



Audyogik Tantra Shikshan Sanstha's (Linguistic Minority Trust)

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH (I. I. C. M. R.)

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F- 324 of 16-07-66

Website : www.iicmr.org

Ref.: SIP/IICMR/2024/2

Date :

Date: 26/11/2024

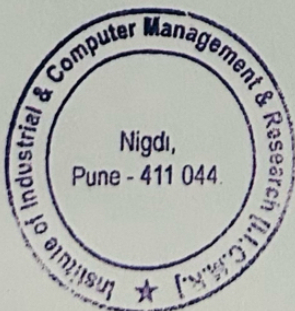
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Vaishnavi Pravin Jaware**, a student at the Institute of Industrial & Computer Management & Research, Pune, has successfully completed 2- month internship with Thermax Ltd. . The internship was undertaken as an HR intern in the HR department and commenced on 03/06/2024 and ended on 31/07/2024.

During the internship, **Ms. Vaishnavi Pravin Jaware** worked on a significant project titled " **Understand Onboarding Process.**" She demonstrated an excellent work ethic and a strong willingness to learn. Her contributions to the project and other tasks were invaluable, and she collaborated effectively with team members, displaying a high level of professionalism and dedication. We believe that this internship has provided her with an opportunity to gain practical experience in HR and develop essential skills for her future career.

We would like to express our sincere appreciation for the hard work and commitment demonstrated by the candidate during the internship period.

We wish **Ms. Vaishnavi Pravin Jaware** all the best for future endeavors.



DIRECTOR

Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



31st July, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Vaishnavi Pravin Jaware** student of “**INSTITUTE OF INDUSTRIAL AND COMPUTER MANAGEMENT AND RESEARCH, NIGDI**” has successfully completed her internship at **Thermax Limited** from **03rd JUNE 2024 TO 31st JULY 2024** under the guidance of Miss. Asha Jagtap

During the tenure of her internship with us, she has worked on “**HANDLING ONBOARDING AND OPERATION PROCESS**”

We found her sincere, hardworking and consistent.

We wish her all the very best for all her future endeavours.

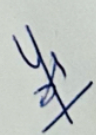
Yours Sincerely,

From Thermax Limited.

DATE: 31ST JULY

PLACE: ENVIROMENT HOUSE, PUNE (BHOSARI)




YOGENDRA SHEKHAWAT
HR LEADER
WWS