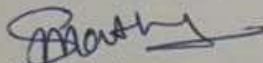


TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Sanika Sukhadev Tarade, has successfully completed summer internship project work titled "Exploring the Employee Compensation Management Practices at Adani Electricity Mumbai Limited – Borivali Office" during the period from 10th June 2024 to 9th August 2024.

For Adani Electricity Mumbai Limited



Authorized signatory

Date : 17th August 2024

Place : Mumbai

