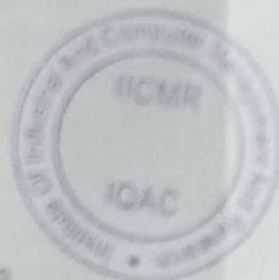
The Company reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities at the sole discretion of the management of the company.

Thanks and Regards,

TradeTime Financial Services

Aaravika Dewangan

Trade Time Financial Services
Proprietor



I hereby accept the position and terms and conditions of the employment offered.

Signature:

Name: Neha Dalal

Date: 14/05/2019

Designation: RA

Location: Pune

TradeTime Financial Services

Registered office: Shop number 3, Basement Floor, Chandivastur Market Building, Opposite CapeColours,
Vastur Nagar, Pimpri Chinchwad, Pune - 411 009

Ph: 020 442 70 4000 | Email: info@tradetime.in | Website: www.tradetime.in

21-Jun-2018

Dear Komal Mohite,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in **Level 1** of our Company. Your initial positing will be at **Pune - FC Road**.

Your compensation details are as follows:

Components	₹ per annum
Basic	66000.00
Flexible Compensation Plan	135905.40
Employers Contribution to PF	7920.00
Gratuity	3174.60
Minimum Statutory Bonus	7000.00
Total Fixed Pay	220000.00

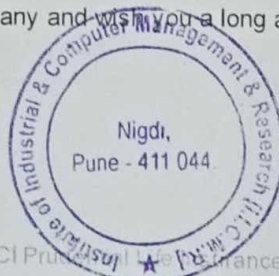
The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

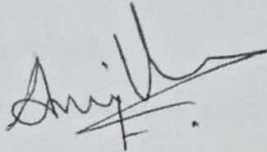
The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the AntiCorruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

We look forward to your joining the company and wish you a long and successful career with the organization.



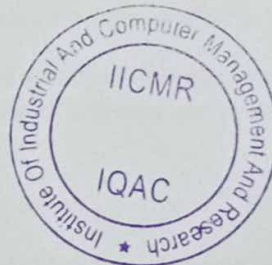
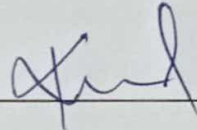
Best Regards,



Anuj Varma
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

I accept the above terms and conditions.

Name : **Komal Mohite** Signature & date: _____



Date: 14th January, 2018

Miss Priyanka Ramesh Mahadik

Pune, Maharashtra

Dear Priyanka,

Subject: Your appointment as a "Junior Research Analyst" with TradeTime Financial Services.

With reference to your recent interview, we have pleasure in offering you the appointment for the above position with Our Organization, subject to the following terms and conditions.

Accountability: You shall properly, diligently and honestly perform all the duties which the company may assign you from time to time and shall faithfully account for and deliver to the company all monies, securities and other property belonging to the company which may come into your possession, custody and control.

Compensation: Rs. 15,000 per month till first 6 months which will be revised and increased to minimum 20% after the period ends. However, if the employee performs exceptionally well, it would be increased even further at the discretion of the Management.

Bonus: You will be entitled to a deferred loyalty bonus of Rs. 1,00,000 (Rupees one lac only) payable at the end of three years from the date of joining. There will be no right accrued to you on the bonus amount till satisfactory completion of three years' of employment in the organisation. In case you leave employment of the company or your services are terminated before completion of three years, you will not be entitled to any bonus.

Further, each employee will be provided laptops, cell phones and any other such equipment which would enable them to perform their responsibilities. You shall use all such gadgets diligently and return it to the office when required.

Date of Joining: Your joining will be from 1st of February, 2019, as agreed.

Probation: You shall be on probation for a period of six months from the date of joining, the period which may be further extended at the discretion of the management. After completion of the probationary period, your appointment shall be confirmed in writing, subject to your satisfactory performance.

Notice period: During the probationary period, either party can terminate the employment by giving one month's notice or one month's salary in lieu of notice, to the other party.

After confirmation of services, either party can terminate the employment by giving two months' notice, which comprises non-negotiable mandatory working period of 1 month, with the remainder of the notice period being negotiable.

Leave: As per leave policy of the company.

Confidentiality: You shall maintain complete confidentiality of your remuneration and any other information received by you and entrusted to you in the course of employment and you shall at all times, whether during or after the employment, act with utmost fidelity and not disclose any such information to any third party for your benefit.



You will surrender all files, magazines, reports, books, reports, documents, manual, audio and video tapes, floppies and discs and any other knowledge data bases after the termination of your employment to the company.

You will not reproduce any copy righted material of the company in anyway after the termination of your employment.

General:

1. You will not engage in any part-time or full-time job, profession or business of any nature during the tenure of your employment.
2. Providing proper/ complete information to the management about the client meetings.
3. The Rules and Regulations as framed by the organisation from time to time shall become conditional upon you and by which you shall abide,
4. You will also abide the provisions of SEBI (Investment Advisers) Regulations, 2013, to the extent applicable to you.
5. All work done by you during your employment with the company will be the property of the company and you shall have no claim or copyright on the same.
6. You are expected to adhere to the Company's Code of Conduct for employees and other policies that are communicated to you from time to time.
7. This appointment is subject to:
 - You being medically fit.
 - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer, of any, and
 - Our receiving satisfactory references on your background.

Working Hours:

Normal working hours: Nine hours per day, Monday to Friday. Employees can choose one slot for themselves between 9 a.m. to 8 p.m. and can come accordingly. However, punctuality should always be kept in mind.

The Company reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities at the sole discretion of the management of the company.

Thanks and Regards,

TradeTime Financial Services

Anamika Dewangan

(Handwritten Signature)
Trade Time Financial Services
14/01/2019
Proprietor



I hereby accept the position and terms and conditions of the employment offered.

Signature:

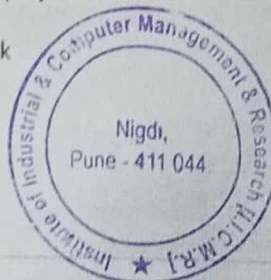
(Handwritten Signature)

Name: Priyanka Mahadik

Date: 14/01/2019

Designation: JRA

Location: Pune.



TradeTime Financial Services

Registered office: Shop number 3, Basement Floor, Chandrakant Motors building, Opposite CopaCabana, Vishal Nagar, Pimple Nilakh, Pune - 411027.

Ph: +91 88175 66821 | Email: info@tradetime.in | Website: www.tradetime.in



EARNWEALTH
Solutions Pvt Ltd
Kamate Raho

Jan 22, 2019

Satish Sahu

S No. 26A/1+05
Moraya Residency, Munjoba Vasahat,
Chinchwade Nagar, Chinchwad
Pune - 411033

Dear Satish,

Greetings from EarnWealth!!!

We are pleased to offer you the position of **Management Trainee, Grade I** of our company.

Initially you will be based out of our Head Office at **Wanwari**.

Please note that your official joining would be from the date wherein you have submitted all the Joining Documents in original to EarnWealth

You will be given a fixed **CTC of INR 240000 Per Annum**. You will also be entitled for a variable pay which is as per the company standards.

Please note that this offer is subject to, our receiving satisfactory feedback from the references provided by you as well as your acceptance of the terms & conditions of employment of EWS. This offer may be withdrawn/ modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the EarnWealth's Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

We look forward to you joining EarnWealth and hope that you have a long and successful career with us.

Yours sincerely,

Vanita R Nair

Director & Head – Operations



Date: 14th January, 2018

Mr. Satish Sahu

Pune, Maharashtra

Dear Satish,

Subject: Your appointment as an "Associate" with TradeTime Financial Services.

With reference to your recent interview, we have pleasure in offering you the appointment for the above position with Our Organization, subject to the following terms and conditions.

Accountability: You shall properly, diligently and honestly perform all the duties which the company may assign you from time to time and shall faithfully account for and deliver to the company all monies, securities and other property belonging to the company which may come into your possession, custody and control.

Compensation: Rs. 15,000 per month till first 6 months which will be revised and increased to minimum 20% after the period ends. However, if the employee performs exceptionally well, it would be increased even further at the discretion of the Management.

Bonus: You will be entitled to a deferred loyalty bonus of Rs. 1,00,000 (Rupees one lac only) payable at the end of three years from the date of joining. There will be no right accrued to you on the bonus amount till satisfactory completion of three years' of employment in the organisation. In case you leave employment of the company or your services are terminated before completion of three years, you will not be entitled to any bonus.

Further, each employee will be provided laptops, cell phones and any other such equipment which would enable them to perform their responsibilities. You shall use all such gadgets diligently and return it to the office when required.

Date of Joining: Your joining will be from 1st of February, 2019, as agreed.

Probation: You shall be on probation for a period of six months from the date of joining, the period which may be further extended at the discretion of the management. After completion of the probationary period, your appointment shall be confirmed in writing, subject to your satisfactory performance.

Notice period: During the probationary period, either party can terminate the employment by giving one month's notice or one month's salary in lieu of notice, to the other party.

After confirmation of services, either party can terminate the employment by giving two months' notice, which comprises non-negotiable mandatory working period of 1 month, with the remainder of the notice period being negotiable.

Leave: As per leave policy of the company.

Confidentiality: You shall maintain complete confidentiality of your remuneration and any other information received by you and entrusted to you in the course of employment and you shall at all times, whether during or after the employment, act with utmost fidelity and not disclose any such information to any third party for your benefit.



You will surrender all files, magazines, reports, books, reports, documents, manual, audio and video tapes, floppies and discs and any other knowledge data bases after the termination of your employment to the company.

You will not reproduce any copy righted material of the company in anyway after the termination of your employment.

General:

1. You will not engage in any part-time or full-time job, profession or business of any nature during the tenure of your employment.
2. Providing proper/ complete information to the management about the client meetings.
3. The Rules and Regulations as framed by the organisation from time to time shall become conditional upon you and by which you shall abide,
4. You will also abide the provisions of SEBI (Investment Advisers) Regulations, 2013, to the extent applicable to you.
5. All work done by you during your employment with the company will be the property of the company and you shall have no claim or copyright on the same.
6. You are expected to adhere to the Company's Code of Conduct for employees and other policies that are communicated to you from time to time.
7. This appointment is subject to:
 - You being medically fit.
 - Your furnishing at the time of joining, documents in proof of your having been relieved by your present employer, of any, and
 - Our receiving satisfactory references on your background.

Working Hours:

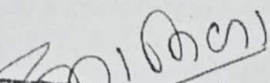
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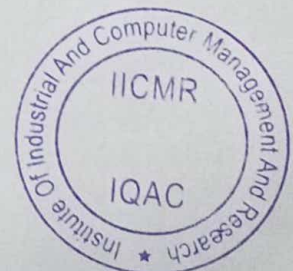
The Company reserves the right to alter your terms and conditions of employment at any time, including your duties and responsibilities at the sole discretion of the management of the company.

Thanks and Regards,

TradeTime Financial Services

Anamika Dewangan


Trade Time Financial Services
1/2019
Proprietor



I hereby accept the position and terms and conditions of the employment offered.

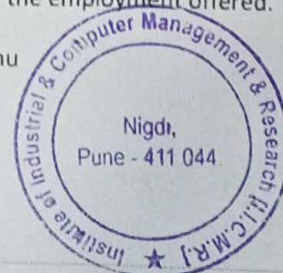
Signature:

Name: Satish Sahu

Date: 14/01/2019

Designation: Associate

Location: Pune.



TradeTime Financial Services

Registered office: Shop number 3, Basement Floor, Chandrakant Motors building, Opposite CopaCabana, Vishal Nagar, Pimple Nilakh, Pune - 411027.

Ph: +91 88175 66821 | Email: info@tradetime.in | Website: www.tradetime.in

Date: -18/01/2019

Subject: Offer Letter

Dear,

Miss.Riya Rajesh Jain

We are pleased to inform you that, you are selected for the post of, **Associate Manager of Finance & Account** on following terms;

1. You have to sign a bond of service for two years with a compensation Clause.
2. You will have to join professional course like CA/ICWA.
3. The CTC of the employee will be in the range of, Rs. 2.20 lacs per annum, for the 1st year of service.
4. You should not join after 1st Feb 2019

We welcome you to our firm & wish you a great future with our organization.

Best Regards,

R.M.RAJAPURKAR & CO.

Chartered Accountants.

R. M. Rajapurkar

C.A. Ravindra. M. Rajapurkar
Partner



Rud

OFFER LETTER

Date: 17th January 2019

To

Dear Pawan Potdar,

Thank you for your interest in our company. It's my pleasure to offer you a position at Jeeni Educon Pvt. Ltd. as per the details given below.

We believe that you will enjoy working with us and build a strong career for you. Your skills and knowledge will be among our most valuable assets.

Designation: Executive Marketing

Compensation: Your annual CTC will be Rs 240,000/- (Two Lakh Forty Thousand only)

Travel Allowance: Within City included as part of compensation

Variable Bonus: 120,000/- (One Lakh Twenty Thousand only)

Probation Period: 90 Days (3 months)

Next Salary Revision:

Your salary will be revised based on your performance as per prevailing company policies.

We look forward to working with you.

We expect you to join us by **21st January 2019, Monday at 10 AM.**

Sincerely,

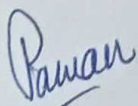
Manoj Bhagat

Founder, Director
Jeeni Educon Pvt. Ltd.
PUNE



[Http://www.jeeni.in](http://www.jeeni.in)

Cloud Based Portal for Entrance Examinations



OFFER LETTER

Date: 17th January 2019

To

Dear Sampada Kulkarni,

Thank you for your interest in our company. It's my pleasure to offer you a position at Jeeni Educon Pvt. Ltd. as per the details given below.

We believe that you will enjoy working with us and build a strong career for you. Your skills and knowledge will be among our most valuable assets.

Designation: Executive Marketing

Compensation: Your annual CTC will be Rs 240,000/- (Two Lakh Forty Thousand only)

Travel Allowance: Within City included as part of compensation

Variable Bonus: 120,000/- (One Lakh Twenty Thousand only)

Probation Period: 90 Days (3 months)

Next Salary Revision:

Your salary will be revised based on your performance as per prevailing company policies.

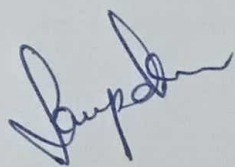
We look forward to working with you.

We expect you to join us by **21st January 2019, Monday at 10 AM.**

Sincerely,

Manoj Bhagat

Founder, Director
Jeeni Educon Pvt. Ltd.
PUNE



[Http://www.jeeni.in](http://www.jeeni.in)

Cloud Based Portal for Entrance Examinations

05/02/2019

Gmail - Welcome to HR Remedy India



Neha Inamdar <nehamaheshan1003@gmail.com>

Welcome to HR Remedy India

Heena Shekhawat <heena@hrremedyindia.com>

Tue, Jan 22, 2019 at 10:59 AM

To: payalbhubal1999@gmail.com

Cc: nehamaheshan1003@gmail.com, Rushita Vora <rushita@hrremedyindia.com>, Sachin Patle <sachin@hrremedyindia.com>

Dear Payal,

Congratulations on your selection with HR Remedy India!!

Lets make your joining in HR Remedy easy. At the date of your joining, i.e on the **1st February 2019**, as part of our joining formality we require certain documents from you, the detail description of all documents required are mentioned below. Kindly go through the same.

Pls carry the photocopy of all the mentioned documents.

1. 10th Mark Sheet
2. 12th Mark Sheet
3. Graduation Certificate
4. Post Graduation Mark sheet, if any
5. ID Proof
6. Address proof
7. Photograph - 1

Date of Joining -- 1st February 2019

Reporting Time -- 10 am

Reporting Location -

HR Remedy India,
3rd Floor, Unity Commercial, Above Rolls Mania, Baner

Work Location -

HR Remedy India,
1st Floor, Rajnigandha Complex,
Opposite DAV Public School,
Aundh.



Kindly acknowledge with the confirmation on this mail.

In case of any query, call on undersigned number.

--
Regards,

Heena Shekhawat

Payal

20-01-2019

Pawan Parhad
Pune

Subject: LETTER OF OFFER

Dear Pawan,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **22-01-2019**.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	Total CTC per annum		290500

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Pune**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh





Neha Inamdar <nehai.iicmr@gmail.com>

List of participating campuses

Banerjee, Subarna <Subarna_Banerjee@syntelinc.com>
To: Neha Inamdar <nehai.iicmr@gmail.com>

Tue, Jan 29, 2019 at 2:06 PM

Hi Neha,

Please find below the list of students selected from IICMR campus drive.

S. No.	Selected Students Name
1	Tahsin Khan
2	Pravin Jagdale
3	Chirag Mhatre
4	Abhishek Jadhav
5	Kiran Bawache
6	Sayali Jorkar
7	Prachi Mulik
8	Anjali Jaiswar
9	Mayuri Gaikwad
10	Pooja Ekbote
11	Akriti Pathak
12	Anoop Srivastava
13	Shradha Chonde
14	Reema Kumbhar
15	Vrushali Bhokare



05/02/2019

Gmail - List of participating campuses

16	Minakshi Pille
17	Satish Sahu
18	Manisha Maurya
19	Radhika Shenvekar

I will share the letter of intent for these students in one week of time.

Regards,

Subarna Banerjee

Senior Associate | Global Recruitment Cell

**State Street
Syntel Services**

A State Street and Syntel Company

State Street Syntel Services Pvt. Ltd.

Block S-5, Plot No. B-1 | MIDC, Talawade Software Technology Park | Talawade Tal. - Haveli

Pune 411 062, India | T: +91 20 2760 6000 | Nortel - 020 33-4082

email -Subarna_banerjee@syntelinc.com

From: Neha Inamdar [mailto:nehai.iicmr@gmail.com]

Sent: Friday, January 25, 2019 10:19 AM

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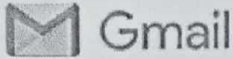
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05/02/2019

Gmail - Fwd: Joining and Induction_Just Dial



Neha Inamdar <nehamaheshan1003@gmail.com>

Fwd: Joining and Induction_Just Dial

Tue, Jan 22, 2019 at 4:11 PM

Vijay Dhaware <vijaydhaware251995@gmail.com>
To: nehamaheshan1003@gmail.com

----- Forwarded message -----

From: Aditi Jha <aditi.jha@justdial.com>

Date: Tue 22 Jan, 2019, 3:25 PM

Subject: Joining and Induction_Just Dial

To: <sandeepyalagolsy55@gmail.com>, <rohitpuranik41@gmail.com>, <ukkuday95@gmail.com>, <arshaddadwad35@gmail.com>, <shaikhsn6793@gmail.com>, <shashighumare@gmail.com>, <shivprasad4991@gmail.com>, <rakeshkhanna1756@gmsil.com>, <skch2489@gmail.com>, <19vipinpatel@gmail.com>, <amit.spal.1992@gmail.com>, <dhiraj.wadkar@yahoo.com>, <sagarvyawahare9@gmail.com>, <premgaiqwad999@gmail.com>, <anuragthakur214@gmail.com>, <javedmulla0700@gmail.com>, <mirajshaikh677@gmail.com>, <akshaythorushe143@gmail.com>, <avdhutjadhav16@gmail.com>, <pravinboyane68@gmail.com>, <dhanajjamdade@gmail.com>, <push.ghor@gmail.com>, <sachinpethe007@gmail.com>, <sagareshubham999@gmail.com>, <pruthvirajkadam89@gmail.com>, <mahanteshsolabannavar@gmail.com>, <ujjwal.jbp@gmail.com>, <sshanawaz032@gmail.com>, <nageshmalsiddhanavar1@gmail.com>, <vinayakkulkarni3298@gmail.com>, <rahulsolunke619@gmail.com>, <dongareg1@gmail.com>, <pankaj2791992@gmail.com>, <sk081605@gmail.com>, <ghodke.dn2012@gmail.com>, <pratiksulaniya1111@gmail.com>, <arhamsayyed94@gmail.com>, <vireshvswami@gmail.com>, <balajipatankar@gmail.com>, <mail2wasimkhan@gmail.com>, <aruntripathi2015@gmail.com>, <akash.bhawsar7415377307@gmail.com>, <aasuryawanshi101@gmail.com>, <sagar.rathod@gmail.com>, <sonukhare090@gmail.com>, <djrohanofficial@gmail.com>, <gvrsarode@gmail.com>, <beingmahf55@gmail.com>, <gaiqwad.ashishkumar@gmail.com>, <dhirajrangwani1@gmail.com>, <raushanrathur786@gmail.com>, <kumar.dwivedi@siom.in>, <mohitchaurasia@gmail.com>, <anantkamble114@gmail.com>, <vjumarsable15@gmail.com>, <crupesh77@gmail.com>, <VIJAYDHAWARE251995@gmail.com>, <nicky.soni.007@gmail.com>, <lakhan_gaikwad7@yahoo.in>, <persistkrushna@gmail.com>, <aditya6nov1995@gmail.com>, <shaikh123mehroz@gmail.com>, <amitjadhav3131@gmail.com>, <gvrvsarode@gmail.com>, <himanshu.anwane@gmail.com>, <manteshpavade7@gmail.com>, <ajaydhokate13@gmail.com>, <akashghadage480@gmail.com>, <shoaibrajp137@gmail.com>, <samirshikh9096@gmail.com>, <umeshsaw07@gmail.com>, <sharmadiksha1131@gmail.com>

Cc: <jui.pote@justdial.com>

Dear All,



Just Dial Welcomes you onboard!!! Please report to Pune Swargate office for Joining.

Details for training

Address- First floor, Sharda Chambers building, behind Import Export bank of India, besides Kumar Pacific Mall, Shankar Sheth road, Swargate-411042.

R. M. Rajapurkar & Co.
Annexure 1 to the Employment Agreement
Yearly & Monthly Break Up of Gross Salary

Employee Name: **Suraj Radheshyam Gound**
 Employee Designation: **Accounts Officer**

Basic 40%
 HRA 20%
 Lunch Allowance Rs.3000 / month
 Conveyance Rs.800 / month
 Medical Reimbursement Rs.1250 / month
 Special Allowance Balance

	Yearly	Grand Totals	Monthly	
Gross Salary	220,000		18,000	
Basic			-	
HRA	44,000		4,000	
Lunch Allowance	36,000		2,500	
Conveyance	9,600		800	
Medical Allowance/reimbursement	15,000		1,500	
Special Allowance	115,400	220,000	10,000	18,800
Less : Deduction				
LTI (to be paid every 12 months only)	43,200		3,600	
Prof Tax	2,400		200	
		45,600		3,800
Net Salary Payable		174,400		15,000
Total CTC		220,000		18,333
Monthly Take Home				15,000



eClerx


Date: 1-March-19

Dear Neha,

We are pleased to inform you that we are making final placement offer to the following students with our company

Sr.No.	Name	Shift (Day/Night)	Designation
1	Sadanand Dattatray Reddy	All	A
2	Pratiksha Mahesh Bhamare	All	A
3	Aishwarya Babarao Choudhary	All	A
4	Shubhangi Shyamrao Bhosale	All	A
5	Harsh Garg	All	A
6	Heena Saparia ✓	All	A
7	Tejaswini Chougule	All	A
8	Vaishali Yashwant Dhas	All	A
9	Kalyani Jagannath Kale	All	A
10	Aarti Arun Khokale	All	A

Thanking you.
Yours truly,


Shreya Sharma
Associate Process Manager - Human Resources
eClerx Services Ltd.



Office Address
eClerx Services Limited
Block 01, 5th Floor, Quadron Business Park Limited,
Rajiv Gandhi Infotech Park, Hinjewadi Phase-II,
Pune - 411 057, Maharashtra, India
Ph: +91 (020) 4027 7990 | Fax: +91 (020) 6676 4480
www.eClerx.com

Registered Office
eClerx Services Limited
Sonawala Building, 1st Floor, 29 Bank Street, Fort,
Mumbai - 400 023, Maharashtra, India
Ph: +91 (022) 6614 8301 | Fax: +91 (022) 6614 8656
E-mail ID: contact@eClerx.com | www.eClerx.com
[CIN: L72200MH2007PLC143181]

FIPL/HR/Offer/Campus/1168P

June 15, 2017

Gaurav Jha
0, Pune

Dear Gaurav,

Congratulations! We are pleased to inform you that you have been selected to become a part of our esteemed organization.

We are excited about the future growth of our organization. As you look towards your future and contemplate career opportunities at Fiserv, we are confident that you will be able to contribute to our organization's success and business growth.

Listed below is the summary of our employment Letter of Intent (LOI):

Position Offered: **Desktop Support, Trainee**
Level/ Grade: **A1**
Annual Cost to Company (CTC): **246588**
(INR Two Lakh Forty Six Thousand Five Hundred Eighty Eight Only)

Your **date of joining** will be decided upon submission of provisional certificate of successful completion of your degree, technology training certificate and standard technology certificate. In case of delay in submitting any of the above mentioned documents, your joining date will get delayed. Your work location could either be Noida, Pune or Bangalore, depending upon our business requirement.

Please indicate your acceptance of this offer by returning the signed copy of this letter to the undersigned. In accepting our offer of employment, you certify your understanding that your employment will be contingent upon scoring minimum 60% marks or equivalent CGPA 6.0 overall in the course that you are currently pursuing.

Confidential



Page 1 of 3



This LOI is confidential in nature and the contents of this LOI or any part thereof are to be kept in strict confidence by you.

This LOI is extended based on your technical proficiency, qualification, skills, work related experience that you have declared to possess as per the information or documents furnished by you.

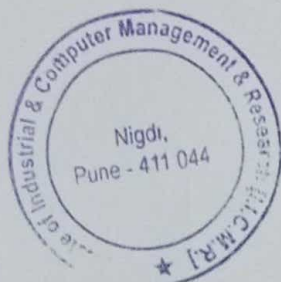
By accepting this LOI, you hereby authorize the Fiserv India Private Limited (hereinafter referred to as the 'Company') or any external agency instructed by the Company to verify your educational, employment antecedents, conduct or other particulars and make any other background checks prior to your date of joining the Company and/or signing of an 'Employment Agreement' or thereafter and waive your confidentiality, data protection or privacy rights, if any, to the extent mentioned in this LOI.

If any of the statements or particulars or documents furnished by you before or at the time of LOI is found to be false, misleading, or unethical, or your drug test report comes out as positive, or you do not co-operate in such verification or testing, the Company would reserve the right to terminate your services or revoke this LOI with immediate effect without any notice or payment forthwith.

The acceptance of this letter of intent will not result in any contract or obligation or liability upon the Company. The 'Employment Agreement' will be issued to you on the day of joining subject to receipt of satisfactory pre employment verification reports. Employment Agreement will detail the terms and conditions of your employment at Fiserv.

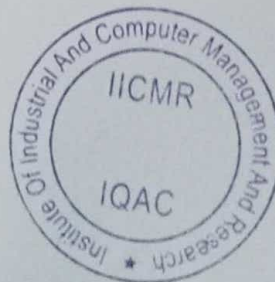
Furthermore, you would be required to enter into service and surety agreement with the organization prior to commencement of employment at Fiserv.

In continuation to this **Letter of Intent**, prior to your aforesaid date of joining, you will receive a mail confirming your date of joining, office address, as well as the name of the contact person you would be expected to report to on your day of joining.



Confidential

Page 2 of 3

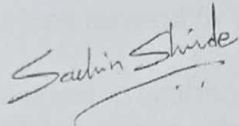


We are delighted to welcome you to our organization and look forward to an enduring relationship with you. If you have any questions, pertaining to the terms set forth above or any other related issue(s), please do not hesitate to contact at sahu.abhishek@fiserv.com.

Note: An 'Agreement of Employment', will be issued to you, upon your joining. This agreement will govern the terms and conditions of your employment at Fiserv India.

Sincerely,

For Fiserv India Pvt. Ltd.



Sachin Shinde

Director - Recruitment





Ref: TCSL/CT20131050474/742670/Pune
Date: 17-06-2015

MR. NILESH SHAMRAO PHADATARE
357 null,
Dhapate Vasti, Bavada,
Maharashtra-412802.
Tel# 918983417040

Sub: Joining Letter

Dear Mr. Nilesh Shamrao Phadatare,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **31st August 2015** at **Trivandrum**. You are requested to report at the address detailed below on **31st August 2015** at **08:30 AM**.

Tata Consultancy Services Ltd.
Peepul Park, Technopark Campus,
Kariyavattom P.O.,
Trivandrum, Kerala-695581.

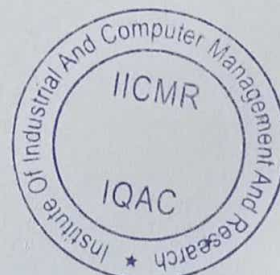
(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Alpha R.S
Phone: 914716629400
Email Id: alpha.rs@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.

Initial Learning Program (ILP)

Learning is a way of life in TCSL and Initial Learning Program (ILP) will add value to your professional life and will open a world of opportunities.



TCS Confidential

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Address: Services Port Gateway Park, Road No. 13 MIDC, Andheri, Mumbai - 400 052, India
Tel: 91 22 6679 6000 Fax: 91 22 6779 6779
Website: www.tcs.com



The concept of outsourcing has encompassed several domains over the past four decades. Amongst them, IT Infrastructure Services (IT IS) has shown phenomenal progress and growth. IT Infrastructure Services is the key to any organisation to keep computers up and running 24 hours a day and 365 days a year which enables the delivery of good business results all over the world. The services cover Data Centers which house Servers, Storage, Data Bases, Security, Networks, and so on.

IT IS ILP will comprise of classroom as well as hands on practical sessions that would help you become "project ready" facilitating development of project specific skill sets and awareness of TCSL processes. The soft skills module of ILP would help in grooming you become a world class professional.

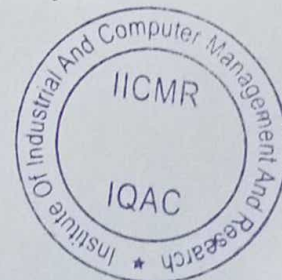
ILP has continuous evaluations based on pre-defined learning objectives. The weighted average of these evaluations will be a major component of your first mid-anniversary appraisal. In the event of your performance during the ILP falling short of the required standard, the Management reserves the right to either extend your ILP or terminate your services.

We would like you to do some preparation in advance so that you become equipped to meet the expectations and challenges of ILP. Pre-ILP Online Learning program through ASPIRE is mandatory for all trainees joining TCSL. IT IS ASPIRE is an innovative platform that aims at familiarizing you with IT Infrastructure Services which is rapidly growing and has a huge potential in the market. If you have not yet completed IT IS ASPIRE, please ensure that it is completed as soon as possible. You also need to prepare well in the Required Learning Area chosen by you on the IT IS Aspire portal and your performance in this will be assessed through Initial Readiness Assessment (IRA) immediately after you join. A good performance in Aspire and IRA can help you get fast tracked to TCS projects. For details, please refer the Joining Letter Annexure.

Accommodation would be arranged by TCSL at the ILP Centres and the rent towards the same would be deducted from your HRA. Travel expenses to the location of ILP will not be reimbursed.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

If you remain unauthorizedly absent for a consecutive period of 10 days, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.



TCS Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Ax:001 Business Park, 2nd Floor, 100 Feet Road, MIDC, Andheri, Mumbai - 400 053

Tel: 022 2659 4000 Fax: 022 2659 4100 Website: www.tcs.com



KIRLOSKAR OIL ENGINES LIMITED
A Kirloskar Group Company

Enriching Lives

KOEL/ GMHR/24336
July 11, 2018

Ms. Pallavi Shinde,
'Tuljai Niwas',
Omkar Nagar,
Omerga,
Dist : Osmanabad,
Maharashtra - 413 606

Dear Pallavi,

With reference to your application, subsequent discussions you had and on the basis of the information given by you, we are pleased to hire your services on contractual basis for three years starting from the date of joining. You will work as **Commercial Officer** in the **Sales & Marketing Department of Agriculture Crop Irrigation Business Unit** at Pune on the following terms and conditions:-

You will render your services as assigned to you, which will be mainly as under:-

- Order Management.
- Daily billing report generation and circulation.
- Claims settlement(short supply/SPRM/Sales promotion)
- C form collection and follow up.
- Customer account creation and updation.
- I store and I receivables account creation.
- ISO order booking for no norm items as per pending order report.



In addition to the above, you may be given any other assignment as and when felt necessary.

You will be paid as under:

Basic	:	Rs. 3,517/- per month
House Rent Allowance	:	Rs. 1,055/- per month
Conveyance Allowance	:	Rs. 800/- per month
Other Allowance	:	Rs. 9,000/- per month



Besides this, you will not be entitled to any other compensation or perquisites.

Pallavi

....2

21st June 2016

To
Ritika Kailash Gupta
Flat No.-602, Sai Capital,
Vikasnagar, Dehuroad,
Pune-412101

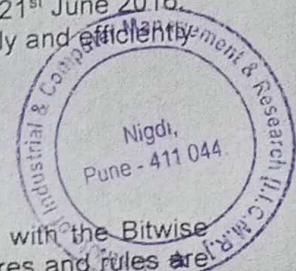
Re: - Appointment Letter

Dear Ritika,

We are happy to welcome you to the organization as Trainee Programmer with effect from 21st June 2016. During the period of your employment with Bitwise you will work honestly, faithfully, diligently and efficiently for the growth of Bitwise.

Your appointment shall be subject to acceptance of the following terms and conditions:-

1. Your annual CTC along with the salary structure is attached as Annexure A.
2. You will be governed by the terms and conditions of your appointment letter along with the Bitwise policies, procedures and other rules that may be applicable. These policies, procedures and rules are subject to amendments and adjustments from time to time and you are required to abide with the updated policies, procedures and rules.
3. This offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application and on the ability to handle any assignments / jobs independently anywhere in India or overseas. In case, at a later date, any of the your statements / particulars furnished are found to be false or misleading or your performance is not up to the mark or if any adverse report is obtained from any post joining checks, Bitwise shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.
4. Though you have been engaged for a specific position, Bitwise reserves the right to send you on training /deputation / transfer / assignment to sister companies / associated companies, client locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you. You are required to report to our Unit V office.
5. Your working hours shall be regulated to suit the duties entrusted to you and can be changed from time to time depending on the project/ business needs. You will be required to work for eight hours in a day excluding time spent for lunch or on breaks.
6. Your position with Bitwise is a full time employment and you will devote yourself exclusively to the business of the company. You will not take up or continue any other work for remuneration (part time or full time) or work on any advisory committee or be interested directly or indirectly (except as a share holder or debenture holder) in any other trade or business during your employment with Bitwise without the explicit written permission from the company.
7. You shall only at the request of Bitwise, enter into any direct or indirect agreement or undertaking with any customer to whom you may be assigned or deputed.



Bisai

Ritika
Page 1 of 3

BWSPL / HR / Appt0405 / RG 1856

Unit V: Nextgen Avenue IT Park, 4th to 7th Floor, Plot No.5,
S. NO.103 (Part), Bahiratwadi, Shivajinagar, Pune-411016

An ISO 9001:2008 & ISO 27001:2013 Certified Company



To,
Mr. Sagar Bhaurao Kadam
Chinchwad, Pune
2nd January, 2017

Subject: Appointment letter for the position of Sales Executive

Dear Sagar,

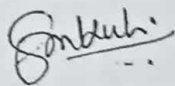
With reference to your application and our discussions, we have finalized your profile for the sales executive position. You are requested to join our organization and we are offering you a remuneration of Rs.23000 per month. You'll be posted in our BASILEO project at Pimple Gurav, Pune.

You will be entitled to benefits as per company policies in force time to time.

You are required to report on 08th January 2017. If you do not report undersigned on this date the job offer shall stand automatically withdrawn
Please return the duplicate copy of this letter duly signed confirming your acceptance.

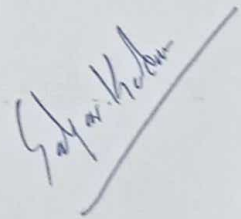
We look forward to your joining our team for a long and successful association.

Yours sincerely,



Sucheta Kulkarni
Head of Marketing
Chandrarang Developers







Our Ref:

Our Ref:

Attending to this matter,

Tel direct line

September 30, 2013 HRdirect/APPT/DM/262

Mr. Sandeep Bhosale
Flat No.302, 3rd Floor, B-Wing,
"Jare Corner" Sector No.20,
Chikali Pradhikaran, Pune 412114

Dear Sandeep,

Sub: Appointment letter – "Senior Engineer- Design"

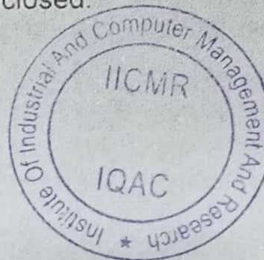
This has reference to your application for the position of "Senior Engineer- Design" and the subsequent interviews you had with us.

We have pleasure in appointing you, subject to clearance of your medical tests, as "Senior Engineer- Design" with Sandvik Asia Private Limited in the Management Cadre of the Company.

You shall join your duties on or before **September 30, 2013**

The terms & conditions of your employment as "Senior Engineer- Design" in the Management Cadre of the Company shall be as follows:

- 1) You will be stationed at **Pune** and will report to **Product Manager**. However, you may have to travel on Company business all over the country and/or all over the world.
- 2) Your services are transferable at short notice to any Plant / Branch Office, Works, etc belonging to the Company in India or any other Sandvik Group Company, in existence as at present or coming into existence in future, without any further notice. In the event of your transfer, the terms and conditions of employment outlined herein, shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) You will be on probation in the first instance for a period of six months from the date of joining. At the end of the probationary period, the Company may, but is not bound to confirm your services. Until you are informed in writing that you are confirmed in the employment of the Company, you shall continue to remain on probation. During your period of probation, your services may be terminated with notice of 24 hours' or salary in lieu of notice. If your services are found unsatisfactory, the Company may, but is not bound to, extend the probationary period. Should you wish to sever your connections with the Company during the probationary period, you shall give notice of 24 hours' thereof.
- 4) Your salary and compensation package is as is enclosed.



Sandeep

Postal Address :
SANDVIK ASIA PRIVATE LIMITED
Mumbai Pune Road, Dapodi,
Pune 411 012.
India

Telephone :
020 27104800

Telefax :
020 27145339

Email :
sandvik.asia@sandvik.com



18-09-2017

(STRICTLY PRIVATE AND CONFIDENTIAL)

Dear Smita,

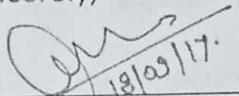
We are pleased to offer you a position as a "HR Generalist" with Success Line at Pune. We are sure that Success Line will provide you with a satisfying and challenging work environment along with a successful growth path.

Your CTC will be Rs.14, 000 /- + incentives (Fourteen Thousand per month only).

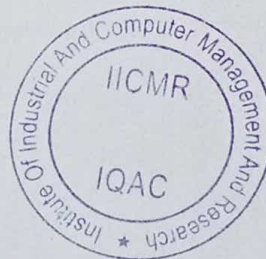
We look forward to a long and productive relationship with you. Kindly accept the offer at your earliest convenience and feel free to contact us with any questions that you may have. You are expected to accept this offer and join Success Line. on 18-09-2017. You have to report Ms. Yogita in Success line at 10Am on given date (i.e 18-09-2017)

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion into recruitment and staffing business sector. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Sincerely,


18/09/17.

Omkar Joshi
Director
Success Line, Pune.



Smita

The Accenture logo is displayed in a bold, white, sans-serif font against a dark background.*High performance. Delivered.*

Strictly Private and Confidential

18-May-2016

Snehal Eknath Chitale

Flat no.5, Krushnatara App, near Josh Hospital, Near Gulmohar road, Ahmednagar- 414003
8421606217

Dear Snehal,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Services Pvt. Ltd. ("Company") in our Delivery Centres for Technology, India as per the below terms and conditions:

Role - Software Engineering New Associate

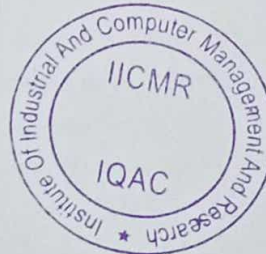
Career level - 13

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

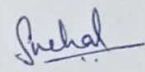
Your employment with Accenture will be governed by the attached 'Terms of Employment'. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Version 3 (Sep 2015)

1

Candidate's Signature

A handwritten signature in blue ink that reads "Snehal".

Reference Id: b8c12e1c-b5cb-409e-8e94-eeed98011858_1
Signed By: Mohan Sekhar

HRD/InfosysBPO/11838633

14-June-17.

Mr. Utsav Joshi

Nand Colony, Niwali Road, Sendnwa
barwani
Barwani
India 000 000

Ph: 918120403072

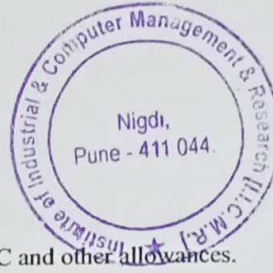
STRICTLY PRIVATE & CONFIDENTIAL

Dear Utsav Joshi,

We refer to your application for employment and the subsequent interview you had with Infosys BPO Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | | | |
|----|-------------------------------|---|--------------------------|
| a) | Role | : | Process Executive |
| b) | Role designation | : | Process Executive |
| c) | Job Level | : | 2B |
| d) | Date of Joining | : | 19-June-17 |
| e) | Location of Posting | : | Pune SEZ |
| f) | Gross Salary per month | : | Rs. 12731/- |



Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPO Limited. Your compensation will also be revised on achievement of this milestone to INR 208,000 subject to fulfilling the conditions laid out in the policy.

I. Voice and Shift Allowances

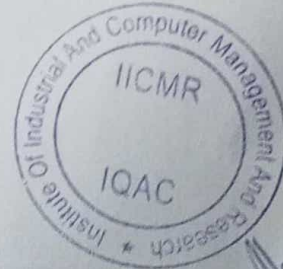
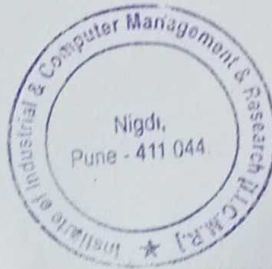
In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working on a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Sign your name

Name	VINAYAK JADHAV
Employee Code	PRAJ0159
Effective Date	01/03/2018
Components	Amount (In Rupees)
Basic	10,000.00
House Rent Allowance	5,000.00
Conveyance Allowance	5,500.00
Bonus	833.00
Other Allowance	5,430.00
Leave Allowance	1,570.00
Educational Allowance	3,067.00
Gross Salary	31,400.00
Employer's Contribution	
PF	1,315.00
ESI	0.00
CTC	32,715.00
Employee's Contribution	
PF	1,200.00
ESI	0.00
Professional Tax	200.00
Net Take Home	30,000.00



V. Jadhav

Date: 25-Apr-2019

Mr Nikhil Chobe,
 Sr no. 60/3 Shiv nagari Bijali Nagar
 Near Ganpati Mandir Chinchwad
 PUNE-411033.

Subject: Employment Letter

Dear Nikhil,

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as **Officer KPO (E0)**. Your total emoluments are **Rs. 175000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may at any time be transferred to any of the offices of the Company, its associates, affiliates or organizations with whom the Company has transactions whether the office, subsidiary, associates, affiliates or organizations is in existence today or to be set up hereafter. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Your employment with the Company is subject to immediate termination if you fail to meet up with the necessary training requirements for the project allocated to you.

Either party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 30 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary.

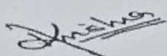
The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **30-Apr-2019**, at **9.30 am** at the following address: **Unit S -4, Training Room No-1, A-Wing, Plot No B-1, Software Technology Park, MIDC Talawade, failing which this employment offer shall be considered null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

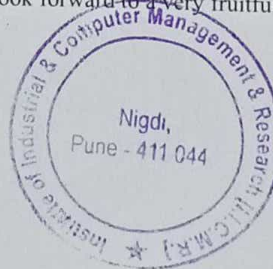
We take this opportunity to welcome you to Company and look forward to a very fruitful association with you.

Yours sincerely,
 For Syntel Private Ltd,



Adarsh Krishna
 Head - Global Recruitment Cell

Encl: Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy.



I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on _____ Date & Signature _____.

Annexure A – Remuneration Details

