



**Audyogik Tantra Shikshan Sanstha's**  
**Institute of Industrial and Computer Management and Research**  
**(IICMR)**

**Approved by AICTE, Permanently Affiliated to SP Pune**  
**University, Recognized by DTE, Government of**  
**Maharashtra, NAAC Re-accredited**



## **Criterion 6 – Governance, Leadership and Management**

### **Key Indicator - 6.2 Strategies Developments and Deployment**

#### **Metric 6.2.1**

The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

## Metric 6.2.1 Strategy Development and Deployment

### Deployment of Prospective Plan of 2022-2023 During the A.Y. 2023 – 2024 List of Supporting Documents

Sr. No	Particulars	Page No
1	<p><u>International Conference and Business Conclave on Sustainable Smart-tech Businesses across Global Economies was organized in association with DYPIMS. Nigdi in association with DYPIMS</u></p> <ul style="list-style-type: none"> <li>(Refer – 2022-23 Perspective Plan Point No 1)</li> </ul>	
2	<p><u>Research Culture through Organizing National and international research conference Participation in research-oriented competitions and Projects.</u></p> <ul style="list-style-type: none"> <li>(Refer – 2022-23 Perspective Plan Point No 2)</li> </ul>	
3	<p><u>Industry based Trainings/MDP's/Consultancy</u></p> <ul style="list-style-type: none"> <li>(Refer – 2022-23 Perspective Plan Point No 3)</li> </ul>	
4	<p><u>Conducive learning environment for the holistic development of both students and faculty members.</u></p> <ul style="list-style-type: none"> <li>(Refer – 2022-23 Perspective Plan Point No 4)</li> </ul>	
5	<p><u>Industry-academia collaboration, encouraging corporate involvement in academia to enhance student development and promote overall progress.</u></p> <ul style="list-style-type: none"> <li>(Refer – 2022-23 Perspective Plan Point No 5)</li> </ul>	
6	<p><u>Development of research and entrepreneurial skills, urging faculty members and students to engage in activities organized in collaboration with IIC.</u></p> <ul style="list-style-type: none"> <li>(Refer – 2022-23 Perspective Plan Point No 6)</li> </ul>	
7	<p><u>Capacity-building sessions, add on courses, and skill development programs for students to prepare them for the industry.</u></p> <ul style="list-style-type: none"> <li>(Refer – 2022-23 Perspective Plan Point No 7)</li> </ul>	

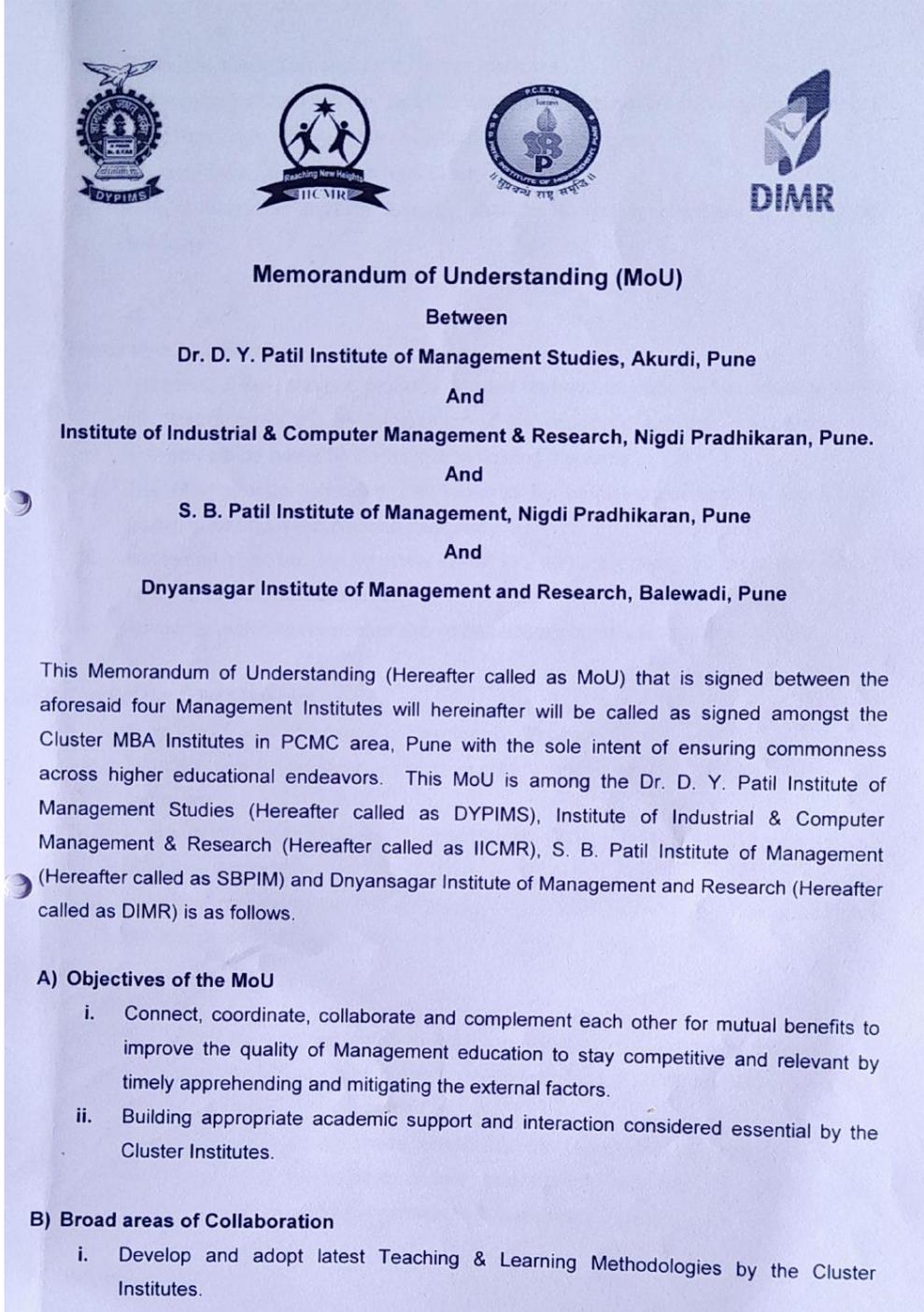
1	<p>International Conference and Business Conclave on Sustainable Smart-tech Businesses across Global Economies in association was organized in association with DYPIMS, Nigdi</p> <ul style="list-style-type: none"><li>• (Refer – 2022-23 Perspective Plan Point No 1)</li></ul>
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## Cluster MOU Signed between DYPIMS, IICMR, SB Patil and DIMR





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- ii. Resource sharing amongst the Cluster Institutes
- iii. Organizing joint and collaborated Workshops/ Conferences – National/ International
- iv. Joint Research efforts – both at Institute and Faculty levels
- v. Shared Placement Efforts across Cluster Institutes.
- vi. Use of academic infrastructure by students & faculty members of the Cluster Institutes.

### C) Terms and Conditions

- i. Expenses, if any, shall be mutually decided and agreed upon well in advance during the finalization of the implementation of the academic activities. Expenditure on activities will be borne by the Institution hosting the same.
- ii. The MoU will be amended and renewed by mutual agreement by the Cluster Institutes as and when deemed necessary.
- iii. Institute(s) shall be free to move out of this MOU by giving 30 days prior written notice to the Cluster Chairman.
- iv. Academic activities conducted should be mutually beneficial to all the institutes.

### D) Term of the Office Bearers

- i. Term of all the office bearers will last for two (2) years.
- ii. Selection of the Chairperson will be decided mutually on the rotational basis every two years.
- iii. Induction of new Member, if any, in the Cluster will be subject to and with the consent of all the Cluster Members.
- iv. Periodical meetings (with mutually agreed upon time-frame) of the Cluster Institutes will take place in different Institutes on the rotational basis.

### E) Confidentiality

- i. All the Cluster Institutes agree to hold in confidence all information/ data obtained from either institute or created during the performance of MOU, and will not disclose the same to any party outside the Cluster.
- ii. The above confidential clause under this MoU excludes the information/ data possessed by either institute before entering into this MoU or independently developed information already available through public domain.

### F) Duration of MoU



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- i. This MOU, unless terminated by mutual written consent of the member institutes, shall continue for indefinite period of time.

### **G) Coordinators**

All the institutes will designate faculty as coordinators for implementation of this agreement.

### **H) Intellectual Property Rights**

The Intellectual Property Rights (IPR) that arises as a result of joint research and collaboration activity under the agreement will be worked out on a case to case basis and will be consistent with officially laid down IPR policies applicable to all the institutes.

### **I) Financial Obligations**

There is no financial obligation or liability towards any activity or event for any party involved in this MoU.

### **J) Force Majeure**

Neither Party shall be held responsible for non-fulfillment of their respective responsibilities under this MoU due to the exigency of one or more of the force majeure events such as but not limited to acts of God, war, flood, earthquakes, strikes not confined to the premises of the party, lockouts beyond the control of the Party claiming force majeure, epidemics, riots, civil commotions etc. provided on the occurrence and cessation of any such event.

### **K) Exit Policy**

Any party can terminate this agreement at any point of time by giving one (1) month advance notice in writing of their termination to the other parties in this MoU.

### **L) Signed in Duplicate**

This MoU is extended in duplicate with each copy being an official version and having equal legal validity. By signing below the institutes, acting by their duly authorized Directors have caused this Memorandum of Understanding to be executed, effective as of the day and year written below.

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In witness thereof the parties have caused their authorized representatives to sign this agreement on the date mentioned hereinabove.

Signed on this 9<sup>th</sup> Day of Sep. 2023

1. For and On Behalf of DYPIMS:

**Dr. Kuldeep Charak, Director**

Dr. D. Y. Patil Institute of  
Management Studies, Akurdi, Pune

2. For and On Behalf of IICMR:

**Dr. Abhay Kulkarni, Director**

Institute of Industrial & Computer  
Management & Research, Nigdi, Pune

3. For and On Behalf of SBPIM:

**Dr. Kirti Dharwadkar, Director**

SB Patil Institute of Management,  
Akurdi, Pune

4. For and On Behalf of DIMR:

**Dr. Sajid Alvi, Director**

Dnyansagar Institute of Management and  
Research, Balewadi, Pune

In the presence of



Audyogik Tantra Shikshan Sanstha's



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**International Conference and Business Conclave was organized in association with DYPIMS**

Dr. D Y Patil Pratishthan's  
Dr. D Y Patil Institute of Management Studies (DYPIMS)  
ORGANIZES

**7<sup>th</sup> Asia-Africa Development International Conference, Summit, and Awards 2024**  
(1<sup>st</sup> and 2<sup>nd</sup> March 2024)

**In Collaboration With**

- ASIA AFRICA DEVELOPMENT COUNCIL
- WNS CARES FOUNDATION
- INSTITUTION'S INNOVATION COUNCIL (Ministry of Education Initiative)

**In Association With**

- Kryvyi Rih National University, Ukraine
- Scientific Center of Innovative Research, Nigdi, Pune - 411 044
- AMET University, Chennai
- Halu Oleo University, Indonesia
- Sangga Buana University, Indonesia

**Publication Partner**

- Taylor & Francis
- The Taylor & Francis Group

Venue: Shantai Auditorium, D. Y. Patil International University, Akurdi, Pune

## International Conference and Business Conclave was organized in association with DYPIMS

7<sup>th</sup> Asia Africa Development Conference, Business Conclave Summit, and Awards 2023 Scheduled during 1<sup>st</sup> and 2<sup>nd</sup> March 2024 at Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune (India) is a harbinger of transformative on metamorphosis and heralds a new era in high-level collaborations between Asian and the African continents.

### Conference Title

International Conference and Business Conclave on Sustainable Smartech Businesses across Global Economies

### Summit

Address by Keynote Speakers, Panel Discussions and Research Paper presentations on Sustainable Businesses across Global Economies.

### Sponsorship

The Sponsorship Opportunities to Showcase your organization, Brand, Products or Services and Awards for Excellence with regards to your contribution with related to your Industry by Asia Africa Development Council/ Council for Sustainable Peace and Development



About the Conference  
About the summit

2

Conference Tracks

3

Conference Tracks Contd.

4

Important Dates  
Publication of Paper  
Guidelines for Paper  
Conference Fees



About

- D.Y Patil Institute of Management Studies
- Asia Africa Development Council
- Institute of Industrial and Computer Management and Research (IICMR)

6

Committee Details  
Queries Desk

7

## International Conference and Business Conclave was organized in association with DYPIMS



The Sustainable Development Goals or Global Goals are a collection of the 17-point charter of global goals designed to be a shared blueprint for peace and prosperity for people and the planet, now and into the future. The Asia-Africa Development Council works extensively on all 17 areas of the Sustainable Development Goals of the United Nations.

### About the Conference

Sustainability is the key to a better future. Humans rely on natural resources for business, activities, and survival. Ignoring sustainability can lead to the exhaustion of natural resources. In business, socially sustainable companies recognize their importance to people and society and work to improve their local communities. Consumers are more likely to support sustainable businesses, and it also cuts business costs by reducing energy consumption and waste. The prime theme of the conference is "Sustainable SmarTech Businesses across Global Economies".

Today, more and more business leaders are identifying that sustainability initiatives are beneficial for climate

change and can positively impact a company's bottom line when executed effectively. Companies are investing in smart technology like AI, machine learning, and blockchain to help accelerate and streamline sustainability efforts, operate more efficiently, and drive shareholder value. While businesses, especially those with large national or global footprints, often face the challenge of scalability when implementing sustainability action plans across various locations. New technologies can step into this arena to help businesses overcome these challenges.

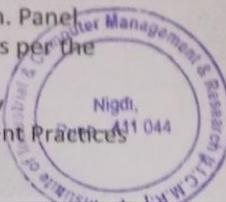
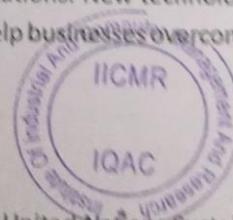
### About the Summit

The Summit primarily focuses on Panel Discussions by Top Notch Panelists, Strategic Leaders, Elite Professionals, and Eminent Experts. They will also discuss and find ways to solve the problems for the betterment of Global Society and Support the Mission of the United Nations Sustainable Peace & Development Agenda 2030 Mission. Panel Discussions in the Summit will be as per the following aspects:

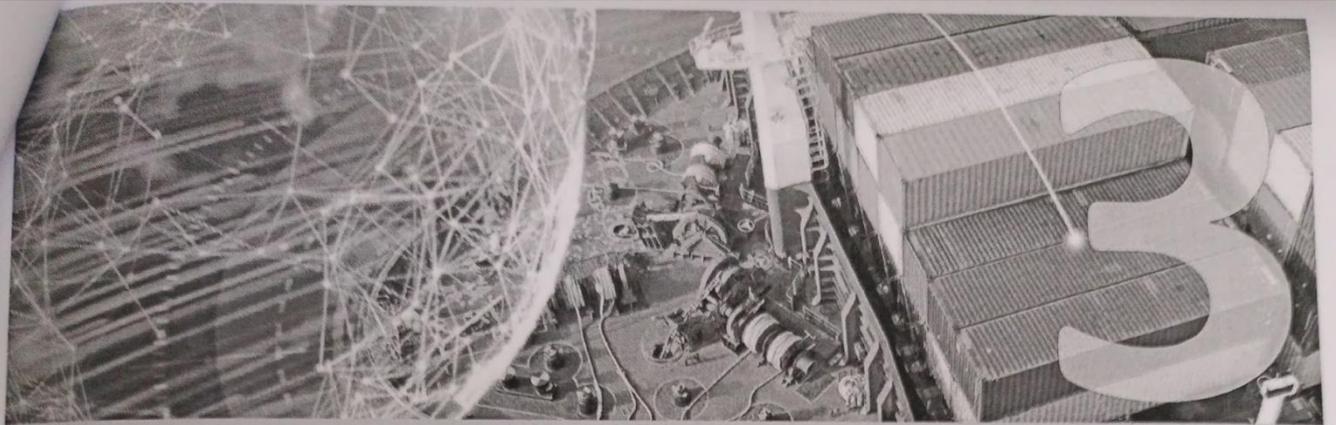
1. SmarTech and Sustainability
2. Sustainability in Management Practices across the World

3. Achievement of United Nations Sustainable Peace & Development Goals
4. Sustainability of Businesses in India

The Panel discussions in the Summit are amazing for providing a variety of viewpoints through lively discourse and are a great complement to keynotes and others. It fosters productive learning relationships among panelists and participants. In addition, it allows everyone to reflect and think critically when listening and realizing different perspectives.



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### Conference Tracks:

We invite the research papers for the conference as per the following tracks:

#### Track 1:

##### Sustainable Marketing Management

- Green Marketing
- E-Commerce and Smartech
- Marketing and SMEs
- Marketing Analytics
- Business Intelligence in Marketing
- Automation in Marketing practices
- Rural Marketing and Technology
- Digital and Social Media Marketing
- Sustainable Value Analysis
- Sustainable packaging and Brand Development
- Sustainable Customer Engagement
- Sustainable Retail Marketing and CRM
- Sustainability in Tourism Industry
- Strategies for Green Purchase Intention
- Sustainable Advertising and Promotional Strategies
- Consumer Buying Behavior and Sustainable Marketing Practices.

#### Track 2:

##### Sustainability and Human Resource Management

- Green HRM Practices
- HRM in SMEs
- Technologies in HRM
- Sustainable Talent Acquisition
- HR Analytics for Sustainable Business
- Sustainable Employee Engagement and Employee Retention Strategies
- Artificial Intelligence in HR
- Emotional Intelligence, Spiritual Intelligence for Sustainable Work Culture
- Technology and Innovations in HRM
- Workplace Diversity and Inclusion
- Global Human Resource Management
- Employee Wellbeing and Emotional Constipation
- Sustainable Human Resource Planning and Change Management



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### Conference Tracks

#### Track 3:

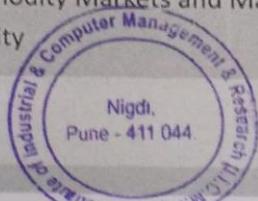
##### Sustainable Financial Management

- FinTech
- Green Finance
- Technology in Financial Management
- Sustainable Financing Practices through Green Bonds
- SMEs and Financial Management
- ESG and Financial Performance
- Cryptocurrency & Blockchain
- Sustainable Accounting Practices and Financial Performance
- Sustainable Micro-finance
- Sustainable Finance and Cooperative Financial Institutions
- Sustainable Green Finance
- Financial Performance and Accounting Practices for Sustainability
- Carbon Accounting and Trading
- ESG Investments
- Sustainable Financial Risk Management
- Carbon Tax and Energy Financing
- Commodity Markets and Macroeconomic Stability

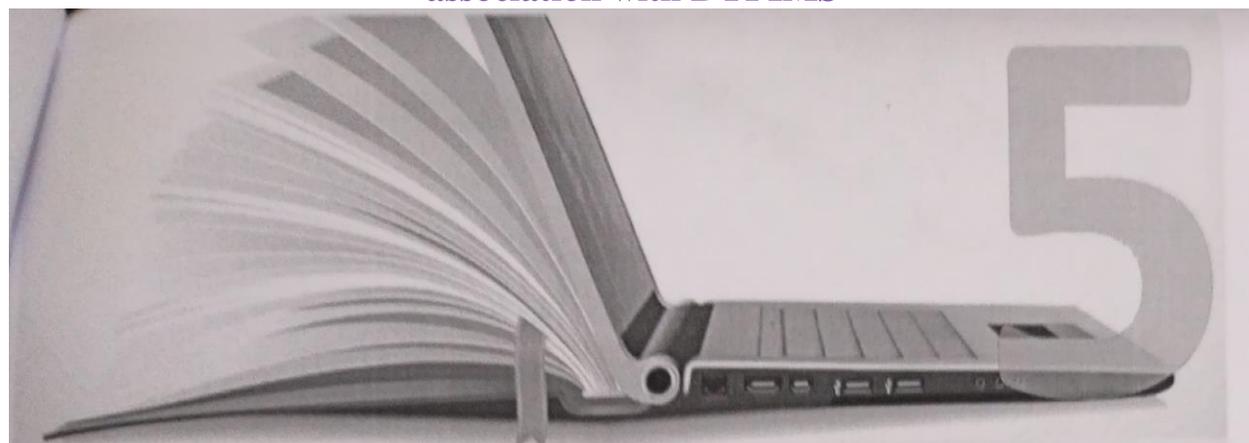
#### Track 4:

##### General Management, Operations Management and Business Analytics

- Business Innovations and Technology
- Operations Excellence in SMES
- Smartech in Operations
- Leadership and Governance for Sustainable Development
- Education and Sustainability
- Sustainable Entrepreneurship and Entrepreneurship Development
- Role of ESG in Organizational Development and Performance.
- Strategies for Sustainable Development
- Digitization and Sustainable Economic Development
- Human Capital to Attain Sustainable Economic Growth
- Green Supply Chain
- Big Data Analytics for Sustainable Development
- Artificial Intelligence, Data Science and Machine Learning and Cloud Computing in Business



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### Important Dates

Task	Date
Last Date of Submission of Papers	12 <sup>th</sup> February 2024
Intimation of Acceptance for Conference Only	20 <sup>th</sup> February 2024
Last Date for Payment of Registration Fees	25 <sup>th</sup> February 2024
Dates of Conference	1 <sup>st</sup> and 2 <sup>nd</sup> March 2024

### Conference Fees

Category	Fee
Delegates from India	INR 2000
Delegates from Out of India	USD 300

#### Note:

- Publication Fees: Rs. 14,200 (Taylor and Francis) – Subject to Acceptance by the Publisher
- The Remaining Papers will be published in Peer-Review Journal (Fees of Rs. 1250)
- The Conference fee will include Conference Kit, Certificate, Lunch & Tea etc.
- Travelling and accommodation expenses will be borne by the participants.

#### Publication Opportunity:

- Selected Papers will be published in **Taylor and Francis Conference proceedings**– Subject to Acceptance by the Publisher. (Journals includes Public Management Review, The International Journal of Human Resource Management, Journal of Small Business Management, Journal of Advertising)

#### Guidelines for Papers:

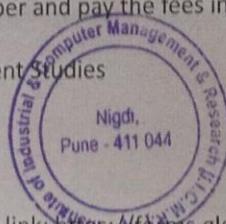
1. Conference Registration and submission of the paper must be made through the provided link.
2. Please follow the guidelines on <https://authorservices.taylorandfrancis.com/publishing-your-research/writing-your-paper/journal-manuscript-layout-guide/>
3. Paper size should be 6-7 pages including references.
4. Use Times New Roman font in size 12 for entire manuscript.
5. All Authors details (Name, Institution, Designation, Email, Contact No.) should be included the paper.

### Conference Registration Payment Mode

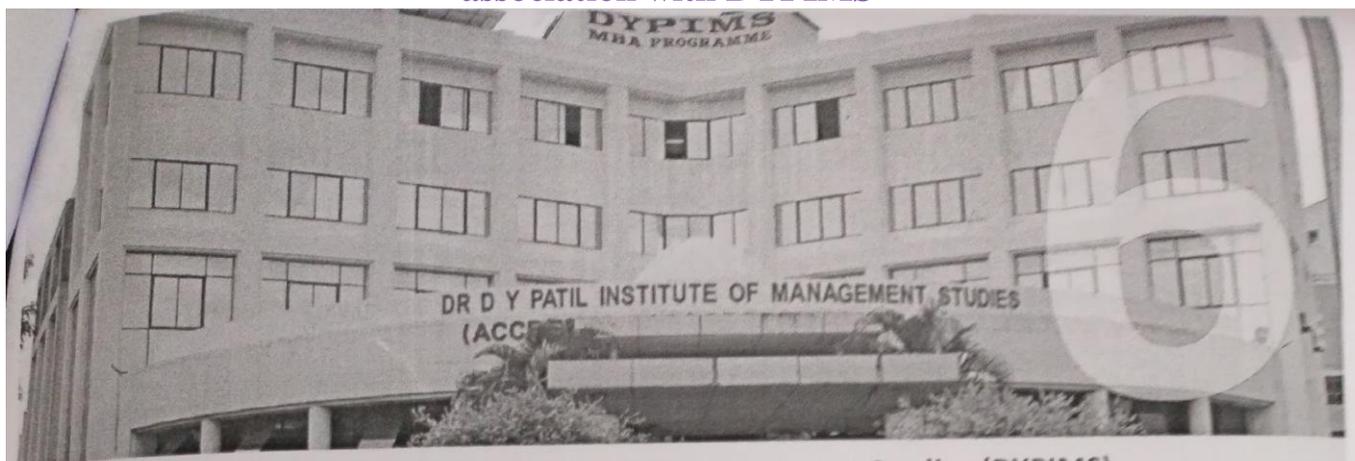
Please register for the conference and submit your paper and pay the fees in the following account. Bank Details for Conference Registration

- A/c Name: Dr. D. Y. Patil Institute of Management Studies
- Bank Name: HDFC Bank
- Branch: Bhandarkar Road, Pune.
- A/c No: 50100114421089
- IFCS Code: HDFC0000007

After payment of fees, please register on the following link: <https://forms.gle/ni7kWMVjw4NfLByJ9>



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### About Dr. D. Y. Patil Institute of Management Studies (DYPIMS)

Dr. D. Y. Patil Institute of Management Studies (DYPIMS) is one in the illustrious galaxy of educational endeavours of Dr. D.Y. Patil Pratishthan. The Institute is committed to providing the quality management education that help to ensure its alumni rise to become future leaders of India. The

mission of Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune, is to produce value-based professionals and leaders in management science. We are committed to producing globally competent management professionals for industry and society through value-based education.



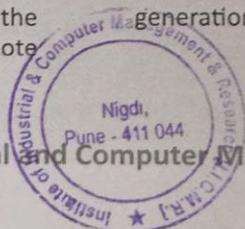
### About Asia Africa Development Council

Asia-Africa Development Council (ADCO) works worldwide with International Ambassadors and Advisors under the Mentorship of Governing Council. It focuses on attaining the United Nations Sustainable Peace & Development Goals in line with AADC Strategic Execution Policy 2025. Prof. (Dr.) Ripu Ranjan Sinha (Director General - Asia Africa Development Council) has a vision for bringing about Peace across the Globe for the Sustainable Development of humanity to promote

and achieve the targets laid by the United Nations Sustainable Development Agenda 2030. Council for Sustainable Peace and Development is licensed by the Ministry of Corporate Affairs, Government of India to work for the betterment of Human society. We urge the global society to perform actions towards achieving Sustainable Peace and Development for the betterment of our future generations.



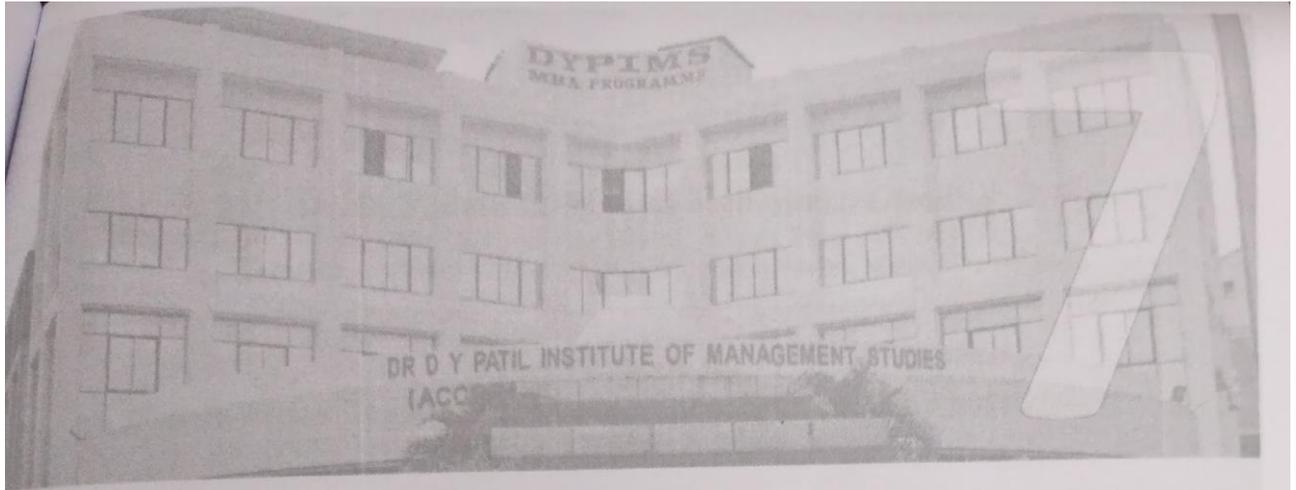
Institute of Industrial and Computer Management and Research (IICMR)



IICMR is one of the top B-School in Pune Affiliated with Pune University, approved by AICTE Accredited by NAAC situated in the core of the city advanced by corporates and academicians. IICMR centers around

the 360 degree change of students as far as quality instruction and corporate introduction through its corporate oriented educational plan and teaching method.

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### Our Patrons

**Dr. Bharat Chavan Patil**  
(Executive Director, DYPIMS)

**Mrs. Shweta Bharat Chavan Patil**  
(Managing Director, Quality Assurance, DYPIMS)

**Conference Convener**  
Prof. (Dr.) Ripu R Sinha  
(Director General, AADCO)

**Conference Chairman**  
Prof. (Dr.) Kuldip S. Charak  
(Director, DYPIMS)

**Conference Co-Chairman**  
Prof. (Dr.) Abhay Kulkarni  
(Director, ICCMR)

**Conference Co-Chairman**  
Prof. (Dr.) Deepa Rajesh  
(Vice President Academic, AMET University)

### Organizing Committee

Dr. Lalit Prasad, Dr. Avinash Pawar, Dr Sandeep Kumar Gupta (AMET University, Chennai), Prof Viktoriia Adamovska (Kryvyi R N University, Ukraine) and Iryna Mihus (SCOIR, Estonia), Dr R. Balaji (Director, AMET Business School), Dr Manisha Kulkarni (HoD, IICMR).

### Steering Committee

Dr. Amitabh Patnaik, Dr. Kunal Patil, Dr. Nandini Desai, Dr. Neetu Udgirkar, Dr. Sonali Patil, Dr. Shivaji Mane, Dr Jahanaara Pathan, Dr. Samadhan Jadhav, Ms. Minal Wagh, Mr. Anjit Jha, Mr. Somnath Hadalgekar, Mrs. Nilofar Sayyad, Mr. Keshav Kumar, Dr. Ritesh Mehta

### For All Queries Please Contact

Dr. Avinash Pawar (Mobile: +91 9860152927) | Dr. Lalit Prasad (Mobile: +91 9518952100)  
E-Mail: [dypims.conference@gmail.com](mailto:dypims.conference@gmail.com) | [research@dypims.com](mailto:research@dypims.com)



Dr. D Y Patil Pratishthan's  
**Dr. D Y Patil Institute of Management Studies**

Sector 29, Nigdi-Pradhikaran, Akurdi. Pune - 411 044  
Tel.: 020 2765 4736 / 2794 / 9509  
Email: [mba@dypims.com](mailto:mba@dypims.com)  
[www.dypims.com](http://www.dypims.com)



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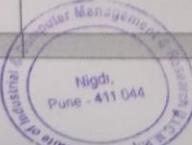
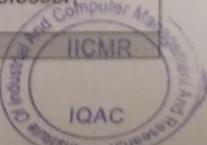
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 Tel: 020-27654736, 27652794, Fax: 020-27650229, E-mail: mba@dypims.com, Website: www.dypims.com

**2-Day Program for  
 7<sup>th</sup> Asia-Africa Development Conference, Summit & Awards 2024  
 On 1<sup>st</sup> & 2<sup>nd</sup> March 2024**

Date	Time	Activity	Resource Person (s)/ Details
1 <sup>st</sup> Day  1 <sup>st</sup> March. 2024  Venue: Shantai Hall	9.30 am to 10.00 am	Registration and Breakfast for all participants	
	10.00 am to 10.30 am	Arrival of Delegates at the Venue and their Registration	Welcome and Arrival of all Delegates at Venue including their Registration.
	10.30 am to 10.45 am	Saraswati Poojan, Lightning of Lamps & Felicitation	All the Dignitaries of the Inauguration Programme
	10.45 am to 10.50 am	Introduction of the Conference and Welcome	Dr. K. S. Charak, Director, DYPIMS & Conference Chairman
	10.50 am to 11.00 am	Initiatives of Asia-Africa Council	Dr. Ripu Ranjan, Director General, Asia-Africa Development Council
	11.00 am to 11.15 am	Keynote Speaker (Industry and Sustainability)	Colonel Sunil Aravindan (Executive VP, Yes Bank)
	11.15 am to 11.30 am	Keynote Speaker (Rural Development and Sustainability)	Mrs. Shalini Kadu Project Director, DRDA
	11.30 am to 11.45 am	Key Note Speaker (Education and Sustainability)	Dr. Yogesh Joshi Former Officiating Vice Chancellor, Sardar Patel University, Gujrat
	11.45 am to 11.55 pm	Presidential Speech	Dr. Bharat Chavan Patil Executive Director, DYPIMS
	11.55 pm to 12.15 pm	Guest of Honor (Society, Business and Sustainability)	Dr. Hemant Sonawane (Executive Director, CVO and Pune Metro Project)
	12.15 pm to 12.35 am	Chief Guest Sustainability in Education	Dr. Suresh Gosavi Vice Chancellor Savitribai Phule Pune University
	12.35 am to 12.40 pm	Vote of Thanks	By Dr. Avinash Pawar Associate Professor DYPIMS
	Till 2.00 pm	Lunch (Shantai Hall)	

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 Tel: 020-27654736, 27652794, Fax: 020-27650229, E-mail: mba@dypims.com, Website: www.dypims.com

	2.00 pm to 2.30 pm	Panel Discussion <i>(Topic: The Role of Technology in Sustainable Peace and Development across Continents)</i>	Moderator: Dr. Manisha Kulkarni Panel Members: 1. Mr. Mohniraj Khodade 2. Dr. Pradip Ambavane 3. Mr. Jigar Undavia 4. Mr. Mahesh Lohar 5. Mr. Rohit Ghosh
Venue: DYPIMS	2.30 pm to 5.30 pm	Research Paper Presentation (Trackwise)	At DYPIMS

1 <sup>st</sup> Day		1 <sup>st</sup> March 2024	
No	Track	2.30 to 5.30	
1	Plenary Session - 1 (Track 1)	Dr Nitin Zaware (Session Chair) and Dr Kunal Patil (Session Co-Chair)	
2	Plenary Session - 2 (Track 2)	Dr. Kavita Suryawanshi (Session Chair) and Dr. Neetu Udgirkar (Session Co-Chair)	
3	Plenary Session - 3 (Track 3)	Dr. Amitabh Patnaik (Session Chair) and Dr. Samadhan Jadhav (Session Co-Chair)	

**2-Day Program for  
7<sup>th</sup> Asia-Africa Development Conference, Summit & Awards 2024  
On 1<sup>st</sup> & 2<sup>nd</sup> March. 2024**

Date	TIME	ACTIVITY	Resource Person(s)/ Details
2 <sup>nd</sup> Day 2 <sup>nd</sup> March. 2024 Venue: Shantai Hall	9.30 am to 10.00 am	Breakfast and Reporting for all participants	
	10.00 to 10.40	Sustainability in Manufacturing: The SKF Approach	Mr. Mohan Satpute SKF (Head, Sustainability and Green Manufacturing)






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## MBA@IICMR

**International Conference and Business Conclave was organized in association with DYPIMS**

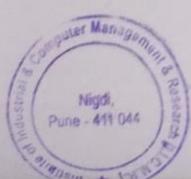


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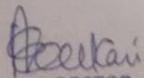
2 <sup>nd</sup> Day 2 <sup>nd</sup> March. 2024	No	Track	2 <sup>nd</sup> March 2024 (11.00 to 1.30)
Venue: DYPIMS	1	Plenary Session – 1 (Track 1)	Dr. Manisha Kulkarni (Session Chair) and Dr. Shivaji Mane (Session Co-Chair)
	2	Plenary Session – 2 (Track 2)	Dr. Tarik Bashir (Session Chair) and Dr. Sonali Patil (Session Co-Chair)
	3	Plenary Session – 3 (Track 3)	Dr. Seema Zagade (Session Chair) and Dr. Avinash Pawar (Session Co-Chair)
Venue: Shantai Hall	Lunch (1.30 pm to 2.30 pm)		

Valedictory Session and Awards Ceremony			
2 <sup>nd</sup> Day  2 <sup>nd</sup> March. 2024	2.30 pm to 2.45 pm	Summary of Strategic Sustainability Initiatives for Collaborations	Dr. Abhay Kulkarni Director, IICMR
	2.45 pm to 3.00 pm	Sustainability in IT Industry	Mr. Jay Dholakia GM L&D (Persistent Systems)
	3.00 pm to 3.20 pm	Way forward towards Sustainability	Mr. Parag Auty GM (Tata Motors)
	3.20 pm to 3.40 pm	The Challenges for Sustainability of Businesses	Mr. Vimal Sumbli Global Head (TVS)
	3.40 pm to 4.00 pm	<b>Chief Guest:</b> Valedictory Session	Dr. Parag Kalkar Pro Vice Chancellor Savitribai Phule Pune University
	4.00 pm to 4.20 pm	Award Ceremony	
Venue: Shantai Hall	4.20 pm to 4.25 pm	Vote of Thanks	Dr Lalit Prasad Professor, DYPIMS
	4.30 pm onwards	Corporate Networking and High Tea	All the members





  
**DIRECTOR**  
 Institute of Industrial & Computer Management & Research [I.I.C.M.R.]  
 Nigdi, Pune - 411 044

# भारणार पिंपरी पोलीस आयुक्तालय



## एमआरडीएची कर जागा देण्यास शासनाची मंजूरी

ने. १५ ऑगस्ट २०१८ रोजी कार्यान्वित झाले. आतापर्यंत आयुक्तालयासाठी हक्काची जागा पोलीस आयुक्त कार्यालय, पोलीस अधिकारी निवासस्थाने, परेड चे मैदान उपलब्ध होऊ शकले वे पोलीस आयुक्त कार्यालय ङ महापालिकेच्या शाळेच्या

इमारतीत भाडेतत्वावर कार्यान्वित झाले आहे. पोलीस आयुक्तालयासाठी ही जागा अपुरी पडत आहे. पोलीस आयुक्त विनयकुमार चौबे यांनी पदभार स्वीकारल्यानंतर पोलीस आयुक्तालयासाठी जागा मिळण्याबाबत शासन स्तरावर सातत्याने पाठपुरावा केला. शहरातील लोकप्रतिनिधींनी देखील यासाठी सहकार्य केले.

या पाठपुराव्याला यश आले असून पुणे महानगर विकास प्राधिकरण यांच्या मालिकीची वाकड पेठ क्रमांक ३९ येथील १५ एकर जागा वाणिज्य चालू दर पत्रकानुसार पोलीस आयुक्तालय पिंपरी चिंचवड यांना प्रदान करण्यास शासनाने मान्यता दिली आहे. ही जागा काळेवाडी फाटा येथे असून हे ठिकाण मध्यवर्ती, प्रशासकीय व नागरिकांच्या दृष्टीने सोयीचे होणार आहे. या ठिकाणी लवकरच सुसज्ज पोलीस आयुक्त कार्यालय तसेच इतर कार्यालय उभारण्यात येणार आहेत.

## पाच वर्षांची प्रतीक्षा

१५ ऑगस्ट २०१८ रोजी पिंपरी-चिंचवड पोलीस आयुक्तालय कार्यान्वित झाले. त्यावेळी हे कार्यालय चिंचवड येथील ऑटोक्लस्टर येथे हे कार्यालय सुरु करण्यात आले होते. काही महिन्यांत दुसऱ्या जागेचा शोध घेत, चिंचवडमधील महापालिकेच्या शाळेत पोलीस आयुक्तालय स्थलांतरित करण्यात आले. आता वाकड येथे जागा उपलब्ध झाल्यानंतर हे आयुक्तालय वाकड (काळेवाडी फाटा) सुरु होणार आहे.

## देहूकरांनी केला होता विरोध

देहूगव गायरान येथील ५० एकर जागा पिंपरी-चिंचवड आयुक्तालयासाठी देण्याबाबत राज्य शासनाने मंजूरी दिली होती. मात्र, या जागेला देहू देवस्थान, स्थानिक नागरिक आणि शेतकऱ्यांनी तीव्र विरोध केला. त्यासाठी ग्रामस्थांनी आंदोलनात्मक भूमिका घेतली होती. ही जागा उपलब्ध होण्यास विलंब आणि अडचणी निर्माण झाल्या. त्यामुळे मोशी येथील गायरान जागेचीही पोलीस आयुक्तालयासाठी पाहणी केली होती. परंतु, त्या जागेचाही पर्याय मागे पडला.

## शेवटे

सर्वानुमते कौन्सिल गोवाचचे उपाय यांनी चे अध्यक्ष भारतीय स्य अँड. अन्य सदस्य गवालायाचा चालतो. इंग्रजीमध्ये सर्वसामान्य नाही. या त्यासह इतर मराठीमध्ये ती मोठ्या गरिकांकडून अनुसरून त हा ठराव ठराव मंजूर



**आकुडी :** दोन दिवसीय एशिया-आफ्रिका डेव्हलपमेंट आंतरराष्ट्रीय परिषदेच्या उद्घाटन प्रसंगी उपस्थित मान्यवर.

## शेतकऱ्यांचे प्रश्न सोडविण्यासाठी व्यावसायिकांनी पुढाकार घ्यावा - कुलगुरु डॉ. गोसावी

पिंपरी, दि. १ (प्रतिनिधी) - हवामान बदलाचा सर्वात मोठा फटका शेतकऱ्यांना बसतो. शेतकऱ्यांचे जर प्रश्न सोडवायचे असतील व्यवसायिकांनी हवामान बदलावर सौरचनात्मक काम केले पाहिजेत. उद्योजकांनी प्रदूषणावर नियंत्रण ठेवण्यासाठी प्लास्टिकचा कमीत कमी वापर केला पाहिजे, असे मत सावित्रीबाई फुले पुणे विद्यापीठाचे कुलगुरु डॉ.सुरेश गोसावी यांनी व्यक्त केले.

आकुडी येथील डॉ. डी वाय पाटील इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज आणि इन्स्टिट्यूट ऑफ इंडस्ट्रियल अँड कंप्युटर मॅनेजमेंट ऍण्ड रिसर्च यांच्या संयुक्त विद्यमाने आयोजित करण्यात आलेले दोन दिवसीय एशिया- आफ्रिका डेव्हलपमेंट आंतरराष्ट्रीय परिषदेच्या उद्घाटन प्रसंगी ते बोलत होते.

यावेळी गुजरात मधील सरदार वल्लभभाई पटेल विद्यापीठाचे माजी कुलगुरु डॉ.योगेश जोशी, जिल्हा

परिषदेच्या ग्रामीण विकास प्रकल्प संचालक शालिनी कट्ट, येस बँकेचे कार्यकारी उपाध्यक्ष कर्नल सुनील अरविंदन, डॉ.जे.जी पाटील, प्रा डी आर कन्नुरे, डीवायपीआयएमएसचे कार्यकारी संचालक डॉ.भरत चव्हाण पाटील, सुप्रिया चव्हाण पाटील, श्वेता चव्हाण,संचालक डॉ.कुलदीप चरक, इन्स्टिट्यूट ऑफ इंडस्ट्रियल अँड कम्प्युटर मॅनेजमेंट अँड रिसर्च चे संचालक डॉ. अभय कुलकर्णी उपस्थित होते.

## Glimpse of the Conference Program



## Glimpse of the Conference Program

Business Standard

CAMPUS  
TALK

BS PROMOTIONS

### 7TH ASIA AFRICA DEVELOPMENT INTERNATIONAL CONFERENCE, SUMMIT, AND AWARDS -2024

Dr Suresh Gosavi, Vice Chancellor of Savitribai Phule Pune University, emphasised the urgency of addressing rural problems through research. He highlighted that climate change poses the greatest challenge, especially for the farmer community, making it imperative for researchers to devise solutions. These solutions not only address rural issues but also contribute to sustainable development models. Dr Gosavi expressed these views during the inauguration of the 7th Asia Africa Development International Conference, Summit, and Awards in 2024, jointly organised by Dr D Y Patil Institute of Management Studies, Akurdi, and the Institute of Industrial and Computer Management and Research, Nigdi, held on March 1st and 2nd.

During the event, Dr Kuldip Charak, Director of DYPIMS, underscored the significance of the conference and the role of the Asia Africa Development Council in promoting sustainable development. Dr Bharat Chavan Patil, Executive Director, reiterated DYPIMS's commitment to quality management education since its inception in 2004. The event was attended by Mrs Supriya Chavan Patil, Management Trustee, Mrs Shweta Chavan Patil, Managing Director, Prof D R Karnure, Consultant Director, Dr J G Patil, Head Corporate Relations, and Dr Abhay Kulkarni, Director IICMR.

Dr Gosavi further stressed the need for industries to align with sustainable development goals, urging them to reduce plastic usage to mitigate pollution and curb global warming, which adversely affects human life and particularly impacts farmers. The conference featured speeches by Dr Yogesh Joshi, Former Officiating Vice Chancellor of Sardar Vallabhbhai Patel

University, Gujarat, and Mrs Shalini Kadu, Project Director of Rural Development, along with Deputy Executive Director Col (Retd) Sunil Arvindan of Yes Bank, all focusing on sustainable development.

A panel discussion followed, with participation from Dr Manishsa Kulkarni, Mr Mohiniraj Khodade, Dr Pradip Ambvane, Mr Mahesh Lohar, and Mr Rohit Ghosh. Research paper presentations were evaluated by a panel comprising Dr Nitin Zaware, Dr Manisha Kulkarni, Dr Kunal Patil, Dr Amitabh Patnaik, Dr Sonali Patil, Dr Samadhan Jadhav, Dr Shivaji Mane, Dr Neetu Udgirkar, and Dr Kavita Suryavanshi.

The conference saw the participation of 130 researchers from both national and international communities. Ms. Minal Wagh served as the anchor, while Dr. Lalit Prasad proposed the vote of thanks.

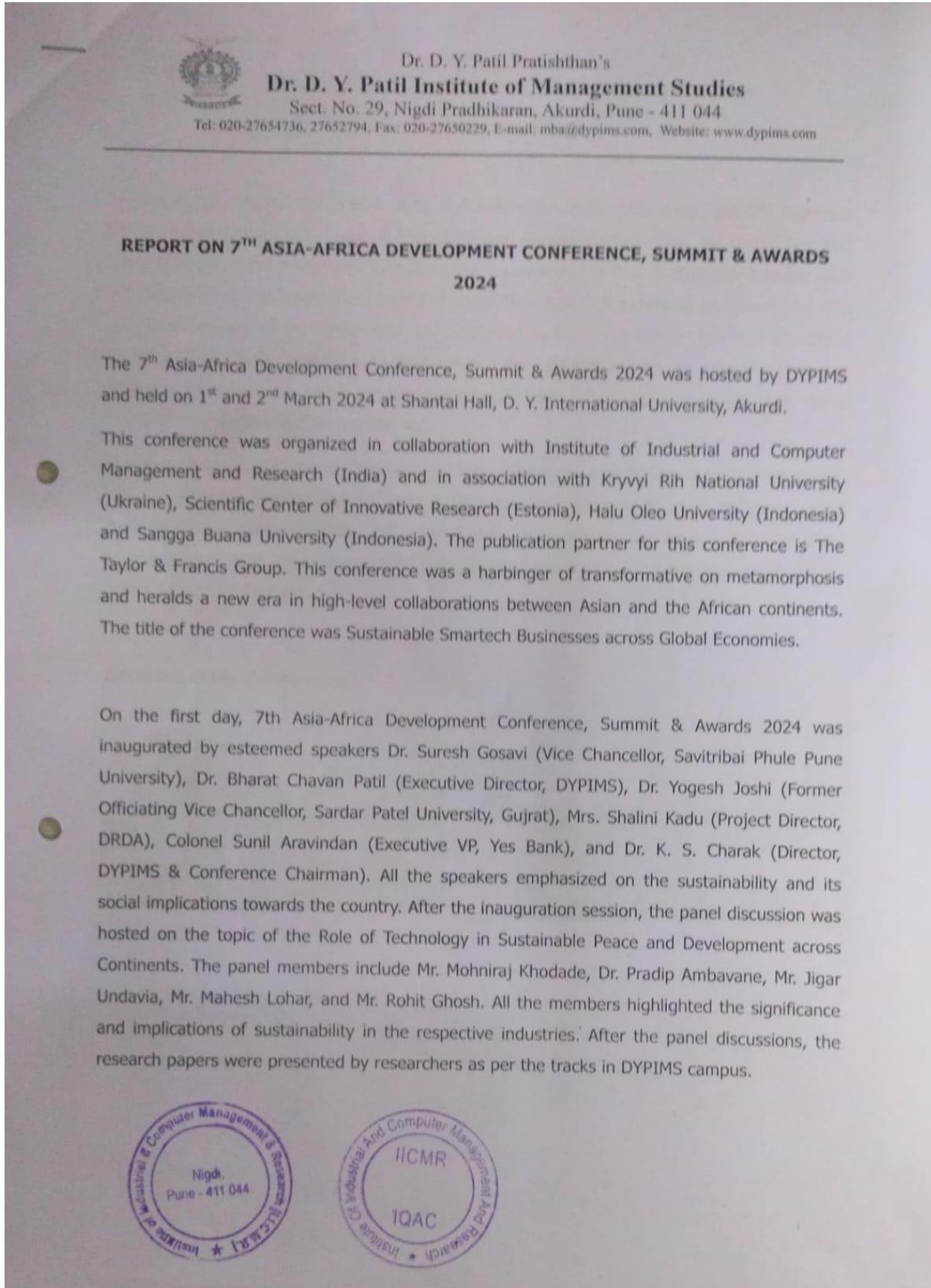




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### Report on 7<sup>th</sup> Asia – Africa Development Conference, Summit & Awards

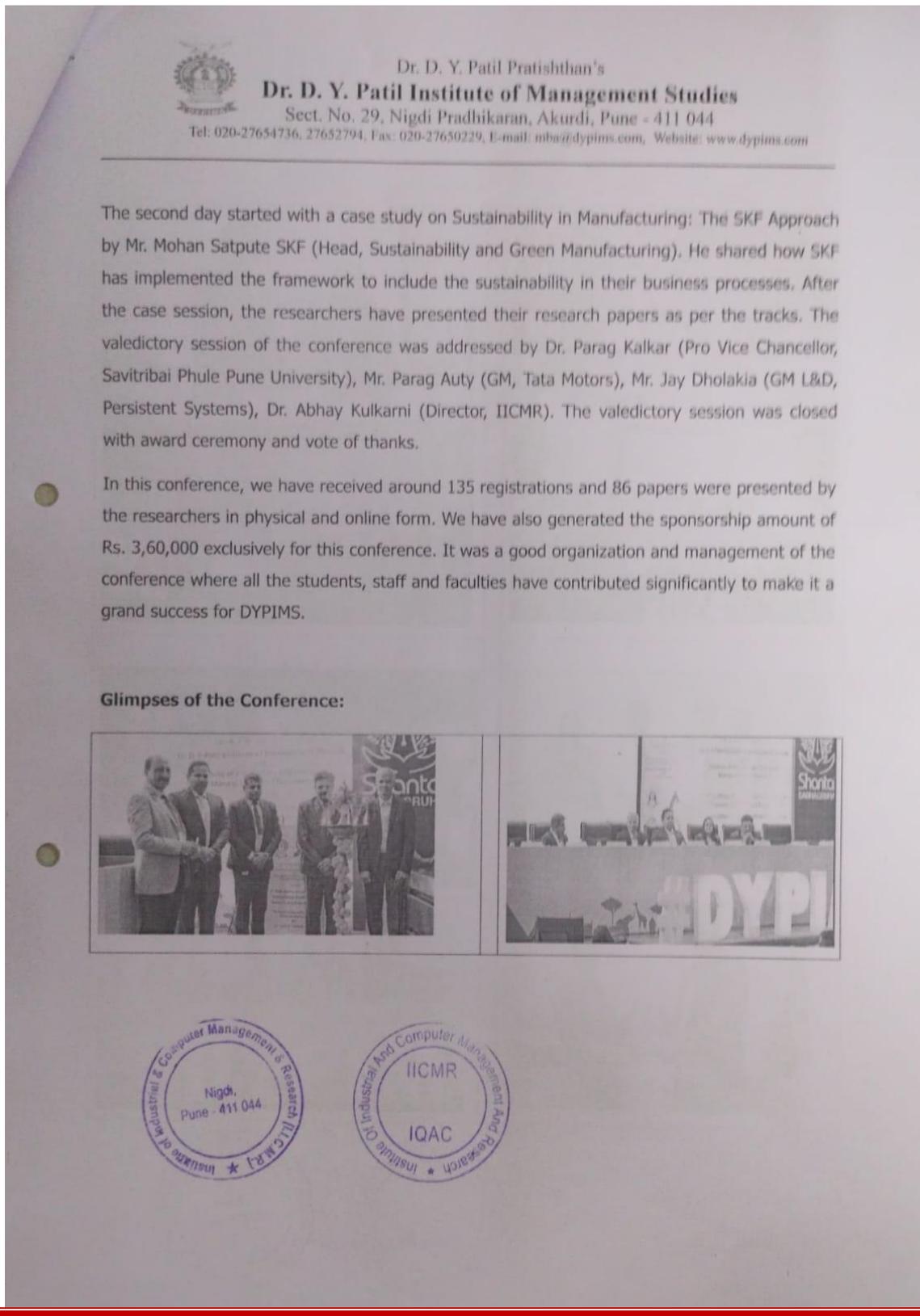




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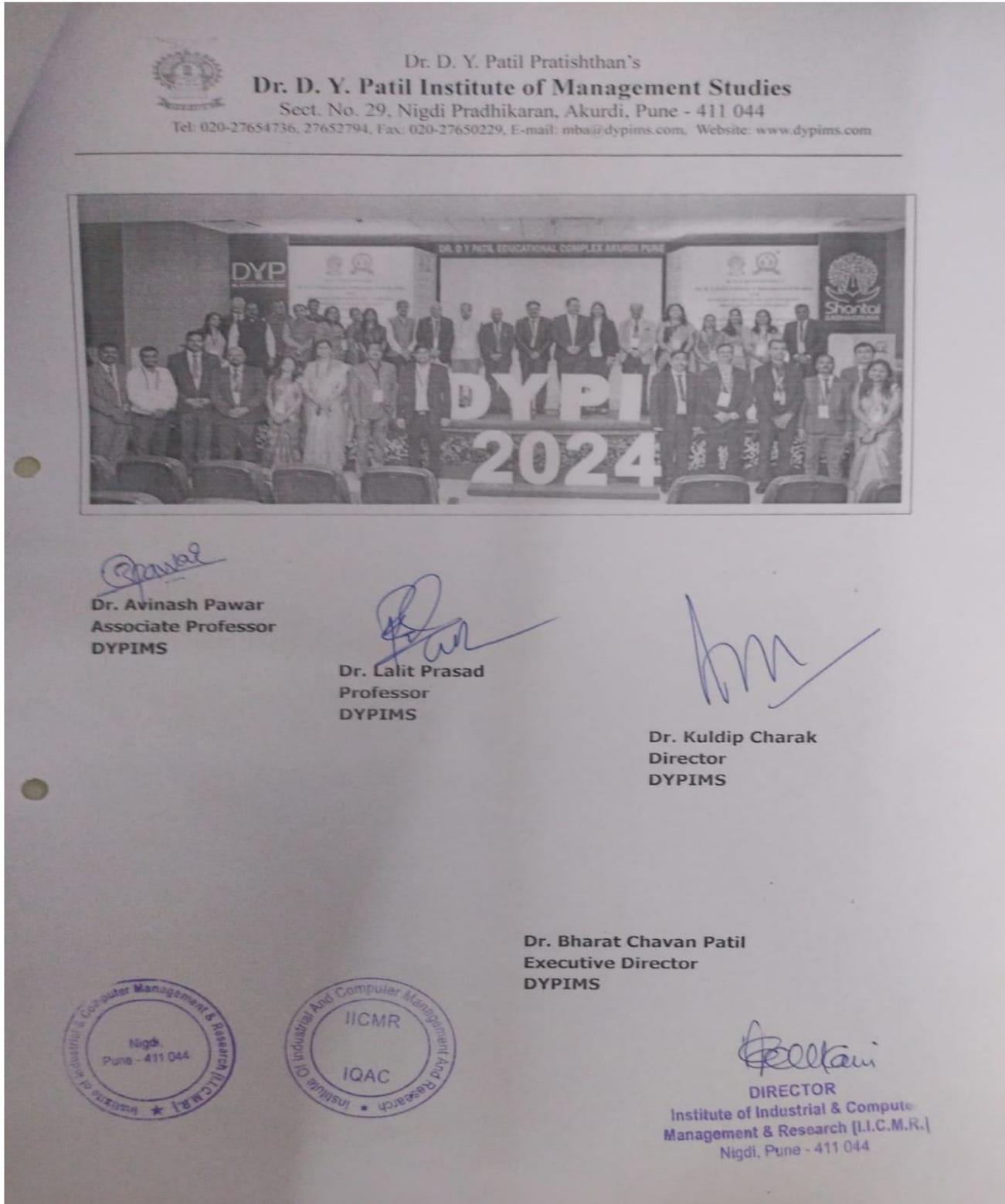




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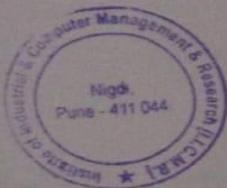


Dr. Avinash Pawar  
Associate Professor  
DYPIMS

Dr. Lalit Prasad  
Professor  
DYPIMS

Dr. Kuldip Charak  
Director  
DYPIMS

Dr. Bharat Chavan Patil  
Executive Director  
DYPIMS



DIRECTOR  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

Certificates of Dr. Manisha Kulkarni as Moderator

Dr. D. Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.

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7<sup>TH</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024

## Certificate

This is to Certify that

**Dr. Manisha Kulkarni**

has participated as Moderator in the 7<sup>th</sup> Asia-Africa  
Development Conference, Summit and Awards 2024  
held on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by Dr.  
D. Y. Patil Institute of Management Studies (DYPIMS),  
Pune and Institute of Industrial and Computer  
Management and Research (IICMR), Pune.

Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

\* 1 & 2, MARCH 2024 \*

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AKURDI, PUNE.

Dr. D. Y. Patil Pratishthan's

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&

Institute of Industrial and Computer Management and Research (IICMR), Pune.



7<sup>TH</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024

# Certificate

This is to Certify that

**Dr. Manisha Kulkarni**

has participated as Session Chair Person in the 7<sup>th</sup> Asia-Africa Development Conference, Summit and Awards 2024 held on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune and Institute of Industrial and Computer Management and Research (IICMR), Pune.

Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

\* 1 & 2, MARCH 2024 \*

DR. D. Y. PATIL INSTITUTE OF MANAGEMENT STUDIES  
AKURDI, PUNE.

Certificates of the Mr. Harshal Patil for Participation

Dr. D. Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.

&

Institute of Industrial and Computer Management and Research (IICMR), Pune.



7<sup>TH</sup> ASIA.-AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024

# Certificate

This is to certify that

**Mr. Harshal Patil**

has participated in the 7<sup>th</sup> Asia-Africa Development Conference, Summit and Awards 2024 held on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune and Institute of Industrial and Computer Management and Research (IICMR), Pune.

Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

\* 1 & 2, MARCH 2024 \*

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AKURDI, PUNE.

Certificates of Dr. Dipti V Sharma for Participation

Dr. D. Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.

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Institute of Industrial and Computer Management and Research (IICMR), Pune.



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# Certificate

This is to Certify that

**Dr. Dipti V. Sharma**

has participated in the 7<sup>th</sup> Asia-Africa Development Conference, Summit and Awards 2024 held on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune and Institute of Industrial and Computer Management and Research (IICMR), Pune.

Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

\* 1 & 2, MARCH 2024 \*

DR. D. Y. PATIL INSTITUTE OF MANAGEMENT STUDIES  
AKURDI, PUNE.

## Certificates of the Ms. Pooja Nalawade for Participation

Dr. D. Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.

&

Institute of Industrial and Computer Management and Research (IICMR), Pune.



7<sup>TH</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024

# Certificate

This is to Certify that

**Ms. Pooja Nalawade**

has participated in the 7<sup>th</sup> Asia-Africa Development Conference, Summit and Awards 2024 held on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune and Institute of Industrial and Computer Management and Research (IICMR), Pune.

Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

\* 1 & 2, MARCH 2024 \*  
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AKURDI, PUNE.

Certificates of the Dr. Sarita Samson for Participation

Dr. D. Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.

&

Institute of Industrial and Computer Management and Research (IICMR), Pune.



7<sup>TH</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024

Certificate

This is to Certify that

**Dr. Sarita Samson**

has participated in the 7<sup>th</sup> Asia-Africa Development  
Conference, Summit and Awards 2024 held on  
1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by  
Dr. D. Y. Patil Institute of Management Studies  
(DYPIMS), Pune and Institute of Industrial and  
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Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

\* 1 & 2, MARCH 2024 \*

DR. D. Y. PATIL INSTITUTE OF MANAGEMENT STUDIES  
AKURDI, PUNE.

## Certificates of the Dr. Rajendra for Participation

Dr. D. Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.

&

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This is to Certify that

**Dr. Rajendra Agawane**

has participated in the 7<sup>th</sup> Asia-Africa Development  
Conference, Summit and Awards 2024 held on  
1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by  
Dr. D. Y. Patil Institute of Management Studies  
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Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

\* 1 & 2, MARCH 2024 \*

DR. D. Y. PATIL INSTITUTE OF MANAGEMENT STUDIES  
AKURDI, PUNE.

## Certificates of the Dr. Vinod Bhelose for Participation

Dr. D. Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.

&

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This is to Certify that

**Dr. Vinod Bhelose**

has participated in the 7<sup>th</sup> Asia-Africa Development Conference, Summit and Awards 2024 held on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune and Institute of Industrial and Computer Management and Research (IICMR), Pune.

Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

\* 1 & 2, MARCH 2024 \*

DR. D. Y. PATIL INSTITUTE OF MANAGEMENT STUDIES  
AKURDI, PUNE.

## Certificates of the Ms. Puja Gavande for Participation

**Dr. D. Y. Patil Pratishthan's**

**Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.**

**&**

**Institute of Industrial and Computer Management and Research (IICMR), Pune.**



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# Certificate

This is to Certify that

**Ms. Puja Gawande**

has participated in the 7<sup>th</sup> Asia-Africa Development Conference, Summit and Awards 2024 held on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Pune and Institute of Industrial and Computer Management and Research (IICMR), Pune.

**Prof. (Dr.) Kuldip Charak**  
Director, DYPIMS

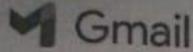
**Prof. (Dr.) Ripu R. Sinha**  
Director, CSPD

**\* 1 & 2, MARCH 2024 \***

**DR. D. Y. PATIL INSTITUTE OF MANAGEMENT STUDIES  
AKURDI, PUNE.**

2	Research Culture through Organizing National and international research conference Participation in research-oriented competitions and Projects. <ul style="list-style-type: none"><li>• (Refer – 2022-23 Perspective Plan Point No 2)</li></ul>
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# Participation in research-oriented competitions and Projects



Harshal Patil <hpaiml77@gmail.com>

## Acceptance of Paper for Conference Presentation

messages

Lalit Prasad <dypims.conference@gmail.com> Sat, Feb 24, 2024 at 3:26 F  
: Jigar\_undavia@hotmail.com, Prajakta Dhuru <prajaktadhuru@gmail.com>, remmiyadinesh@gmail.com, evp@indusuni.ac.in, krita jiwankar <ankitajiwankar@gmail.com>, arifa@cess.ac.in, Syeda Atifa Noorian <atifanoorian@gmail.com>, math.vani@gmail.com, sadanand@unigoa.ac.in, "Dr. Pradeep Ambavane" <pradeepambavane@gmail.com>, Ritesh Gholap r.riteshgholap131@gmail.com>, Anamika Kumari <anakumari1402@gmail.com>, "Dr. Shilpa Shinde Gawade" shindeshilpa81@gmail.com>, khushbucookiegour@gmail.com, rv6488@gmail.com, Sudhir Mali <Sudhir177@gmail.com>, shodhara Barhate <yashodharanitesh@gmail.com>, meghashamc@rediffmail.com, UMA RAMAN <bunto21@gmail.com>, kasagrawal0402@yahoo.com, Anil Lohar <agl1261@gmail.com>, Somali Mukherjee <somalimukherjee725@gmail.com>, manish ybhay <manish.jaybhay@gmail.com>, khadeamit@yahoo.com, PRASHANT BHOSALE <prashant09071977@gmail.com>, Manish rinde <msshinde@gmail.com>, "Nagaraju L.V.V." <rajulvv@gmail.com>, Nileshsangade@gmail.com, Yamini Ghanghorkar ghanghorkaryamini@gmail.com>, Ajit Dalvi <ajitdalvi.10@gmail.com>, anand84maliba@gmail.com, Sunita Kharate sunita.kharate28@gmail.com>, Neha G <nh.bendre@gmail.com>, kranti shingate <krantishingate@gmail.com>, PURVA JAISWAL purva28jaiswal@gmail.com>, "Dr. Shikha Verma Kashyap" <shikhaverma2108@gmail.com>, HIMA PREMANANDHAN hima.pki2517@gmail.com>, Chetan Mungantiwar <mungantiwarchetan@gmail.com>, Ritu Dhir <ritudhir978@gmail.com>, devaki jain devaki\_jain@yahoo.com>, kavithak.res-scms@dsu.edu.in, Baldeo Kakde <baldeoguru@gmail.com>, Komal Bankar komalbankar9690@gmail.com>, Ashok Jondhale <ashok.jondhale73@gmail.com>, NILAY BHUVA <bhuvanilay2704@gmail.com>, ushna Devgadkar <trushnadevgadkar690@gmail.com>, "Dr. Subin Thomas" <ugetsubin@gmail.com>, "Dr. Dhanya S Nair" dhanyashyama@gmail.com>, Veena Lakhwani <lakhwaniveena@gmail.com>, drfaxmanrao-scms@dsu.edu.in, Ravi ramdass chandrarin@yahoo.com>, Nishant Pachpor <nishantpachpor@gmail.com>, Pooja Nagpal <pooja.nagpaal@gmail.com>, BANITA ANITA <banita861023@yahoo.com>, sandhyavandana08@gmail.com, Ankita Sharma <ankisharma111@gmail.com>, Supriya lakhangaonkar <smlakhangaonkar@gmail.com>, "Dr. Supriya Lakhangaonkar" <supriya.lakhangaonkar@vupune.ac.in>, Anurinder aur <anurinder1983@gmail.com>, Puja Gavande <puja.iicmr@gmail.com>, ashwini kulkarni <ashwiniak47@gmail.com>, Monica atil <moni.patil@gmail.com>, ramya teja <ramyatejapunjala15@gmail.com>, shailendra darekar <darekar\_shailendra@yahoo.com>, anisha Jagtap <jagtapmanisha6@gmail.com>, GP Setty <achyuta.guruprasad@gmail.com>, Mahafreen Patel mahafreenpatel310@gmail.com>, rajendra.jarad@dypvp.edu.in, swapnishap@gmail.com, drsadhna@gmail.com, ravna656@yahoo.com, diptibajpai.iicmrmba@gmail.com, Harshal Patil <hpaiml77@gmail.com>, vishakha Kuwar vishakha.kuwar19@gmail.com>, Muralisuja22@gmail.com, Prashant Wadkar <pnwadkar@gmail.com>, Prasad Shaligram prasad.shaligram@yashaswigroup.in>, nandeeswara.rao@jainuniversity.ac.in, Sadhna kumari <sadhnakumari5@gmail.com>

Dear Sir/Madam,

Greetings from DYPIMS!

You have successfully completed the conference registration for 7th Asia-Africa Development International Conference, Summit, and Awards 2024 scheduled on **1st and 2nd March 2024**.

**It is also to confirm that your paper is selected for the conference presentation.**

Please be ready with your powerpoint presentation. We will soon circulate the presentation schedule of the same.

Thanks and Regards  
Conference Chairman

7th Asia-Africa Development International Conference, Summit, and Awards 2024  
D. Y. Patil Institute of Management Studies

DIRECTOR

Institute of Industrial & Computer  
Management & Research (I.I.C.M.R.)  
Nigdi, Pune - 411 044

Nagaraju L.V.V. <rajulvv@gmail.com> Sat, Feb 24, 2024 at 6:02 F  
: Lalit Prasad <dypims.conference@gmail.com>  
: Jigar\_undavia@hotmail.com, Prajakta Dhuru <prajaktadhuru@gmail.com>, remmiyadinesh@gmail.com, evp@indusuni.ac.in, krita jiwankar <ankitajiwankar@gmail.com>, arifa@cess.ac.in, Syeda Atifa Noorian <atifanoorian@gmail.com>, math.vani@gmail.com, sadanand@unigoa.ac.in, "Dr. Pradeep Ambavane" <pradeepambavane@gmail.com>, Ritesh Gholap r.riteshgholap131@gmail.com>, Anamika Kumari <anakumari1402@gmail.com>, "Dr. Shilpa Shinde Gawade" shindeshilpa81@gmail.com>, khushbucookiegour@gmail.com, rv6488@gmail.com, Sudhir Mali <Sudhir177@gmail.com>, shodhara Barhate <yashodharanitesh@gmail.com>, meghashamc@rediffmail.com, UMA RAMAN <bunto21@gmail.com>, kasagrawal0402@yahoo.com, Anil Lohar <agl1261@gmail.com>, Somali Mukherjee <somalimukherjee725@gmail.com>, manish ybhay <manish.jaybhay@gmail.com>, khadeamit@yahoo.com, PRASHANT BHOSALE <prashant09071977@gmail.com>, Manish rinde <msshinde@gmail.com>, Nileshsangade@gmail.com, Yamini Ghanghorkar <ghanghorkaryamini@gmail.com>, Ajit Dalvi



**Certificate of Dr. Abhay Kulkarni for presenting the paper  
Leveraging Employee Experience for Employee Retention at  
Workplace 4.0**

Dr. D. Y. Patil Pratishthan's  
Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.  
&  
Institute of Industrial and Computer Management and Research (IICMR), Pune.



**7<sup>th</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024**

## Certificate

This is to Certify that  
**Dr. Abhay Kulkarni**  
of Institute of Industrial and Computer Management and  
Research (IICMR), Pune  
has participated & presented a research paper entitled  
Leveraging employee experience for employee retention at  
workplace 4.0  
at 7<sup>th</sup> Asia-Africa Development Conference, Summit and  
Awards 2024 on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by  
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Pune and Institute of Industrial and Computer Management and  
Research (IICMR), Pune.

Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

\* 1 & 2, MARCH 2024 \*  
DR. D. Y. PATIL INSTITUTE OF  
MANAGEMENT STUDIES  
AKURDI, PUNE.

Prof. (Dr.) Bijay R. Sinha  
Director, CSFD

**Certificate of Mr. Harshal Patil for presenting the paper Adopting AI driven Data Culture in organization: Challenges and Opportunities from Employees Perspective**

**Dr. D. Y. Patil Pratishthan's  
Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.  
&  
Institute of Industrial and Computer Management and Research (IICMR), Pune.**



**7<sup>TH</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024**

## **Certificate**

This is to Certify that  
**Mr. Harshal Patil**  
of IICMR Institute of Management Studies, SPPU, Pune

has participated & presented a research paper entitled  
**Adopting AI-Driven Data Culture in Organization: Challenges  
and Opportunities from Employees' Perspectives**  
at 7<sup>th</sup> Asia-Africa Development Conference, Summit and  
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Dr. D. Y. Patil Institute of Management Studies (DYPIMS),  
Pune and Institute of Industrial and Computer Management and  
Research (IICMR), Pune.

  
Prof. (Dr.) Kuldip Charak  
Director, DYPIMS

**\* 1 & 2, MARCH 2024 \*  
DR. D. Y. PATIL INSTITUTE OF  
MANAGEMENT STUDIES  
AKURDI, PUNE.**

  
Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

# Certificate of Ms. Dipti Bajpai for presenting the paper Leveraging Employee Experience for Employee Retention at Workplace 4.0

Dr. D. Y. Patil Pratishthan's  
Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.  
&  
Institute of Industrial and Computer Management and Research (IICMR), Pune.



7<sup>TH</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024

## Certificate

This is to Certify that  
**Dipti Anil Bajpai**  
of Institute of Industrial and Computer Management and  
Research (IICMR), Pune  
has participated & presented a research paper entitled  
Leveraging employee experience for employee retention at  
workplace 4.0  
at 7<sup>th</sup> Asia-Africa Development Conference, Summit and  
Awards 2024 on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by  
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Pune and Institute of Industrial and Computer Management and  
Research (IICMR), Pune.

Prof. (Dr.) Kundip Charak  
Director, DYPIMS

\* 1 & 2, MARCH 2024 \*  
DR. D. Y. PATIL INSTITUTE OF  
MANAGEMENT STUDIES  
AKURDI, PUNE.

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

Certificate of Ms. Puja Gavande for presenting the paper titled  
Green bonds Market Dynamics: Trends, Challenges and  
Opportunities for sustainable investment growth in India

Dr. D. Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.

&

Institute of Industrial and Computer Management and Research (IICMR), Pune.



7<sup>TH</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024

Certificate

This is to Certify that

**Mrs. Puja Gavande**

of Institute of Industrial and Computer Management and  
Research (IICMR), Pune

has participated & presented a research paper entitled  
Green Bonds Market Dynamics: Trends, Challenges, and  
Opportunities for Sustainable Investment Growth in India  
at 7<sup>th</sup> Asia-Africa Development Conference, Summit and  
Awards 2024 on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by  
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AKURDI, PUNE.

Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

**Certificate of Ms. Puja Gavande for presenting the paper titled  
Linkage of new National education policy and Sustainability  
Development Goal 4: Context of Maharashtra (India)**

**Dr. D. Y. Patil Pratishthan's**

**Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.**

**&**

**Institute of Industrial and Computer Management and Research (IICMR), Pune.**



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SUMMIT & AWARDS - 2024**

**Certificate**

This is to Certify that

**Mrs. Puja Ashish Gavande**

of **Department of MBA ATSS's Institute of Industrial and  
Computer Management, Pune**

has participated & presented a research paper entitled  
**Linkage of new National Education Policy and Sustainability  
Development Goal 4: Context of Maharashtra (India)**  
at 7<sup>th</sup> Asia-Africa Development Conference, Summit and  
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Director, DYPIMS

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AKURDI, PUNE.**

**Prof. (Dr.) Ripu R. Sinha**  
Director, CSPD

**Certificate of Dr. Swapnisha for presenting the paper titled Green bonds Market Dynamics: Trends, Challenges and Opportunities for sustainable investment growth in India**



**Certificate of Dr. Swapnisha for presenting the paper titled  
Linkage of new National education policy and Sustainability  
Development Goal 4: Context of Maharashtra (India)**



**Certificate of Ms. Pooja Aditya Nalawade for enabling emotional intelligence and sustainable intelligence to work together for sustainable Human Resource in the Corporate Sector**

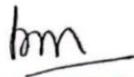
**Dr. D. Y. Patil Pratishthan's  
Dr. D. Y. Patil Institute of Management Studies (DYPIMS), Akurdi, Pune.  
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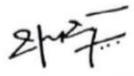
**7<sup>TH</sup> ASIA -AFRICA DEVELOPMENT CONFERENCE,  
SUMMIT & AWARDS - 2024**

**Certificate**

This is to Certify that  
**Ms. Pooja Aditya Nalawade**  
of **Institute of Industrial and Computer Management &  
Research, Pune**  
has participated & presented a research paper entitled  
**Enabling Emotional Intelligence and Sustainable Intelligence to Work Together  
for Sustainable Human Resources in the Corporate Sector**  
at 7<sup>th</sup> Asia-Africa Development Conference, Summit and  
Awards 2024 on 1<sup>st</sup> and 2<sup>nd</sup> March 2024, jointly organized by  
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**\* 1 & 2, MARCH 2024 \*  
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AKURDI, PUNE.**

  
Prof. (Dr.) Ripu R. Sinha  
Director, CSPD

## List of Paper Selected for Publication in CRC Press

### LIST OF AUTHORS: PAPERS RECEIVED AFTER REVIEW REPLY

SR. No.	PAPE R NO.	NAME OF 1ST AUTHOR	TITLE
1	1	Meghasham Chaudhari	Exploring the Interplay between Sales Force Management and Sustainability in the Manufacturing Sector
2	2	Dr. Remmiya Rajan P.	ESD Pedagogy for Human resource development among the Higher secondary school students in Economics
3	3	Punjala Ramya Teja	Sustaining Heritage and Development: Integrating Miniature Paintings into Animation for Sustainable Cultural Preservation
4	4	Dr. Murali. S	Sustainable Banking Transformation: The Role of FinTech
5	5	Manish Sopan Shinde	Assessment of Role of Automobile Brands: Giants in Promoting Electric Vehicle Adoption towards Sustainability
6	6	Dr. Somali Mukherjee	Digitization: An Identifier of Sustainable Economic Development of Recent Times
7	7	Dr. Dhanya S Nair	Sustaining Workplace Harmony: Analyzing its Impact on Job Autonomy Among Bank Employees for Long Term Sustainability
8	8	Dr. Prashant Bhosale	Company Failure Prediction Using Tuna Swarm Optimization Based Artificial Neural Network Model
9	9	Dr. Subin Thomas	Sustaining Entrepreneurial Spirit: Exploring Factors Shaping Entrepreneurial Orientation in Higher Education Students of Central Kerala
10	10	Mrs. Komal Bankar	Impact of workforce diversity on employee commitment-A systematic review
11	11	Dr. Sonali Patil	Green finance: an effective tool to sustainability and sustainable economic growth in India
12	12	Dr. Bhavna	Assessing the essence of barriers on Industry 4.0 practices and its impact on Performance
13	14	Dr Dashrath Gaikwad	Impact of Human Resource Practices on the Dissemination of Green HRM
14	15	Mr Sahil S Bhosale	An Analysis of the Determinants Impacting the Agritourism Decisions of Small-scale Farms
15	16	Mrs. Siji V Nambiar	Exploring & Implementing an Indigenous Financial Model for Sustainable Banking in Rural Areas of Kerala.
16	17	L. V. V. Nagaraju	Unveiling Seller Perception: Case Study on Sustainable Product Sales in Kurnool
17	18	Dr. Pooja Nagpal	Analysis of Entrepreneurial Motivation on Entrepreneurial Success in SMEs
18	19	Dr. Uma.M	Smarter HR, Happier Employees: Unlocking the Synergy between AI and Human Expertise

19	22	Mr Somnath Hadalgekar	Exploring Determinants of Mobile Commerce (M-Commerce) Adoption Among Online Users
20	23	Dr. Ankita Sharma	Analysing the Impact of Selected Determinants on Consumer Choice of Sustainable Durable goods
21	24	Purva Jaiswal	Workplace Spirituality: A Sustainable Approach for Employee Motivation.
22	25	Dr. Baldeo B. Kakde	Preferences of Investment in Stock Market for Sustainable Decision by the Young Retail Investors: A Conjoint Analysis
23	26	Arifa Sultana	Critical Success Factors that Lead to the Sustainability of FPOs
24	27	Mrs. Neha Gupte	Cultural Sustainability and Job Satisfaction: Systematic Review on Japanese Work Culture
25	28	Nilay Bhuva	A Study on Job Satisfaction Among Professional Employees in Private Banks in Vadodara
26	29	Dr. Ashwini Brahme	Forecasting usage of Social Networking sites for Sustainable Education and its influence on students and academician
27	30	Khushbu	Consumer Buying Behavior on Investment Using G-banking Products Special Reference to Mobile Banking
28	31	Dr. Dattatray More	Conjoint Analysis of Consumer Value for Electric Scooters
29	33	Ms. Ankita Nathuji Jeewankar	Machine Learning Algorithms for Visualizing Geospatial Data: Techniques and Applications in Spatial Analysis and Mapping
30	34	Ms. Pooja Bhonsle	Beyond the Beaten Path: Understanding Trekking Tourist in a Developing Context"
31	35	Dr. Pradeep Ambavane	Advanced Computing for Sustainable Medicinal Plant Cultivation Management.
32	36	Zakir Amir Shaikh	Inward Reflections, Outward Impact: Spiritual Practices and Organizational Employee sustainability
33	37	Dr. Anil Lohar	From Perception to Prosperity: Unraveling Citizen Attitudes on Municipal Levies and Social Sustainability
34	38	Devaki_Jain	Micro Insurance Distribution Channels: A Sustainable Key to Empower the Poor
35	40	Mr. Shailendra P. Darekar	Influence of Social Media and Tourist Activities on Sustainable Tourism of Ratnagiri in Konkan Region
36	41	Kavitha K	Empowering School Principals as Sustainable Educational Entrepreneurs for SDG 4 Achievement
37	42	Ritu Bala	The representation of sustainable energy sources with computing technology in the contemporary art of Punjab
38	43	Ms.Anurinder Kaur	The Impact of Advertising of Over-The-Counter Drugs on Consumer Behaviour: A Systematic Approach

39	45	Praveen Kumar	Accentuating the Influence of Social Media Influencers (SMI) on Sustainable Behaviour of Millennials and Gen Z Consumers: A Comprehensive Review
40	46	Dr Kirti Dharwadkar	Role of Employee Value Proposition in Promoting Organizational Sustainability Initiatives
41	47	Dr. Pallavi Kulkarni and Ms. Puja Gavande	Green Bonds Market Dynamics: Trends, Challenges, and Opportunities for Sustainable Investment Growth in India
42	48	Dr. Poornima Karthikeyan	Three Decades of Sustainable Tourism Research and Future Agenda- A Bibliometric Analysis
43	49	Ms. Rasika Shahane	A Study on Tourist Awareness, Attitudes, and Preferences about the Sustainable Features of Homestays.
44	50	Dr. Jayasree Nambiar	Digital Marketing Strategies for Sustainable Development Leveraging Technology for Achieving the UN Sustainable Development Goals (SDGs)
45	53	Mr. Ajit Dalvi	Cultivating Sustainable Entrepreneurship in Agriculture: "Fulfilling the Promise of Sustainable Development Goals".
46	54	Dr. Sunita Kharate	Impact of Emergent Consumer Expectations on Purchase Decisions of Sustainable Organic Food Products
47	55	Dr. Samadhan Jadhav	An Effective Application of Business Intelligence (BI) Tools In Financial Analysis: Using Microsoft Power BI
48	56	Mr. Kiran Dadas	An Exploration of customersSatisfaction towards Water Management Equipment'swith reference to Pune City
49	57	Dr. Shikha Verma Kashyap	Towards Sustainable Student Enrollment: Investigating Factors Influencing Private University Choices in Chhattisgarh
50	58	Dr. Swapnisha Pankaj Khambayat	Linkage of new NEP and Sustainability Development Goal 4: Context of Maharashtra (India)
51	59	Dr. Kavita Kamath	Social Media Behaviour of Consumers: A Descriptive Study to Help Businesses Identify Sustainable Social Media Marketing Strategies
52	60	Dr. Nishant Pachpor	Studying and Exploring Various Machine Learning Methods Employed in Rainfall Forecasting Prediction
53	61	Gajanan Bonsale	Navigating Change: Understanding the Decline of Unionization in the Modern Service Sector and Proposing Strategies for Renewed Relevance
54	64	Prashant Wadkar	"Exploring the Effectiveness of Different Machine Learning Algorithms in Credit Card Fraud Detection": A Comparative Study
55	66	Dr. Neetu Udgirkar	Sustainability In Marketing: The Effect Of Social Media Marketing And Customer

			Experience As Antecedents Of Purchase Intention
56	67	Mr. Harshal Patil	Deciphering Organizational Climate's Impact on Shaping AI-Driven Data Culture for Sustainable Smart-tech Businesses in Global Economies
57	68	Mr Guruprasad A	Sustainable Visual Display Merchandising Techniques and Its Impact on Purchase Decision of Consumer, A Comprehensive Examination of Store Exterior Displays"
58	69	Dr. Kranti Vijay Shingate	Sustainable Marketing Strategies Adopted By Farmer Producer Companies for Agricultural Produce In Pune, India
59	70	Ganesh G. Gule	The Effective Use of Digital Technologies in the Communication of Sustainable Sources
60	71	Dr. Manish Jaybhay	Sustainable Development through Cooperative Shops: A Social Entrepreneurship Approach
61	72	Ms Minal Wagh	Mall Frenzy: Factors that Shape Customers' Perceptions of Service Quality in shopping malls in Pune City
62	73	Dipti Anil Bajpai	Leveraging employee experience for employee retention at workplace 4.0-a systematic review
63	74	Dr. P. Nandeeswara. Rao	Is de-dollarization an asset for the digital currency market?
64	75	Mr. Mangesh Kulkarni	An Analysis of Employee Experience of the Performance Linked Variable Pay
65	79	Dr. Pravin Chavan	Advancing Sustainability: A Systematic Review of Water, Gender Interlinkages for Jal Jeevan Mission Impact Assessment and Research Agenda

3	Industry based Trainings/MDP's/Consultancy • (Refer – 2022-23 Perspective Plan Point No 3)
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# Industry based Trainings/MDP's/Consultancy



Audyogik Tantra Shikshan Sanstha's  
Institute of Industrial and Computer Management and Research(IICMR)

Approved by AICTE, Permanently Affiliated to SP Pune University,  
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited  
Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute  
Awarded Best Management Institute for Industry Interface by CEGR

## MBA@IICMR

Invoice No. : MBA@IICMR/CoE/22-23/November-1

Date. 03/11/2023

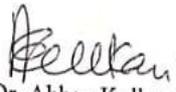
To

Sri Sudharshan Enterprises,  
Shop no 9, Omkar Co-op Industrial Premises (p) Ltd,  
Sector 7, PCNTDA,  
Bhosari – Pune -411026

**Subject: Honorarium for Consultancy on setting up Standard Operating Procedure**

Particulars	Amount (Rs.)
Honorarium for the consultancy charges for setting up Standard Operating Procedure pertaining to the month of October 2023	30000
<b>Total</b>	<b>30000</b>

(In words: Rs. Thirty Thousand Only)

  
Dr. Abhay Kulkarni

Head CoE, Director, IICMR  
DIRECTOR  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

(Payment should be made in favor of "IICMR Research & Consultancy")

Name: IICMR Research & Consultancy

Account no:3094171271

IFSC Code: CBIN0283141

Account type: Savings



# Industry based Trainings/MDP's/Consultancy



Audyogik Tantra Shikshan Sanstha's  
Institute of Industrial and Computer Management and Research(IICMR)

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Awarded Best Management Institute for Industry Interface by CEGR

## MBA@IICMR



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Indian Overseas Bank

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Other Bank Transaction Details

Txn Date	14/11/2023
Name	IICMR RESEARCH AND CONSULTANCY
From Account Number	169402000000727
Ifsc Code	CBIN0283141
To Account Number	3094171271
Sender Information	Sri Sudharshan
Amount	30000.00
UTR Number	IOBAN23318467631
Status	Amount Sent to Other Bank



# Industry based Trainings/MDP's/Consultancy



Audyogik Tantra Shikshan Sanstha's  
Institute of Industrial and Computer Management and Research(IICMR)

Approved by AICTE, Permanently Affiliated to SP Pune University,  
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Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute  
Awarded Best Management Institute for Industry Interface by CEGRI

## MBA@IICMR

Invoice No. : MBA@IICMR/CoE/22-23/October-1

Date. 03/10/2023

To

Sri Sudharshan Enterprises,  
Shop no 9, Omkar Co-op Industrial Premises (p) Ltd,  
Sector 7, PCNTDA,  
Bhosari – Pune -411026

**Subject: Honorarium for Consultancy on setting up Standard Operating Procedure**

Particulars	Amount (Rs.)
Honorarium for the consultancy charges for setting up Standard Operating Procedure pertaining to the month of September 2023	40000
Total	40000

(In words: Rs. Forty Thousand Only)

Dr. Abhay Kulkarni

Head CoE , Director, IICMR  
DIRECTOR  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

(Payment should be made in favor of "IICMR Research & Consultancy")

Name: IICMR Research & Consultancy

Account no:3094171271

IFSC Code: CBIN0283141

Account type: Savings



# Industry based Trainings/MDP's/Consultancy



Audyogik Tantra Shikshan Sanstha's  
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Awarded Best Management Institute for Industry Interface by CEGR

## MBA@IICMR

Invoice No. : MBA@IICMR/CoE/22-23/October-1

Date. 03/10/2023

To

Sri Sudharshan Enterprises,  
Shop no 9, Omkar Co-op Industrial Premises (p) Ltd,  
Sector 7, PCNTDA,  
Bhosari - Pune -411026

Subject: Honorarium for Consultancy on setting up Standard Operating Procedure

Particulars	Amount (Rs.)
Honorarium for the consultancy charges for setting up Standard Operating Procedure pertaining to the month of September 2023	40000
Total	40000

(In words: Rs. Forty Thousand Only)

Dr. Abhay Kulkarni

Head CoE, Director, IICMR  
DIRECTOR  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

(Payment should be made in favor of "IICMR Research & Consultancy")

Name: IICMR Research & Consultancy

Account no:3094171271

IFSC Code: CBIN0283141

Account type: Savings



# Industry based Trainings/MDP's/Consultancy



Audyogik Tantra Shikshan Sanstha's  
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## MBA@IICMR



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Other Bank Transaction Details

Txn Date	09/10/2023
Name	IICMR RESEARCH AND CONSULTANCY
From Account Number	169402000000727
Ifsc Code	CBIN0283141
To Account Number	3094171271
Sender Information	Sri Sudharshan
Amount	40000.00
UTR Number	IOBAN23282591645
Status	Amount Sent to Other Bank



# Industry based Trainings/MDP's/Consultancy



Audyogik Tantra Shikshan Sanstha's  
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## MBA@IICMR

Invoice No. : MBA@IICMR/CoE/22-23/September-1

Date. 03/09/2023

To

Sri Sudharshan Enterprises,  
Shop no 9, Omkar Co-op Industrial Premises (p) Ltd,  
Sector 7, PCNTDA,  
Bhosari – Pune –411026

Subject: Honorarium for Consultancy on setting up Standard Operating Procedure

Particulars	Amount (Rs.)
Honorarium for the consultancy charges for setting up Standard Operating Procedure pertaining to the month of August 2023	40000
Total	40000

(In words: Rs. Forty Thousand Only)

Dr. Abhay Kulkarni

Head CoE , Director, IICMR  
DIRECTOR  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

(Payment should be made in favor of "IICMR Research & Consultancy")

Name: IICMR Research & Consultancy

Account no:3094171271

IFSC Code: CBIN0283141

Account type: Savings



# Industry based Trainings/MDP's/Consultancy



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## MBA@IICMR

Invoice No. : MBA@IICMR/CoE/22-23/September-1

Date. 03/09/2023

To

Sri Sudharshan Enterprises,  
Shop no 9, Omkar Co-op Industrial Premises (p) Ltd,  
Sector 7, PCNTDA,  
Bhosari – Pune -411026

Subject: Honorarium for Consultancy on setting up Standard Operating Procedure

Particulars	Amount (Rs.)
Honorarium for the consultancy charges for setting up Standard Operating Procedure pertaining to the month of August 2023	40000
Total	40000

(In words: Rs. Forty Thousand Only)

Dr. Abhay Kulkarni

Head CoE , Director, IICMR  
DIRECTOR  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

(Payment should be made in favor of "IICMR Research & Consultancy")

Name: IICMR Research & Consultancy

Account no:3094171271

IFSC Code: CBIN0283141

Account type: Savings



# Industry based Trainings/MDP's/Consultancy



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## MBA@IICMR



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Other Bank Transaction Details

Txn Date	10/09/2023
Name	IICMR RESEARCH AND CONSULTANCY
From Account Number	169402000000727
Ifsc Code	CBIN0283141
To Account Number	3094171271
Sender Information	Sri Sudharshan Enter
Amount	40000.00
UTR Number	IOBAN23253324002
Status	Amount Sent to Other Bank



# Industry based Trainings/MDP's/Consultancy



Audyogik Tantra Shikshan Sanstha's  
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## MBA@IICMR

Invoice No. : MBA@IICMR/CoE/22-23/August-1

Date. 03/08/2023

To

Sri Sudharshan Enterprises,  
Shop no 9, Omkar Co-op Industrial Premises (p) Ltd,  
Sector 7, PCNTDA,  
Bhosari – Pune -411026

**Subject: Honorarium for Consultancy on setting up Standard Operating Procedure**

Particulars	Amount (Rs.)
Honorarium for the consultancy charges for setting up Standard Operating Procedure pertaining to the month of July 2023	35000
<b>Total</b>	<b>35000</b>

(In words: Rs. Thirty Five Thousand Only)

Dr. Abhay Kulkarni

**Head CoE, Director, IICMR**  
**DIRECTOR**  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

(Payment should be made in favor of "IICMR Research & Consultancy")

Name: IICMR Research & Consultancy

Account no:3094171271

IFSC Code: CBIN0283141

Account type: Savings



# Industry based Trainings/MDP's/Consultancy



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## MBA@IICMR



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Other Bank Transaction Details

Txn Date	24/08/2023
Name	IICMR RESEARCH AND CONSULTANCY
From Account Number	16940200000727
Ifsc Code	CBIN0283141
To Account Number	3094171271
Sender Information	Sri Sudharshan Enter
Amount	35000.00
UTR Number	IOBAN23236409267
Status	Amount Sent to Other Bank



# Industry based Trainings/MDP's/Consultancy



Audyogik Tantra Shikshan Sanstha's  
Institute of Industrial and Computer Management and Research(IICMR)

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## MBA@IICMR

Invoice No. : MBA@IICMR/CoE/22-23/July-1

Date. 03/07/2023

To

Sri Sudharshan Enterprises,  
Shop no 9, Omkar Co-op Industrial Premises (p) Ltd,  
Sector 7, PCNTDA,  
Bhosari - Pune -411026

Subject: Honorarium for Consultancy on setting up Standard Operating Procedure

Particulars	Amount (Rs.)
Honorarium for the consultancy charges for setting up Standard Operating Procedure pertaining to the month of June -2023	40000
Total	40000

(In words: Rs. Forty Thousand Only)

Dr. Abhay Kulkarni

Head CoE, Director, IICMR  
DIRECTOR

Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

(Payment should be made in favor of "IICMR Research & Consultancy")

Name: IICMR Research & Consultancy

Account no:3094171271

IFSC Code: CBIN0283141

Account type: Savings



# Industry based Trainings/MDP's/Consultancy



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## MBA@IICMR



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Other Bank Transaction Details

Txn Date	14/07/2023
Name	IICMR RESEARCH AND CONSULTANCY
From Account Number	16940200000727
Ifsc Code	CBIN0283141
To Account Number	3094171271
Sender Information	Sri Sudharshan Enter
Amount	40000.00
UTR Number	IOBAN23195372953
Status	Amount Sent to Other Bank



4	<p>Conducive learning environment for the holistic development of both students and faculty members.</p> <ul style="list-style-type: none"><li>• (Refer – 2022-23 Perspective Plan Point No 4)</li></ul>
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# Conducive learning environment for the holistic development of both students and faculty members



**Audyogik Tantra Shikshan Sanstha's**  
**Institute of Industrial and Computer Management and Research (IICMR)**

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Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute  
Awarded Best Management Institute for Industry Interface by CEGR

## MBA@IICMR

### Semester CALENDAR 2023-2024

		Proposed	Actual
1.	FDP 1- EBSCO Host and ProQuest- methods and techniques for optimal utilization of research database	02-06-2023	02-06-2023
2.	FDP 2- Quality Enhancement Series III	04-06-2023	04-06-2023
3.	ASR1- Celebration of World Environment Day	05-06-2023	05-06-2023
4.	ASR 2- Celebration of Environment Day in association with ECA	07-06-2023	07-06-2023
5.	ASR 3- Poster making Competition on the occasion of Environment Day	08-06-2023	08-06-2023
6.	ASR 4 - Volunteering in Pandharachi Vaari	11-06-2023	11-06-2023
7.	CEP 8: Mental Health and wellbeing	12-06-2023	12-06-2023
8.	Sem II- INZWIZ- Financial Management	13-06-2023	13-06-2023
9.	Sem II- INZWIZ- Marketing Management	13-06-2023	13-06-2023
10.	EDCell Prerna- Session on 'Converting Ideas to start the business and scaling it'	15-06-2023	15-06-2023
11.	Library- 1. Inauguration of Books Section in loving memory of Late Dr. Girish Kelkar' for the books donated by him to the library. 2. Book Release Function of Mr. Jayprakash Zende	15-06-2023	15-06-2023
12.	Sem 2- SDP 7 "Drafting a Policy Brief"	19-06-2023	19-06-2023
13.	MBA I Sem II – Summer Internship Project Orientation	19-06-2023	19-06-2023
14.	MBA I Sem II – Meeting with Summer Internship Project Internal Guide	19-06-2023 to 01-08-2023	19-06-2023 to 01-08-2023
15.	Sem 2- Conclusion of Teaching-Learning-Evaluation	19-06-2023	19-06-2023
16.	ASR 5- Celebration of International Yoga Day	21-06-2023	21-06-2023
17.	Sem 2- SDP 8 "Presentations"	28-06-2023	28-06-2023
18.	FDP 3- Quality Enhancement Series IV	30-06-2023	30-06-2023
19.	ARKO- Celebration of Guru Purnima	03-07-2023	03-07-2023



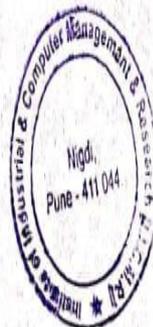
## Conducive learning environment for the holistic development of both students and faculty members

20.	MBA I SP Pune University Exams	As per SPPU schedule	11-07-2023 to 24-07-2023
21.	FDP 4- Quality Enhancement Series V	15-07-2023	15-07-2023
22.	MBA I Conclusion Session and guidance for Summer Internship Project	20-07-2023	20-07-2023
23.	MBA II SP Pune University Exams	As per SPPU schedule	19-08-2023 to 25-08-2023
24.	MBA II Sem III Commencement of Summer Internship Project	01-08-2023	01-08-2023
25.	FDP 5 - Quality Enhancement Series VI	05-08-2023	05-08-2023
26.	MBA II Sem III Submission of First SIP Progress report	07-08-2023	07-08-2023
27.	FDP 6- Designing Course Outcome and Outcome focused Questions	09-08-2023	09-08-2023
28.	MBA II Sem III Submission of Second SIP Progress report	14-08-2023	14-08-2023
29.	ASR 6- Independence Day Celebration	15-08-2023	15-08-2023
30.	ARKO- Greetwell MBA Batch 2021-2023	15-08-2023	15-08-2023
31.	FDP 6 - Spirituality – Way to Eternal Harmony	16-08-2023	16-08-2023
32.	MBA II Sem III Submission of Second SIP Progress report	21-08-2023	21-08-2023
33.	MBA I Batch 2023-2025 Induction Dishaarambh	21-08-2023 to 28-08-2023	21-08-2023 to 28-08-2023
34.	MoU signing ceremony Project Management Institute (PMI) Pune Deccan India Chapter and Kavayitri Bahinibai Chaudhari North Maharashtra University	21-08-2023	21-08-2023
35.	INSSAN- Weestern India Chapter Conclave on G-20 Goals	25-08-2023	25-08-2023
36.	SDP 1- Movie Review	29-08-2023	29-08-2023
37.	MBA I Sem I Bridge Courses	30-08-2023 to 31-08-2023	30-08-2023 to 31-08-2023
38.	MBA I Sem I Commencement of Teaching -Learning	04-09-2023	04-09-2023
39.	MBA II Sem III Submission of Fifth SIP Progress report	04-09-2023	04-09-2023
40.	ARKO- Celebration of Teachers Day	05-09-2023	05-09-2023
41.	ED Cell Prerana Session on "G-20 Conclave for Entrepreneurship Development at Autocluster"	06-09-2023	06-09-2023



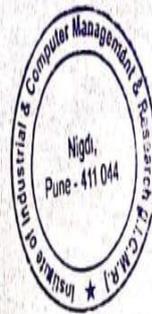
## Conducive learning environment for the holistic development of both students and faculty members

42.	MBA I Sem I Talent Hunt	07-09-2023	07-09-2023
43.	E-learning Session on "ISQ" by ISQ	08-09-2023	08-09-2023
44.	IICMR Today I- News Collage	09-09-2023	09-09-2023
45.	MBA II Sem III Submission of Fifth SIP Progress report	11-09-2023	11-09-2023
46.	MBA I Sem I Certification on Advanced Excel	12-09-2023 to 09-11-2023	12-09-2023 to 09-11-2023
47.	SDP 2- Reels Making	13-09-2023	13-09-2023
48.	ED Cell Prerana Session on "Good to Great Professionals"	16-09-2023	16-09-2023
49.	ASR 7- Geetanjali at CIPLA Foundation	16-09-2023	16-09-2023
50.	ASR 8- Murti tumachi Kimmat Amachi	18-09-2023	18-09-2023
51.	MBA II Sem III Submission of Fifth SIP Progress report	18-09-2023	18-09-2023
52.	CEP 1- Forging a Firm Groundwork	18-09-2023	18-09-2023
53.	MBA I Sem I Certification on Digital Marketing	18-09-2023 to 20-11-2023	18-09-2023 to 20-11-2023
54.	ARKO- Celebration of Eco-Friendly Ganesha	20-09-2023	20-09-2023
55.	MBA I Sem I Conduction of FA-I	25-09-2023 to 04-10-2023	25-09-2023 to 04-10-2023
56.	MBA II Sem III Submission of Fifth SIP Progress report	25-09-2023	25-09-2023
57.	SDP 3- Extempore	27-09-2023	27-09-2023
58.	Alumni Interaction	30-09-2023	30-09-2023
59.	MBA II Sem III Summer Internship Project concludes	30-09-2023	30-09-2023
60.	MBA II Sem III SIP Synopsis submission	30-09-2023	30-09-2023
61.	MBA II Sem III Student reporting to campus after SIP	02-10-2023	02-10-2023
62.	ASR 9- Blood Donation Camp	02-10-2023	02-10-2023
63.	ARKO- MBAII Educational Tour to Goa	03-10-2023 to 09-10-2023	03-10-2023 to 09-10-2023
64.	Corporate Mentoring I	13-10-2023	13-10-2023



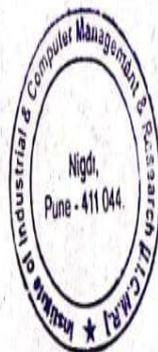
## Conducive learning environment for the holistic development of both students and faculty members

65.	Indian Society for Quality- TOPS Convention	05-10-2023	05-10-2023
66.	MoU Signing ceremony Indian Society for Quality- TOPS Convention	05-10-2023	05-10-2023
67.	MBA I Sem I Industrial Visit	07-10-2023	07-10-2023
68.	MBA I Sem I INZWIZ- Basics of Marketing	07-10-2023	07-10-2023
69.	CEP 2- Fostering Professional Communication	09-10-2023	09-10-2023
70.	MBA II Sem III Orientation	10-10-2023	10-10-2023
71.	MBA II Sem III Certification on Power BI	11-10-2023 to 11-12-2023	11-10-2023 to 11-12-2023
72.	NIPM HR Meet	13-10-2023	13-10-2023
73.	BPE- Achieving Sustainable Development goals through Management Education	13-10-2023 to 14-10-2023	13-10-2023 to 14-10-2023
74.	MoU Signing District Election Office, Pune & Worship Earth Foundation Pune	16-10-2023	16-10-2023
75.	MBA II Sem III Certification on Financial Modelling	17-10-2023 to 15-12-2023	17-10-2023 to 15-12-2023
76.	MBA II Sem III EEP 1: Campus to Corporate Readiness	18-10-2023	18-10-2023
77.	SDP 4- Case study Presentation	18-10-2023	18-10-2023
78.	SWO- Kirloskar Vasundhara-Debate Competition	19-10-2023	19-10-2023
79.	SWO- Poster Making & Slogan Writing Activity -Gender Champions	19-10-2023	19-10-2023
80.	MBA II Sem III EEP 2- Aptitude Training	20-10-2023	20-10-2023
81.	ARKO- Dandiya Night	21-10-2023	21-10-2023
82.	ED Cell Prerana Session- I-Mart	21-10-2023	21-10-2023
83.	MBA I Sem I Conduction of FA 2	23-10-2023 to 01-11-2023	23-10-2023 to 01-11-2023
84.	Maharashtra TPO Meet (MATPO)	22-10-2023	22-10-2023
85.	ARKO- Freshers Day Batch 2023-2025	25-10-2023	25-10-2023



## Conducive learning environment for the holistic development of both students and faculty members

86.	MBA II Sem III EEP 3- Aptitude Training	27-10-2023	27-10-2023
87.	ED Cell Prema Session- Avishkar Round I	27-10-2023	27-10-2023
88.	MBA I Sem I INZWIZ- Business Research Methods	28-10-2023	28-10-2023
89.	MBA I Sem I INZWIZ- Managerial Accounting	28-10-2023	28-10-2023
90.	ED Cell Prema Session – Problem to Prosperity Part I	28-10-2023	28-10-2023
91.	SDP 5- Mini Project	30-10-2023	30-10-2023
92.	SDP 6- Mini Project and Internal VIVA VOCE	01-11-2023	01-11-2023
93.	MBA II Sem III EEP 4- Career Portfolio Compilation/Management	03-11-2023	03-11-2023
94.	Corporate Mentoring 2	04-11-2023	04-11-2023
95.	CEP 3- Become Good to Great for Corporate Readiness.	07-11-2023	07-11-2023
96.	MBA II Sem III Placement Activity- Discovery Interview	07-11-2023	07-11-2023
97.	MoU Signing ceremony SMS VANS Skilling and Advisory Private Limited	07-11-2023	07-11-2023
98.	Diwali Vacation	09-11-2023 to 17-11-2023	09-11-2023 to 17-11-2023
99.	MBA I Sem I Conduction of FA 3	18-11-2023 to 16-12-2023	18-11-2023 to 16-12-2023
100.	MBA II Sem III SIP Internal Viva Voce	20-11-2024	20-11-2024
101.	MoU signing ceremony with Environment Conservation Association	25-11-2023	25-11-2023
102.	EDC Prema IIC Quarterly meet Q1& Q2	25-11-2023	25-11-2023
103.	MBA II Sem III Placement Activity- Harrison Interview	27-11-2023	27-11-2023
104.	MBA I Sem I Revision sessions	28-11-2023 to 29-11-2023	28-11-2023 to 29-11-2023
105.	MBA II Sem III Placement Activity- Discovery Interview	29-11-2023 to 30-11-2023	
106.	MBA I Sem I Conclusion of Teaching-Learning	30-11-2023	30-11-2023
107.	MBA II Sem III Certification on Python	02-12-2023	02-12-2023
108.	ED cell Prema – IIC Regional Meet	16-12-2023	16-12-2023



## Conducive learning environment for the holistic development of both students and faculty members

109.	MBA II Sem III SIP Internal Viva Voce by Industry Experts	16-12-2023 to 17-12-2023	16-12-2023 to 17-12-2023
110.	MBA II Sem III Conclusion of Teaching-Learning	16-12-2023	16-12-2023
111.	ED Cell Prema – Avishkar Zonal competition	20-12-2023	20-12-2023
112.	MBA I Sem I SP Pune University exams	11-12-2023 to 26-12-2023	11-12-2023 to 26-12-2023
113.	MBA II Sem III SP Pune University exams	02-01-2024 to 24-01-2024	02-01-2024 to 24-01-2024
114.	MoU signing ceremony BVG India Limited	02-01-2024	02-01-2024
115.	Winter Vacation	25-12-2023 to 01-01-2024	25-12-2023 to 01-01-2024
116.	MBA I Sem II Specialization Inclination Deliberation Series	02-01-2024 & 06-01-2024	02-01-2024 & 06-01-2024
117.	MBA I Sem II Commencement of Teaching -Learning	02-01-2024	02-01-2024
118.	MBA I Sem II Semester Orientation	08-01-2024	08-01-2024
119.	Alumni Association- Chai pe Charcha	06-01-2024	06-01-2024
120.	CEP 4 - Rubicon Life skills Workshop	03-01-2024 to 05-01-2024	03-01-2024 to 05-01-2024
121.	FDP- Workshop on tools and techniques	03-01-2024	03-01-2024
122.	MBA I Sem II Certification on HR core processes	08-01-2024 to 06-02-2024	08-01-2024 to 06-02-2024
123.	ED Cell Prema Problem to Prosperity Part 2	13-01-2024	13-01-2024
124.	MBA I Sem II INZ WINZ Human Resource Management	13-01-2024	13-01-2024
125.	ARKO- Oath Taking Ceremony	15-01-2024	15-01-2024
126.	ARKO- Kite Flying Event	15-01-2024	15-01-2024
127.	CEP 5- Personal Growth and Well-being	17-01-2024	17-01-2024
128.	Mentoring Session - Progress Assessment Part 2	17-01-2024	17-01-2024
129.	INZWINZ Operations and Supply Chain Management	20-01-2024	20-01-2024



## Conducive learning environment for the holistic development of both students and faculty members

109.	MBA II Sem III SIP Internal Viva Voce by Industry Experts	16-12-2023 to 17-12-2023	16-12-2023 to 17-12-2023
110.	MBA II Sem III Conclusion of Teaching-Learning	16-12-2023	16-12-2023
111.	ED Cell Prerna – Avishkar Zonal competition	20-12-2023	20-12-2023
112.	MBA I Sem I SP Pune University exams	11-12-2023 to 26-12-2023	11-12-2023 to 26-12-2023
113.	MBA II Sem III SP Pune University exams	02-01-2024 to 24-01-2024	02-01-2024 to 24-01-2024
114.	MoU signing ceremony BVG India Limited	02-01-2024	02-01-2024
115.	Winter Vacation	25-12-2023 to 01-01-2024	25-12-2023 to 01-01-2024
116.	MBA I Sem II Specialization Inclination Deliberation Series	02-01-2024 & 06-01-2024	02-01-2024 & 06-01-2024
117.	MBA I Sem II Commencement of Teaching -Learning	02-01-2024	02-01-2024
118.	MBA I Sem II Semester Orientation	08-01-2024	08-01-2024
119.	Alumni Association- Chai pe Charcha	06-01-2024	06-01-2024
120.	CEP 4 - Rubicon Life skills Workshop	03-01-2024 to 05-01-2024	03-01-2024 to 05-01-2024
121.	FDP- Workshop on tools and techniques	03-01-2024	03-01-2024
122.	MBA I Sem II Certification on HR core processes	08-01-2024 to 06-02-2024	08-01-2024 to 06-02-2024
123.	ED Cell Prerna Problem to Prosperity Part 2	13-01-2024	13-01-2024
124.	MBA I Sem II INZ WINZ Human Resource Management	13-01-2024	13-01-2024
125.	ARKO- Oath Taking Ceremony	15-01-2024	15-01-2024
126.	ARKO- Kite Flying Event	15-01-2024	15-01-2024
127.	CEP 5- Personal Growth and Well-being	17-01-2024	17-01-2024
128.	Mentoring Session - Progress Assessment Part 2	17-01-2024	17-01-2024
129.	INZWING Operations and Supply Chain Management	20-01-2024	20-01-2024



## Conducive learning environment for the holistic development of both students and faculty members

130.	ARKO- Celebration of Pranprathishtha of Shriram mandir	22-01-2024	22-01-2024
131.	MBA I Sem II Certification on Banking and Portfolio Management	23-01-2024 to 24-02-2024	23-01-2024 to 24-02-2024
132.	MBA II Sem III Distribution of Certification Certificates	24-01-2024	24-01-2024
133.	SDP 7- Desk research report	25-01-2024	25-01-2024
134.	Industrial Visit- IAI	27-01-2024	27-01-2024
135.	INZWING Marketing Management	27-01-2024	27-01-2024
136.	INZWING Financial Management	27-01-2024	27-01-2024
137.	SDP 8- Model Development	31-01-2024	31-01-2024
138.	ASR 10- Visit to Annamrut foundation	01-02-2024	01-02-2024
139.	MBA II Sem IV Commencement of Teaching- Learning	01-02-2024	01-02-2024
140.	MBA II Sem III SIP External Viva Voce	02-02-2024, 03-02-2024 & 05-02-2024	02-02-2024, 03-02-2024 & 05-02-2024
141.	ED Cell Prerna Visit to Auto Cluster	07-02-2024	07-02-2024
142.	MoU signing ceremony Autocluster	07-02-2024	07-02-2024
143.	Mentoring Session- Progress Assesment	07-02-2024	07-02-2024
144.	SDP 9- New Product Development	14-02-2024	14-02-2024
145.	Seminar- Sakal YIN Campus to Corporate	15-02-2024	15-02-2024
146.	ARKO- Celebration of Shiv Jayanti and Maharashtra Resolute Orator Competition 2024	17-02-2024	17-02-2024
147.	Mentoring Session- Networking Opportunities	20-02-2024	21-02-2024
148.	MoU signing ceremony AISSMS Institute of Management	22-02-2024	22-02-2024
149.	INZWING Marketing Management	24-02-2024	24-02-2024
150.	SDP 10- Financial Performance Analysis	26-02-2024	26-02-2024
151.	EDC Prerna- Amrit Kaal Vimarsh Viksit Bharat@2047 Development Dialogue 'Industry- Institute collaboration for Viksit Bharat @2047	28-02-2024	28-02-2024
152.	International conference 7 <sup>th</sup> Asia Africa Development Conference Summit and Awards	01-03-2024 to 02-03-2024	01-03-2024 to 02-03-2024



## Conducive learning environment for the holistic development of both students and faculty members

153.	ARKO- Sports Week	03-03-2024 to 09-03-2024	03-03-2024 to 09-03-2024
154.	ARKO- Days Celebration	04-03-2024 to 08-03-2024	04-03-2024 to 08-03-2024
155.	ASR 11- Celebration of International Women's Day	08-03-2024	08-03-2024
156.	Master Class – Learning, Growth and Beyond	12-03-2024	12-03-2024
157.	Expert Session- Business, Leadership & Survival	14-03-2024	14-03-2024
158.	MBA I Sem II Summer Internship Project Orientation	15-03-2024	15-03-2024
159.	ASR 11- Celebration of International Women's Day	08-03-2024	13-03-2024
160.	UDAAN 2024	23-03-2024	23-03-2024
161.	Book Donation Program	23-03-2024	23-03-2024
162.	ARKO- Rainbow 2024	28-03-2024	28-04-2024
163.	SDP-11 OSCM- Learnings from Industrial Visit and relating it with classroom learnings	14-03-2024	03-04-2024
164.	Be the Change	04-04-2024	04-04-2024
165.	MoU signing Ceremony with CCA	12-04-2024	12-04-2024
166.	Celebration of Ambedkar Jayanti	14-04-2024	14-04-2024
167.	MBA I Sem II SPPU Exams	08-05-2024 to 25-05-2024	08-05-2024 to 25-05-2024



**Prepared By**  
Ms. Dipti Bajpai  
SME-HR



**Verified by**  
Dr. Manisha Kulkarni  
HOD-MBA@IICMR



**Approved By**  
Dr. Abhay Kulkarni  
Director, IICMR

**Abbreviations:**

1. FDP- Faculty Development Program
2. CEP- Career Excellence Program
3. SDP- Student Development Program
4. BPE- Business Process Excellence Program
5. IIC- Institute Innovation Council
6. ED- Entrepreneurship Development Cell
7. ASR- Academic Social Responsibility
8. ARKO- Name of the Student Club for extracurricular activities
9. SWC- Student Welfare Committee
10. Drushti- Name of Case Research Centre




**DIRECTOR**  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044.

# Student Participation in Different committees



Audyogik Tantra Shikshan Sanstha's  
Institute of Industrial and Computer Management and Research (IICMR)  
Approved by AICTE, Permanently Affiliated to SP Pune University,  
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited  
Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute  
Awarded Best Management Institute for Industry Interface by CEGR

## MBA@IICMR

Date: 20/09/2023

### Student Participation in Different committees

Academic Year 2023-24

Statutory Committee

#### College Development Committee

Sr.No	Name of the committee member	Designation
1.	Pratik Pawar	Student Representative

#### Internal Quality Assurance Cell (IQAC)

Sr.No	Name of the committee member	Designation
1	Mr. Rahul Sunkale	Student Representative

#### Grievance Cell

Sr.No	Name of the committee member	Designation
1	Ratan Mane	Student Representative
2	Sanjana Ganve	Student Representative

#### AntiRagging committee

Sr.No	Name of the committee member	Designation
1	Manish Kumar	Student Representative
2	Pranjal Pacharane	Student Representative

#### Prevention of Sexual Harrassment Committee

Sr.No	Name of the committee member	Designation
1	Isha Gupta	Student Representative
2	Deepika Panchal	Student Representative



## Student Participation in Different committees

### Board of Student Development

Sr.No	Name of the committee member	Designation
1	Sayali Tambe	Student Representative
2	Tanmay Bhoir	Student Representative

### ARKO

Sr.No	Name of the committee member	Designation
1.	Shubham Wankhede	GS
2.	Shubham Nerkar	Treasurer
3.	Rahul Sunkale	Treasurer
4.	Chirag Kadam	Sport Coordinator
5.	Bhavik Jain	Sport Coordinator
6.	Pranjal Pacharane	Student Representative
7.	Tejas Patil	Student Representative
8.	Yash Jain	Student Representative
9.	Kaushika Bhaumika	Student Representative
10.	Kirti Dalai	Student Representative
11.	Vaishnavi Jaware	Student Representative
12.	Anuj Patil	Student Representative
13.	Aditya Sarap	Student Representative
14.	Vineet More	Student Representative
15.	Manas Sidhankar	Student Representative
16.	Janki Diwani	Student Representative
17.	Nikita Jadhav	Student Representative
18.	Sahil Hirnaik	Student Representative

### Academic Social Responsibility

Sr.No	Name of the committee member	Designation
1	Aanchal Jeswani	Student Representative
2	Nikita Kadam	Student Representative
3	Shreyas Kadam	Student Representative

### Pratibimb

Sr.No	Name of the committee member	Designation
1.	Ganesh Wagh	Student Representative

### Gender Championship

Sr.No	Name of the committee member	Designation
1	Ketan Jadhav	Student Representative
2	Soumya SARVANKAR	Student Representative



# Student Participation in Different committees

## Student Participation in Departmental Activities

### Placement (Industry Institute Interaction)

Sr.No	Name of the committee member	Designation
1	Bhavesh Chavan	Student Representative
2	Shruti Patil	Student Representative

### Library Committee

Sr.No	Name of the committee member	Designation
1	Suparna Ghosh	Student Representative

### Student Development Program

Sr.No	Name of the committee member	Designation
1	Neha Salunkhe	Student Representative
2	Shweta Ruikar	Student Representative
3	Dnyeshwari Kate	Student Representative

### Career Excellence Program

Sr.No	Name of the committee member	Designation
1	Gauri Mankame	Student Representative
2	Pratham Konkar	Student Representative

### IICMR Today

Sr.No	Name of the committee member	Designation
1	Esha Kotgire	Student Representative
2	Prathmesh Koli	Student Representative

### VAC – HRCP

Sr.No	Name of the committee member	Designation
1	Shraddha Helwande	Student Representative
2	Sayali Tambe	Student Representative

### VAC – Digital Marketing

Sr.No	Name of the committee member	Designation
1	Shradha Bhalerao	Student Representative
2	Sakshi Padwal	Student Representative



## Student Participation in Different committees

### VAC – Advance Excel

Sr.No	Name of the committee member	Designation
1	Janhavi Loke	Student Representative
2	Isha Gupta	Student Representative

### VAC – PowerBI

Sr.No	Name of the committee member	Designation
1	Chaitanya Temghere	Student Representative
2	Sayali Tambe	Student Representative

### VAC – Python

Sr.No	Name of the committee member	Designation
1	Rahul Sunkale	Student Representative

### ED Cell

Sr.No	Name of the committee member	Designation
1	Satyajeet Shelke	Student Representative
2	Pinky Patel	Student Representative
3	Yashika Jain	Student Representative
4	Preeti Dede	Student Representative

### INZWINZ

Sr.No	Name of the committee member	Designation
1	Kirti Dalai	Student Representative
2	Vidya Nikam	Student Representative

### Social Media and Website

Sr.No	Name of the committee member	Designation
1	Pranali Chavan	Student Representative
2	Tejal Patil	Student Representative

### Language Lab

Sr.No	Name of the committee member	Designation
1	Saurabh Dey	Student Representative
2	Janki Patel	Student Representative



## Student Participation in Different committees

### Photo Management

Sr.No	Name of the committee member	Designation
1	Yash Jain	Student Representative
2	Anup Patil	Student Representative

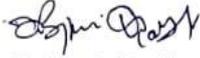
### Mentoring

Sr.No	Name of the committee member	Designation
1	Bhavesh Dinkar	Student Representative
2	Anushka Kapadane	Student Representative

### Alumni Club

Sr.No	Name of the committee member	Designation
1	Om Raut	Student Representative
2	Pinki Maurya	Student Representative

Prepared by,



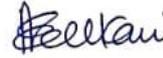
Mr. Harshal Patil  
Ms. Dipti Bajpai  
MBA First Year Coordinators

Verified by,



Dr. Manisha Kulkarni  
HOD-MBA@IICMR

Approved by,



Dr. Abhay Kulkarni  
Director, IICMR



**DIRECTOR**  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

IICMR/MBA/A.Y. 2023-24/ActivityCoordinators

# Roles and Responsibility Allocation Academic Year 2023-2024



**Audyogik Tantra Shikshan Sanstha's**  
**Institute of Industrial and Computer Management and Research**  
 (Affiliated to SP Pune University, Approved by AICTE New Delhi, Recognized by Govt. of Maharashtra)  
 Reaccredited by NAAC & Best ICT B-School in Pune

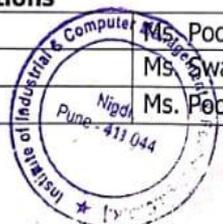
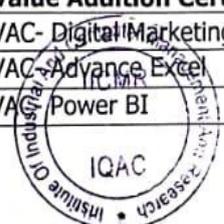
## MBA @ IICMR

Date: 06/12/2023

### CIRCULAR

#### Roles & Responsibility Allocation Academic Year 2023-24

Sr. No	Name of the Activity	Coordinator(s)	Signature
<b>CURRICULAR: Teaching Learning &amp; Evaluation</b>			
1	Class Coordinator-First Year	Ms. Dipti Bajpai Mr. Harshal Patil	<i>Dipti Bajpai</i>
2	Class Coordinator-Second Year	Dr. Vinod Bhelose Ms. Puja Gavande	<i>Dr. Vinod Bhelose</i>
3	Exam Coordinator	Dr. Rajendra Agawane Dr. Swapnisha Khambayat	<i>Dr. Swapnisha Khambayat</i>
4	INZ-WIZ	Dr. Swapnisha Khambayat	<i>Dr. Swapnisha Khambayat</i>
5	Summer Internship Project (SIP)	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
6	Bridge course	Dr. Dipti Sharma	<i>Dipti Sharma</i>
7	Slow Learners, Advance Learners and Remedial Course, ASCC, ENR, FOU.	Dr. Swapnisha Khambayat	<i>Dr. Swapnisha Khambayat</i>
8	Mentoring	Dr. Sarita Samson	<i>Dr. Sarita Samson</i>
9	Attendance Monitoring	Class Coordinators & Mentors	<i>Dipti Bajpai</i>
<b>CO-CURRICULAR ACTIVITIES</b>			
1	SDP Coordinator	Ms. Dipti Bajpai	<i>Dipti Bajpai</i>
2	CEP Coordinator	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
3	EEP Coordinator	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
4	All Placement related activities	Mr. Bijoy Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
5	Language Lab	Dr. Swapnisha Khambayat	<i>Dr. Swapnisha Khambayat</i>
6	VAC-Coordinator	Dr. Dipti Sharma	<i>Dipti Sharma</i>
7	Online Courses – MOOCS/ Swayam etc.	Dr. Swapnisha Khambayat	<i>Dr. Swapnisha Khambayat</i>
8	Drishhti - Case Study Centre	Dr. Jayasri Murali & Dr. Sarita Samson	<i>Jayasri Murali</i>
9	<b>Value Addition Certifications</b>		
i	VAC- Digital Marketing	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
ii	VAC- Advance Excel	Ms. Swapnisha Khambayat	<i>Dr. Swapnisha Khambayat</i>
iii	VAC- Power BI	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>



MBA@IICMR/2023-24/PPMC/RnR/1.3

## Roles and Responsibility Allocation Academic Year 2023-2024

Sr. No	Name of the Activity	Coordinator(s)	Signature
iv	VAC- Python	Mr. Harshal Patil	<i>Harshal Patil</i>
v	VAC- HR Core Processes	Dr. Swapnisha Khambayat	<i>Swapnisha Khambayat</i>
vi	VAC- Financial Modeling	Ms. Puja Gawande	<i>Puja Gawande</i>
vii	VAC- BPDS	Dr. Sarita Samson	<i>Sarita Samson</i>
<b>10</b>	<b>MOU's</b>		
i	PMI	Dr. Vinod Bhelose	<i>Vinod Bhelose</i>
ii	PCSIC- Auto cluster Development & Research Institute	Ms. Dipti Bajpai	<i>Dipti Bajpai</i>
iii	ISQ	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
iv	Webclincher	Dr. Sarita Samson	<i>Sarita Samson</i>
v	Global India Business Forum	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
vi	Indian Institute of Materials Management	Mr. Harshal Patil	<i>Harshal Patil</i>
vii	Pune Management Association	Dr. Rajendra Agawane	<i>Rajendra Agawane</i>
viii	Tricolour Innovation Pvt. Ltd.	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
ix	School of management studies, Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon	Mr. Harshal Patil	<i>Harshal Patil</i>
x	Deshpande Foundation	Ms. Puja Gavande	<i>Puja Gavande</i>
Xi	AIC – PINNACLE Entrepreneurship Forum	Dr. Jayasri Murali	<i>Jayasri Murali</i>
Xii	Finance Forum	Dr. Dipti Sharma	<i>Dipti Sharma</i>
xiii	Makeintern	--	
<b>EXTRA-CURRICULAR ACTIVITIES</b>			
1	Student Welfare Officer	Dr. Vinod Bhelose	<i>Vinod Bhelose</i>
2	ARKO	Ms. Puja Gawande	<i>Puja Gawande</i>
3	Academic Social Responsibility	Dr. Rajendra Agawane	<i>Rajendra Agawane</i>
4	Vidyarthi Purak Upkram	Ms. Pooja Nalawade	<i>Pooja Nalawade</i>
5	Pratibimb	Mr. Balu Kuchekar	<i>Balu Kuchekar</i>
6	Earn & learn	Dr. Swapnisha Khambayat	<i>Swapnisha Khambayat</i>
<b>OTHER ACTIVITIES</b>			
1	Parents Meet	Dr. Dipti Sharma	<i>Dipti Sharma</i>
2	Alumni related Activities	Ms. Pooja Nalawade Ms. Puja Gavande	<i>Pooja Nalawade</i> <i>Puja Gavande</i>
3	FDP coordinator	Dr. Sarita Samson	<i>Sarita Samson</i>
4	Gender Champions	Dr. Sarita Samson	<i>Sarita Samson</i>
5	Birthday Flash	Ms. Puja Gawande Ms. Pooja Nalawade	<i>Puja Gawande</i> <i>Pooja Nalawade</i>
6	Media Connect & Ranking Institutes in different Magazines & International Collaboration	Dr. Sudhir Hasamnis Dr. Jayasri Murali	<i>Jayasri Murali</i>
7	Notice Board	All Faculty Members (Rotation basis)	<i>✓</i>



## Roles and Responsibility Allocation Academic Year 2023-2024

8	Website & Social Media	Mr. Harshal Patil Ms. Puja Gavande Ms. Pooja Nalawade	<i>Patil Pooja Pooja</i>
9	Institute Infrastructure Management	Dr. Rajendra Agawane Mr. Harshal Patil	<i>Rajendra Patil</i>
10	e-News Letter: Gyandoot	Ms. Swapnisha Khambayat	<i>Swapnisha</i>
11	Research Achievements from Faculty	Dr. Sarita Samson	<i>Sarita</i>
12	Cultural Coordinator & Student's Achievement (Certifications, participation in inter/ intra institution competitions)	Dr. Sarita Samson	<i>Sarita</i>
13	Photo Management	Ms. Puja Gavande Ms. Pooja Nalawade	<i>Pooja Pooja</i>
14	Prerana - Entrepreneurship Development Centre	Ms. Dipti Bajpai Ms. Puja Gavande	<i>Dipti Pooja</i>
15	Current Affairs-IICMR today	Ms. Pooja Nalawade	<i>Pooja</i>
16	Corporate Mentoring	Dr. Sarita Samson Ms. Pooja Nalawade	<i>Sarita Pooja</i>
17	Department MOM	Ms. Dipti Bajpai	<i>Dipti</i>
18	Performer of the month	Mr. Harshal Patil Ms. Dipti Bajpai	<i>Patil Dipti</i>
19	ERP-VMedulife	Dr. Rajendra Agawane Mr. Harshal Patil	<i>Rajendra Patil</i>
20	Consultancy	Dr. Jayasri Murali	<i>Jayasri</i>
21	Departmental Documentation	Dr. Dipti Sharma Dr. Rajendra Agawane Ms. Puja Gavande	<i>Dipti Rajendra Pooja</i>
22	UDAAN 2024	Dr. Vinod Bhelose Dr. Sarita Samson	<i>Vinod Sarita</i>
23	National Conference	Dr. Rajendra Agawane	<i>Rajendra</i>
25	BPE	Ms. Dipti Bajpai Dr. Dipti Sharma	<i>Dipti</i>
26	Research Workshop (Internal & External)	Dr. Jayasri Murali Dr. Vinod Bhelose Dr. Rajendra Agawane	<i>Jayasri Vinod Rajendra</i>
<b>Event Management</b>			
1	Branding & Promotion	Dr. Jayasri Murali Dr. Sarita Samson	<i>Jayasri Sarita</i>
2	Sponsorship	Dr. Dipti Sharma Ms. Pooja Nalawade	<i>Dipti Pooja</i>
3	Designing	Ms. Dipti Bajpai	<i>Dipti</i>



## Roles and Responsibility Allocation Academic Year 2023-2024

Sr. No	Name of the Activity	Coordinator(s)	Signature
4	Execution	As per RnR	

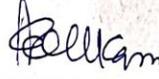
Prepared by

  
Dr. Vinod Bhelose  
Academic Coordinator

Approved by

  
Dr. Abhay Kulkarni  
Director, IICMR



  
**DIRECTOR**  
Institute of Industrial & Computer  
Management & Research (I.I.C.M.R.)  
Nigdi, Pune - 411 044

5	<p>Industry-academia collaboration, encouraging corporate involvement in academia to enhance student development and promote overall progress.</p> <ul style="list-style-type: none"><li>• (Refer – 2022-23 Perspective Plan Point No 5)</li></ul>
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# Industry and Academia collaboration



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## MBA @ IICMR

### List of Events Organized in collaboration with associates

Sl.No	Particular	Date
1.	FDP 1- EBSCO Host and ProQuest- methods and techniques for optimal utilization of research database in association with EBSCO	02-06-2023
2.	ASR 2- Celebration of Environment Day in association with ECA	07-06-2023
3.	ASR 3- Poster making Competition on the occasion of Environment Day in association with ECA	08-06-2023
4.	ASR 4 - Volunteering in Pandharachi Vaari with ECA	11-06-2023
5.	EDCell Prema- Session on 'Converting Ideas to start the business and scaling it' in association with Deshpande Foundation	15-06-2023
6.	Library- 1. Inauguration of Books Section in loving memory of Late Dr. Girish Kelkar for the books donated by him to the library in association with Mrs. Aparna Kelkar 2. Book Release Function in association with Mr. Jayprakash Zende, Tata Motors	15-06-2023
7.	FDP 6 - Spirituality – Way to Eternal Harmony in association with ISKCON, Temple	16-08-2023
8.	MoU signing ceremony Project Management Institute (PMI) Pune Deccan India Chapter and Kavayitri Bahinibai Chaudhari North Maharashtra University	21-08-2023
9.	Conclave on G-20 Goals in association with INSSAN- Western India Chapter	25-08-2023
10.	ED Cell Prerana Session on “G-20 Conclave for Entrepreneurship Development in association with Autocluster”	06-09-2023
11.	MBA I Sem I Certification on Advanced Excel in association with CCA academy	12-09-2023 to 09-11-2023
12.	ASR 7- Geetanjali in association with CIPLA Foundation	16-09-2023
13.	ASR 8- Murti tumachi Kimmat Amachi in association with Sri Sankar Maharaj Seva Mandal Chinchwad	18-09-2023



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14.	MBA I Sem I Certification on Digital Marketing in association with Web clincher	18-09-2023 to 20-11-2023
15.	ASR 9- Blood Donation Camp in association with Acharya Anandrishiji Pune Blood Bank	02-10-2023
16.	TOPS Convention 2023 in association with Indian Society for Quality (ISQ)	05-10-2023
17.	MoU Signing ceremony Indian Society for Quality- TOPS Convention	05-10-2023
18.	MBA I Sem I Industrial Visit in association with Advik hi-Tech	07-10-2023
19.	MBA II Sem III Certification on Power BI in association with FinXL	11-10-2023 to 11-12-2023
20.	HR Meet in association with National Institute of Personnel Management (NIPM)	13-10-2023
21.	BPE- Achieving Sustainable Development goals through Management Education in association with PMI	13-10-2023 to 14-10-2023
22.	MoU Signing District Election Office, Pune in association with Worship Earth Foundation Pune	16-10-2023
23.	MBA II Sem III Certification on Financial Modelling in association with CCA	17-10-2023 to 15-12-2023
24.	SWO- Kirloskar Vasundhara-Debate Competition	19-10-2023
25.	Maharashtra TPO Meet in association with MATPO	22-10-2023
26.	ED Cell Prema Session- Avishkar Round I in association with SPPU	27-10-2023
27.	ED Cell Prema Session – Problem to Prosperity Part I in association with Deshpande Foundation	28-10-2023
28.	MBA II Sem III Placement Activity- Discovery Interview in association with YUGMA-VMENTOR.ai Accelerating Growth	07-11-2023
29.	MoU Signing ceremony SMS VANS Skilling and Advisory Private Limited	07-11-2023
30.	MoU signing ceremony with Environment Conservation Association	25-11-2023

# Industry and Academia collaboration



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31.	MBA II Sem III Placement Activity- Harrison Interview in association with <b>YUGMA -VMENTOR.ai Accelerating Growth</b>	27-11-2023
32.	MBA II Sem III Certification on Python in association with <b>speed16</b>	02-12-2023
33.	ED Cell Prerna – Avishkar Zonal competition in association with <b>SPPU</b>	20-12-2023
34.	MoU signing ceremony <b>BVG India Limited</b>	02-01-2024
35.	Alumni Association- Chai pe Charcha in association with <b>Alumni Association of IICMR</b>	06-01-2024
36.	Rubicon Life skills Workshop in association with <b>Barclays</b>	03-01-2024 to 05-01-2024
37.	MBA I Sem II Certification on HR core processes in association with <b>Pace academy</b>	08-01-2024 to 06-02-2024
38.	ED Cell Prerna Problem to Prosperity Part 2 in association with <b>Deshpande Foundation</b>	13-01-2024
39.	MBA I Sem II Certification on Banking and Portfolio Management in association with <b>CCA Academy</b>	23-01-2024 to 24-02-2024
40.	Industrial Visit in association with <b>IAI</b>	27-01-2024
41.	Industrial Visit in association with <b>Annamrut foundation</b>	01-02-2024
42.	ED Cell Prerna Visit to <b>Auto Cluster</b>	07-02-2024
43.	MoU signing ceremony <b>Autocluster</b>	07-02-2024
44.	Seminar- Sakal YIN Campus to Corporate in association with <b>SAKAL Media</b>	15-02-2024
45.	MoU signing ceremony <b>AISSMS Institute of Management</b>	22-02-2024
46.	EDC Prerna- Amrit Kaal Vimarsh Viksit Bharat@2047 Development Dialogue 'Industry- Institute collaboration for Viksit Bharat @2047	28-02-2024
47.	International conference 7 <sup>th</sup> Asia Africa Development Conference Summit and Awards in association with <b>DYPIMS, Nigdi</b>	01-03-2024 to 02-03-2024
48.	UDAAN 2024 in association with <b>PMI Deccan India Chapter</b>	23-03-2024
49.	Book Donation Program by <b>Dr. Varsha Parashurami</b>	23-03-2024



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50.	SDP-11 OSCM- Learnings from Industrial Visit and relating it with classroom learnings in association with <b>Advik Hi-Tech Ltd</b>	03-04-2024
51.	MoU signing Ceremony with <b>CCA</b>	12-04-2024

Abbreviations:

1. FDP- Faculty Development Program
2. CEP- Career Excellence Program
3. SDP- Student Development Program
4. BPE- Business Process Excellence Program
5. IIC- Institute Innovation Council
6. ED- Entrepreneurship Development Cell
7. ASR- Academic Social Responsibility
8. ARKO- Name of the Student Club for extracurricular activities
9. SWC- Student Welfare Committee
10. Drushti- Name of Case Research Centre

6	<p data-bbox="293 689 1401 831">Development of research and entrepreneurial skills, urging faculty members and students to engage in activities organized in collaboration with IIC</p> <ul data-bbox="376 837 1225 875" style="list-style-type: none"><li data-bbox="376 837 1225 875">• (Refer – 2022-23 Perspective Plan Point No 6)</li></ul>
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**Development of research and entrepreneurial skills, urging faculty members and students to engage in activities organized in collaboration with IIC**



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**MBA@IICMR**

**EDC Prerna and Institute Innovation Council IIC Activities**

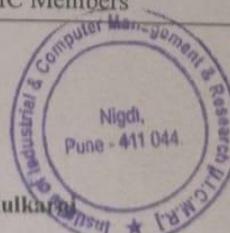
**2023-204**

Sl. No	Name of the Activity	Resource Person	Date
1.	Session on 'Converting Ideas to start the business and scaling it'	Mr. Prashant Katikar, Founder Growth & Glory Consulting	15-06-2023
2.	G-20 Conclave for Entrepreneurship Development at Autocluster"	Mr. Shikhar Singh-Commissioner PCMC	06-09-2023
3.	I-Mart setting up of business stalls	All MBA students and faculty	21-10-2023
4.	SPPU Avishkar Round 1	Participants: 1. Ms. Dipti Bajpai 2. Mr. Harshal Patil Students 1. Mr. Akshay Katte 2. Mr. Sagar Asutkar	27-10-2023
5.	Problem to Prosperity Part 1	Mr. Surya Kant Katti	28-10-2023
6.	IIC Quarterly meet Q1& Q2	All IIC Members	25-11-2023
7.	IIC Regional Meet	Dr. Vinod and Mr. Rahul Sunkale	16-12-2024
8.	SPPU Avishkar Zonal Round	Ms. Dipti Bajpai	20-12-2023
9.	Problem to Prosperity Part 2	Mr. Surya Kant Katti	13-01-2024
10.	Visit to Auto Cluster	Mr. Kiran Vaidya	07-02-2024
11.	Amrit Kaal Vimarsh Viksit Bharat@2047 Development Dialogue 'Industry- Institute collaboration for Viksit Bharat @2047	Mr. Kunal Ghodake – Advik	28-02-2024
12.	UDAAN 2k24	Dr. Vinod and Dr. Sarita	23-03-2024
13.	IIC Quarterly meet Q3& Q4	All IIC Members	04-03-2024

Prepared by  
Ms. Dipti Bajpai  
Ms. Puja Gavande  
EDC Coordinators



Verified by  
Dr. Manisha Kulkarni  
HoD MBA@IICMR



Approved by  
Dr. Abhay Kulkarni

**DIRECTOR**  
Institute of Industrial & Computer  
Management & Research [I.I.C.M.R.]  
Nigdi, Pune - 411 044

7	<p><u>Capacity-building sessions, add on courses, and skill development programs for students to prepare them for the industry.</u></p> <ul style="list-style-type: none"><li>• <u>(Refer – 2022-23 Perspective Plan Point No 7)</u></li></ul>
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**Capacity-building sessions, add on courses, and skill development programs for students to prepare them for the industry.**



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### Value Added Certification Calander

#### Second Year

These are the propose certifications for upcoming Sem III (2023-24) with tentative schedule.

So. No	Name of Certification	Name of Trainer	Tentative Start Date	Tentative End date	Duration
1 ✓	Power BI	Ms Manju Mittal	12/10/2023	25/10/2023	40 hours
2 ✓	Financial Modeling	Mr. Akhilesh	12/10/2023	12/11/2023	30 hours
3 ✓	Python	Mr. Patil	25/10/2023	15/11/2023	40 hours
4 ✗	Business Analytics <sup>NSE</sup>	IIM Kolkata	12/10/2023	13/10/2023-	2 days

5 ✓ BPOS

### Value Added Certification Calander

#### First Year (2023-24)

So. No	Name of Certification	Name of Trainer	Tentative Start Date	Tentative End date	Duration
1 ✓	Advance Excel	CCA	10/09/2023	05/10/2023	30 hours
2 ✓	Digital Marketing	Mr. Devdutta	10/09/2023 18	25/09/2023	30 hours
3 ✓	HRCPC	Mr. Bhavesh	26/09/2023	25/10/2023	30 hours

6 ✓ BPOS

Note: Subject to changes as per the availability of Trainers

Dr. Divya V Sharma  
VAC Coordinator  
IICMR  
IQAC

Dr. Manisha Kulkarni  
HOD, MBA@IICMR  
Nigdi, Pune - 411 004

Dr. Abhay Kulkarni  
DIRECTOR  
Institute of Industrial & Computer Management & Research (I.I.C.M.R.)  
Nigdi, Pune - 411 004