



**Annual Report**  
**Academic Year 2019-20**



AudyogikTantraShikshanSanstha's  
Institute of Industrial and Computer Management  
and Research (IICMR)

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## **The year in Retrospect**

The institute conducts post graduate programs in MCA [Master of Computer Applications] and MBA [Master of Business Administration]. The institute is approved by AICTE and is affiliated to SP Pune University. The institute is also recognized by Directorate of Technical Education, Maharashtra State.

Following are the statistical information of the institute for the year 2019-20

## **Course details with student strength –**

Course	Student Strength			
	First year	Second year		Third Year
		Regular	Lateral	
MCA	103	95	-	95
MBA	118	120	-	-

## **Category wise student details**

Course	Total students	Open	SC	ST	VJ /DT/NT/ SBC	OBC
MCA	293	201	16	-	15	64
MBA	238	157	30	-	17	34

Course	Total students	Number of Boys	Number of Girls
MCA	293	159	134
MBA	238	101	137

## **Performance in University examination**

### **Results for 2018 pass out batch**

Course	Students appeared for final exam	Passed the final exam	Passing %
MBA	118	118	100

## **MBA-II**

### **MBA – II Toppers**

<b>Sr. No.</b>	<b>Name of the Student</b>	<b>Percent</b>
1.	Piyush Jain	9.22
2.	Namita Bhamre	9.11
3.	Sana Nisar Sayyad	9.00
4.	Khushboo Kumari	9.00
5.	Mrunal Todkar	8.74
6.	Prajakta Kulkarni	8.67
7.	Amruta Thorat	8.33
8.	Ritu Tadpelliwar	8.33
9.	Pratik Kakde	8.52
10.	Rushikesh Ballukar	8.48
11.	Shubham Jadhav	8.44
12.	Deepak Dhond	8.44
13.	Yash Nakum	8.33

### **MBA – I Toppers**

<b>Sr. No.</b>	<b>Name of the Student</b>	<b>Percent</b>
1	Cheena Malhotra	7.68
2	Sharayu Mahendrakar	7.54
3	Ganesh Gade	7.46
4	Naved Afaque	7.46
5	Mahima Tulsani	7.46

### **Employee strength**

The institute has a strong base of well qualified and experienced faculty members along with competent and dedicated non-teaching staff.

The details are as follows -

Teaching staff	12
Non-teaching staff [ admin. , technical, librarians]	21
Class 4 employees	06
<b>Total</b>	<b>39</b>

### **Activity Report @ IICMR**

The institute received diverse student input from various backgrounds and graduation streams as well as from various parts of the state and the country. The institute considers this diversity as a challenge and designs the inputs considering diverse needs and abilities of the students. This year the Institute also incorporated the new revised Outcome based syllabus by SP Pune University. The year also witnessed a delay in starting MBA first semester as a consequence of the directives of the Hon'ble Supreme court for holding MBA admissions.

The curricular activities are given balanced significance for all round development of students for molding them in to competent professionals. Project based approach, add on courses, value added certifications, seminars, enrichment Programs, workshops, case study competitions are inclusive in the teaching learning. These activities develop various skills like team work, effective communication, confidence building, skill development and personality of the students.

The Institute has conducted following curricular activities in the year 2019-2020

### **List of Contents**

<b>Sr.No</b>	<b>Activity</b>	<b>Proposed Date</b>	<b>Actual Date</b>
<b>Semester 1&amp;3</b>			
1.	Semester Start	01/06/19	3/06/19
2.	ASR- Tree Plantation Drive	06/06/19	06/06/19
3.	ASR- International Yoga Day	21/06/19	21/06/19
4.	Teaching Learning Pedagogy Discussion	29/06/19	29/06/19
	MBA Semester III	05/07/19	05/07/19
	MBA Semester I		

5.	FDP- Industrial Visit to Forbes Marshall	29/06/19	29/06/19
6.	SIP Review Meeting -3	06/07/19	06/07/19
7.	Preparation of lesson Plan	06/06/19	06/06/19
8.	FDP -1 OSCM – Blooms Taxonomy	13/07/19	13/07/19
9.	MBA Results Declared	22/07/19	22/07/19
10.	MBA Semester III : Lesson Plan	24/07/19	24/07/19
11.	IIC organized -POC mentoring session at Army Institute of Technology	26/07/19	26/07/19
12.	MBA II Induction Program	29/07/19	29/07/19
13.	MBA-II, Semester III Teaching Learning Start	19/07/19	31/07/19
14.	MBA II VAC –Digital Marketing	01/08/19 to 6/08/19	01/08/19 to 7/08/19
15.	MBA-I, Semester I Induction	01/08/19-07/08/19	16/09/19 to 24/09/19
16.	SDP, CEP & Mentoring Orientation	07/08/19	18/09/19
17.	MBAI- Bridge Course	21/08/19-23/08/19	23/09/19 to 24/09/19
18.	Training Session-' EBSCOHOST'	09/08/19	09/08/19
19.	MBA Sem III - VAC- Advanced Excel	09/08/19 to 14/11/19	30/11/19 to 07/12/19
20.	MBA Sem III- Barclays 3 day workshop on "Campus to Corporate"	12/08/19 to 14/08/19	25/9/19
21.	MBA semester I – Shift 1 & 2 Lecture Start	08/08/19	17/08/19
22.	MBA Sem III - SIP Review Meeting -4	17/08/19	20/08/19
	MBA Sem III- EEP1- Presentation & Grooming	20/08/19	21/08/19 to 03/10/19

23.	MBA Sem III- VAC Finance-Wealth Management & Banking	21/08/19 to 03/10/19	21/08/19 to 18/09/19
24.	NIPM Student Chapter-Competition	2 <sup>nd</sup> week of August 2019	20/09/19
25.	MBA I – CEP Impression Management	14/08/19	09/08/19
26.	Training Session-' EBSCOHOST'	09/08/19	16/10/19
27.	MBA I – SDP "The Digital India"	10/08/19	04/10/19
28.	Seminar -1 IPR	11/08/19	
29.	MBA I Add On Course: Advance Excel Start (Both Shifts)	13/08/19	12/08/19 to 14/08/19
30.	EOP-1 Barclays 3 day workshop on "Campus to Corporate"	13/08/19	12/08/19 to 14/08/19
31.	CEP 2 - "Impression Management"	14/08/18	15/08/19
32.	Celebration of Independence Day	15/08/19	15/08/19
33.	SDP-Role Play (OB)	17/08/19	06/11/19
34.	MBA Sem III - SIP Review Meeting -4	17/08/19	20/08/19
35.	MBA Sem III- EOP - Presentation & Grooming	20/08/19	
36.	MBA Sem III- VAC Finance-Wealth Management & Banking	21/08/19 to 03/10/19	20/08/19
37.	EOP- Grooming & Professional Attire	20/08/19	24/08/19
38.	Management Movie	24/08/19	
39.	Library day	20/08/19	13/11/19
40.	CEP-3 – Speaking Skills	21/08/19	20/11/19
41.	SDP 3- Research Proposal	24/08/19	20/08/19
42.	ASR- Disaster Management drive(Kerala Flood)	27/08/19	05/10/19
43.	Industrial Visit	27/08/19	29/08/19
44.	MBA II- Fit India Movement (Live Session)	29-08-19	20/11/19
45.	SDP-4 Poster Presentation	31/08/19	03

46.	EEP- Body Language	27/08/19	23/11/19
47.	CEP-4 How to prepare for Interview	28/08/19	31/08/19
48.	Corporate Mentoring Start	31/08/19	31/08/19
49.	MBA II-Submission of SIP Spiral bind copy	31/08/19	31/08/19
50.	Seminar-2- Ideation	15/10/19	15/10/19
51.	Arko- Ganpati Festival	02/09/19 to 07/09/19	24/09/19
52.	Student member selection under SWO-ARKO Club	01/09/19	24/09/19
53.	Celebration of Teacher's Day	05/09/19	25/09/19
54.	Arko- Freshers Day	24/08/19	25/09/19
55.	EEP:4 Resume Writing	03/09/19	03/09/19
56.	MBA II Add On Course: Advance Excel (Start)	04/09/19	30/11/19
57.	CEP-5 – Communication Skills & Soft Skills	04/09/19	26/09/19 & 27/09/19
58.	Summer Internship Project Internal Viva Voce	13/09/19 & 14/09/19	28/09/19
59.	MBA I – Sampurna Lakshya	28/09/19	19/10/19
60.	Seminar-2 "Success Story of an Entrepreneur & management Education	08/09/18	08/09/18
61.	EEP- Explaining our Resume	10/09/19	03/09/19
62.	Seminar-4 Basic Finance terminologies	15/09/19	25/09/19
63.	EEP: Aptitude Training- How to solve the apti- Thought Process	17/09/19	1/09/19
64.	ASR: Swach Bharat Abhiyaan – Swachta hi Seva		23/09/19 to 24/09/19
65.	SDP-4 Vigyan se Vidya	28/09/19	1/09/19
66.	EEP-6 Tricks & Techniques for solving Aptitude test	1/10/19	23/09/19 to 24/09/19
67.	Session: Intellectual Property rights	4/10/19	03
68.	MBA I- Industrial Visit- Mahindra Accelo	05/10/19	23/11/19
69.	Beginning of Placement activity	08/10/19	31/08/19
70.	EEP- Group Discussion	8/10/19 & 15/10/19	31/08/19

71.	MBA I- Orientation Session on Ideation	31/08/19	12/10/19
72.	Wachan Prerna Din	15/10/19	15/10/19
73.	EEP- Communication Skills	22/10/19& 29/10/19	24/09/19
74.	Corporate Mentoring End	19/10/19	25/09/19
75.	Seminar: "Success Story as an Entrepreneur and Management Education"	19/10/19	25/09/19
76.	MBA II Semester Teaching Learning End	17/10/19	27/09/19
77.	MCQ Revision MBA semester I Revision MBA semester III Revision	17/10/19- 22/10/19	17/10/19- 22/10/19
78.	MBA I &II Institute Level Ideation Competition	22/10/19	22/10/19
79.	Rashtriya Ekta Diwas	31/10/2019	31/10/2019
80.	EEP- Apti Test Module 2	05/11/19	05/11/19
81.	Seminar- Power of Data Analysis in all streams	09/11/19	09/11/19
82.	MBA Semester I – External Exams	12/11/19 to 22/11/19	16/12/19 to 30/12/19
83.	MBA Semester II – Internal Exams	12/11/19 to 16/11/19	4/11/19 to 8/11/19
84.	MBA Semester II – External Exams	26/11/19 to 10/12/19	26/11/19 to 10/12/19
85.	EEP- Interview Skills	19/11/19	19/11/19
86.	Evaluation and Submission of Internal Marks	28/11/19	28/11/19
87.	MBA semester III External Project Viva	As per SPPU	14/11/19, 15/11/19 & 16/11/19
88.	EEP- Self Introduction	26/11/19	26/11/19
89.	MBA II - MCQ Examination External	As per SPPU	24/01/2020
90.	SDP5- Poster Presentation (MA)	02/12/19	02/12/19
91.	ASR- Runnathon in association with Rotary Club	08/12/19	08/12/19
92.	National Seminar under QIP	14/12/19 15/12/19	14/12/19 15/12/19



93.	Semester End	22/12/18	22/12/18
94.	Beginning of Winter Vacation	23/12/19 to 01/01/19	23/12/19 to 01/01/19
January – June 2020			
<b>Sr. No</b>	<b>Activity</b>	<b>Proposed Date</b>	<b>Actual Date</b>
<b>1.</b>	Start of Academic year 2019-2020 for faculty	02/01/2020	02/01/2020
<b>2.</b>	Beginning of MBAI Sem II – Course Orientation	03/01/2020	03/01/2020
<b>3.</b>	UDAAN Orientation	03/01/2020	03/01/2020
<b>4.</b>	Beginning of Teaching Learning	04/01/2020 onwards	
<b>5.</b>	Selection of UDAAN Coordinators	04/01/2020	04/01/2020
<b>6.</b>	MBAI SEM II- Bridge Course	04/01/2020 & 07/01/2020	04/01/2020
<b>7.</b>	Submission of Lesson Plan, Activity Calendar.	07/01/2020	18/01/2020
<b>8.</b>	MBAI SEM II- Specialisation Orientation	06/01/2020	06/01/2020
<b>9.</b>	Beginning of Digital Marketing	06/01/2020	06/01/2020
<b>10.</b>	Job Fair	8/01/2020	8/01/2020
<b>11.</b>	Beginning of IV Semester Orientation	13/01/2020	13/01/2020
<b>12.</b>	Beginning of Concurrent Evaluation (Communication of Rubrics and assessment parameters to students)	14/01/2020	14/01/2020
<b>13.</b>	Celebration of Marathi Bhasha Diwas	14/01/2020	14/01/2020
<b>14.</b>	MBA Sem-II, CEP Start	15/01/2020	20/01/2020
<b>15.</b>	IICMR Today – Start	18/01/2020	08/02/2020
<b>16.</b>	SIP Orientation	18/01/2020	10/02/2020
<b>17.</b>	Dissertation Orientation	18/01/2020	30/01/2020
<b>18.</b>	Dissertation Guidance Begins	20/01/2020	30/01/2020
<b>19.</b>	Beginning of mentoring	15/01/2020 to 11/04/2020	15/01/2020 to 11/04/2020

	CEP- Goal Setting	15/01/2020	20/01/2020
	SDP- Infomercials	22/01/2020	22/01/2020
	SDP- Poster Presentation (Submission)	22/01/2020	29/01/2020
	CEP- Group Discussion Skills	29/01/2020	29/01/2020
	Alumni Meet	01/02/2020	01/02/2020
	Corporate Mentoring Start	08/02/2020	08/02/2020
	Industrial Visit	08/02/2020	14/03/2020
	UDAAN 2020	21/02/2020 to 23/02/2020	
	Parents Meet (MBA First Year)	11/02/2020	23/02/2020
	CEP- Resume Building	12/02/2020	12/02/2020
	Seminar- Six Sigma for Total Quality Tools	15/02/2020	15/02/2020
	Seminar- Assertive Communication (SWC)	17/02/2020	17/02/2020
	Dissertation Viva (Internal)	28/02/2020	06/03/2020
	CEP- Emotional Intelligence Skills	26/02/2020	26/02/2020
	VAC- Excel Start	27/02/2020	27/02/2020
	Final submission of Two hard copies of Dissertation Report with hard binding and CD (soft copy of Dissertation Report & Synopsis)	05/03/2020 to 07/03/2020	05/03/2020 to 07/03/2020
	SDP- Thematic Presentation	04/03/2020	04/03/2020
	Industrial Motivation Campaign- Business Process Excellence	06/03/2020 to 07/03/2020	06/03/2020 to 07/03/2020
	IICMR Today- End	07/03/2020	
	HRM concepts and Challenges revision through role play and Situation Analysis	09/03/2020	09/03/2020
	Cases – Operations, HR & Finance	11/03/2020	11/03/2020
	Seminar	14/03/2020	
	MBAILI- Term end Exams	Second Week of March	
	Arko- Rainbow Week- Days Celebration	16/03/2020 to 23/03/2020	

	Arko- Rainbow Week Sports Week	16/03/2020 to 23/03/2020	
	Arko- Rainbow 2020 Annual Gathering	24/03/2020	
	MBAII- Term end Results	Last Week of March	
	Farewell- MBA II	28/03/2020	
	MBA II online MCQ exams -Sem IV	As per SPPU First week of April	
	CEP- Business Etiquette Skills	01/04/2020	
	Webminar on EBSCO databases	04/04/2020	
	SIP Orientation	03/04/2020	
	ASR- Orphanage Visit	04/04/2020	
	SDP- Model Making	08/04/2020	
	IIC- Live Session with Dr. Sahastrabudhe	09/04/2020	09/04/2020
	End of Teaching Learning MBAI	11/04/2020	
	Industrial Visit-II	11/04/2020	
	ASR- Celebration of Ambedkar Jayanti 2020	14/04/2020	
	SPPU written exam I year starts	As per SPPU	11/05/2020 to 23/05/2020
	SPPU written exam II year starts	As per SPPU	24/04/2020 to 10/05/2020
	Beginning of Summer Internship Project(SIP)	15/05/2020	
	End of Teaching Learning	30/04/2020	
	Beginning of next Academic year	01/06/2020	

## Curricular

**MBA-II, Semester III Induction 2019-** The induction for MBA II students was held on 29th July, 2019 at IICMR Auditorium. The induction program briefed the students about various curricular and co-curricular activities and programs planned during the semester along with the different placement





opportunities. Additionally the students were also given the overview of the evaluation process that will play an important part towards successful completion of the course.

**MBA-I, Semester I Induction 2019-** On 16<sup>th</sup> September 2019, MBA @ IICMR conducted a twelve days induction program with the theme **"THE SPARK**

**–SHAPING DYNAMIC MINDS"**, for the young and enthusiastic first year students. The induction program was inaugurated by The Guests of Honor – Mr. Jitendra Joshi- MD & CEO Abhi Logistics , he enlightened the students about the "Need for Management Professionals in the Industry" and Mr. Vishwanath Yerwa, GM HR of Flash Electronics, he addressed the students on "Skills required in Disruptive era"



During the twelve-day Induction Program

MoUs were signed with esteemed organizations like:



- ❖ **NeoRare** for training
- ❖ **Nil Digital Enterprises Pvt. Limited** development of students by enhancing their networking skills and entrepreneurial skills
- ❖ **AIC Pinnacle** to develop Entrepreneurial abilities and help progression of ideas from ideation to incubation
- ❖ **Finance Forum** to foster application-based learning through faculty exchange programs and internship opportunity.

The quarterly newsletter "Gyandoot" was also inaugurated during Induction. The Induction program for the freshers was a successful event that witnessed valuable insights and sessions from renowned industry professionals like Mr. Manoj Kumar Putane , CEO of Kala Genset, Mr. Yashodhan D. Phatak, AVP Infosys, Mr. Anil Kudal MD from Rieter India Pvt.



The students were given orientation about the

- ❖ Revised SPPU MBA curriculum by Adv. Manisha Kulkarni- HOD MBA@IICMR
- ❖ Exam Orientation by Dr. Jyoti Bhanage, Exam Coordinator MBA@IICMR,

- ❖ Placement Orientation and 7 Ps of Success by Ms. Neha Inamdar Head, Corporate Relations

On the note of continuous development

- ❖ Ms. Dipti Bajpai Coordinator-Student Development Program oriented about the objectives and the desired outcome of the SDP Programme,
- ❖ Dr. Jyoti Bhanage ED Cell Coordinator addressed the students about the Entrepreneurial abilities through "ED Cell-Prerna"and how the aspiring entrepreneurs can benefit from the ED Cell.
- ❖ Dr. Sukhmeet Kaur CEP Coordinator explained the role of CEP in developing personality traits.

Besides there were **Activity sessions** and **Management Games** for the MBA aspirants such as **Brain Hacking** for budding managers session by Mr. Ashish Patil , founder of MSM; Management Quiz & Game; **"Columbus"** by Dr. Sukhmeet Kaur, **"Together we can"** on self-analysis by Adv. Manisha Kulkarni. A session on **Sampurna Lakshya** was conducted by Tej Gyan Foundation that spreads the light of truth taught by Sirshree. Mr. Ananta and Mr. Prasad Saavan conducted the sessions for MBA Students.

### **SDP, CEP & Mentoring Orientation-**

The MBA first year students were given orientation about the Co-curricular programs conducted during the MBA course. The students were introduced to Student Development Program (SDP), Career Excellence Program (CEP) and Mentoring program. The coordinators for SDP, CEP and Mentoring gave an overview of the programs by conducting sessions under each vertical which highlighted the importance and benefits of these programs. The objective of these programs is to provide an opportunity to the students to ***Evolve, Explore, and Excel*** through continuous learning, developing special interests, sharpening the skills like planning & execution, team & resource management, time management etc.



### **Orientation Programme of Semester II on 03/01/2020**



With Vigour and trigger semester II commenced with the orientation programme. Our Institute's dynamic director Dr. Abhay Kulkarni initiated the programme by sharing the New Year greeting and best wishes for the semester ahead. The main objective of the orientation programme to foster on the reflections of the December 2019 examination and to give them the birds 'eye view of the curriculum as well activities to be held

during this semester. It is too challenging since many activities are pipelined and there should be balance between curricular, co-curricular as well as extra-curricular activities.

Adv. Manisha Kulkarni unveiled the academic plan of the current semester. She introduced the Core courses, University level elective courses as well as specialization core and specialization elective opted by the institute and announced the faculty who will be coaching them. She also enlightened them about the credits pertaining to those courses. Moreover, she introduced the faculty Dr. Kushbhu Sahu who joined after her maternity leave as well new recruited faculty Ms. Jayasri Murali Iyengar. Dr. Jyoti Bhanage incharge of Teaching and Learning shared about the practices of exam as well as internal marks evaluation through three CCE- Concurrent comprehensive evaluation of each 25 Marks.



### **Specialization Orientation Programme of Semester II on 06/01/2020**

Adv. Manisha Kulkarni enlightened students to choose the specialisation based on the strength and job prospectus prevailing in the market. She lucidly explain the job opportunities for each speciliation and the career path pertaining to them. Keylearning for the students were their competency mapping to job description and responsibilites. Few were in dilemma about choosing the specialistion matching their strength. They are individually counselled by Adv. Manisha Kulkarni. They pondered over their strength and chose the specilisation as per their passsion, interest as well as their capabilities. Respective subject matter expert explained the various core courses, elective courses as well as course outcome of each course. Budding managers of the institute thoroughly understood the skills they can equip on pursuing each courses so that it can enhance their employability.

### **Congratulating the Toppers**



It is the practise of the MBA@IICMR to motivate the Top three rankers. They were awarded prizes. Dr. Jyoti madam declared their names. Director Sir and HOD felicitated them. Rankers came and shared their journey and motivated the other budding managers to score more and pay more attention in the class. Case studies and examples taught by the faculty helped them to apply the concepts in the examination and score well.

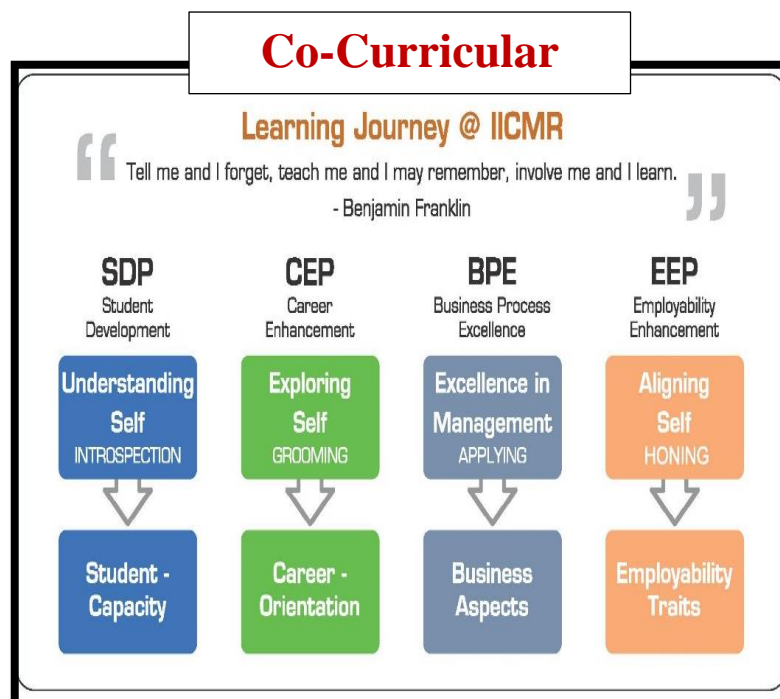
## Summer Internship Orientation

On 10/02/2020, Summer Internship Orientation was scheduled. Since the Summer Internship Project carry 6 credits for 100 marks, budding managers were rigourosly trained about the imporatance of Summer Internship. The budding managers understood that Summer Intership is the trailer of their career. They should dedicatedly serve and get thorough hands on experience and learn the concepts thoroughly. New format of the project report was shared and explained the expected contents of each and every chapter. Moreover the budding managers answered the questions raised by the HOD Madam and dedicatedly participated in the session



## Digital World of MBA@IICMR

As per the regualtions of Maharashtra Government, Institute was finctioning digitally from 16th March 2020 onwards. Associated faculty from the Industry namely Mr. Jitendra Sharma, Mr. Sudhakar Kulkarni, Dr. Sudhir Hasamnis and Mr. Aneesh Day from Fincubator Consulting as well as faculty from the Instittue engaged sessions online thourgh Zoom, WebEx and GoogleMeet. They have uploaded the self reference material prepared by them in the Google drive created in the name of mbaaicmrclassroom. Moreover 200 MCQ were also uploaded in the drive so that student can refer them. The end term examination was conducted thourgh online mode using google form. It helped the digital managers to groom their digital skills and learn new digital tools and techniques.



## Student Development Program

Session 1:- "Digital India- India Then and Now" - The first SDP was on the theme "The Digital India". The students were required to present a comparative study on how Digitization has impacted the various sectors of the economy. Students were divided into 8 groups comprising of 15 members in each group. Every Group was given themes based on various sectors of the economy, such as Health, Supply Chain, Retail, Transport & Mobility, Entertainment, to name a few. The students were required to present a comparative study based on the assigned themes.



**Session 2:- Role Play-** The second SDP was on the theme "Role Play" aligned to the course Organizational Behavior. The students were had to prepare a Role Play with supporting Powerpoint Presentation. Each group was given a situation, which they had to analyze and prepare a role play.



**Session 3:- Small Group Projects - .** The third SDP was on the theme "Small Group Projects- Internal Viva-Voce". The students were required to present a small project based on Business Research Methods. This SDP was intended to give

them a better understanding of the course Business Research Methodology and ensure experiential learning for the course.

**Session 4- Vigyapan se Vidya** - The fourth SDP was on the theme "Vigyapan Se Vidya" aligned to the course Basics of Marketing. The students had to present and analysis of advertisement by relating it to the concepts of marketing. This SDP was intended



to give them a better understanding of the course Basics of Marketing and ensure application based learning for the course.



**Session 5 & 6: Poster Presentation** The fifth SDP was on the theme Poster Presentation aligned to the course Accounting for Business Decisions and Economic Analysis and Business Decisions.





### **Session 7: Informercials**

The seventh SDP was held on 22/01/2020 aligning to the course Marketing Management. The budding managers used the 4P<sup>s</sup> of marketing and presented the case study by doing a role play using all the tools such as they made the stimulated product and used PPT during the role. It was so creative, and they portrayed their talents and thoroughly presented the marketing concepts. This platform paved them the path to understand the concepts in depth during the brainstorming and wrote the script for the role play.



### **Session 8- Fish Bowls**

The Eighth SDP was held on 05/02/2020 "Fish Bowls". This SDP primarily focused on the course Human Resource Management and was designed to enhance the application-based knowledge for the course. Key learnings are understanding of the Core concepts of Human resource Management. They applied the concepts learnt during the presentation and helped them to improve group discussion, communication, team management and leadership skills.

### **Session 9 – Thematic Presentation**



The ninth FDP was held on 4<sup>th</sup> March 2020. This was aligned to operations and supply chain management course. Students dramatically presented the concepts given to their team using PPT. They used one case



study to explain the concept in depth. This paved them the path to dwell in depth understanding as well as application through case study. Many interrelated the concepts to their day to day life. It was an enriching experience since they answered the questions raised by the judges who is an expert in the operations field.

Thus, student development helps to understand the concept of the management as well as their personality skills. Since it is aligned to the subjects, the budding managers take it sincerely and perform and flourish in their career.



### **Career Excellence Program**

**Session 1:-** CEP first session was based on Impression Management, conducted by Ms.Manisha Bhati, Co-founder of Dreamhunt India on 20<sup>th</sup>

September 2019. She explained the meaning of impression as "process in which individuals try to influence the perceptions people have about something, a person, or an event."



### **Session 2:- Presentation Skills**

The second CEP session was on Presentation Skills- Techniques and Tactics conducted by Ms.Maushami Achari on 11th October 2019. Students also learned logical approaches to speech like survey the problem, analysis the audience, selecting and narrowing the subject, building the speech, practicing for best results etc.



### **Session 3:- Speaking Skills**

The third CEP session was on Speaking Skills conducted by Ms.Maushami Achari on 18th November 2019. The session was all about to developing the speaking skills. She conveyed that don't forget that listening is the foundation for speaking. When you also want to practice speaking, here are some suggestions for how to improve English speaking skills.



### **Session 4:- How to Prepare for Interview**

The fourth session of CEP was on How to Prepare for Interview, conducted by Ms. Vahida Pathan on 23rd November 2019. The session was all about to developing the Interview skills. She conveyed that the key to any successful interview is only preparation.



### **Session 5:- Soft Skills**

The fifth CEP session was on Soft Skills conducted by Adv. Manisha Kulkarni on 30th November 2019. The useful tips

were shared with the students which would help them to prepare and develop soft skills. These soft skills exercises helped students to understand its importance in corporate as well as in personal sphere.

### **Session 6: Goal setting**



The sixth CEP was organized on 20th January 2020 by Adv. Manisha Kulkarni. She lucidly explained how goals can be framed using a lot of games. The budding managers understood the difference between short terms goals and long-term goals. All the budding managers under the guidance of the mentor framed their short-term goals as well as long term goals and they inscribed the goals in the learning diary. They realized the MBA course is different from other courses since the budding

managers set the goal and the efforts are channelized to achieve the goals and carve them to successful in their life.

### **Session 7- Group Discussion Skills**

The seventh CEP was organized on 29th January 2020 by the corporate trainer Ms. Shital Kul. She explained the importance of Group Discussion Skills on employability. The Budding managers understood the different roles that can be played by them during the discussion. Moreover, she insisted that the budding managers should apprehend the qualities that corporate assess during Group discussions and how they evaluate. She gave them the tips about the expected topic for Group discussions



### **Session 8 - Resume Building**

The eighth CEP was organized on 12th February 2020 by Mrs. Neha Inamdar. Students understood the requisite information to be furnished in the resume. She explained them how to organize your information in the format. Students must apprehend the appropriate format of the resume. The outcome was that the budding managers drafted their resume for their Summer Internship Project



### **Session 9 – Emotional Intelligence**

The ninth CEP was on 26th February 2020 by the corporate trainer Ms. Romita Suresh. The budding managers clearly understood about the Emotional labour self-awareness. Student

should apprehend the important parameters that they should focus on Self-awareness, Self-Management, Self-Motivation, Empathy and Social Skills. She told that budding managers should leverage emotional intelligence to build rapport with others. Students must realize how to unleash their potential through emotional intelligence.

## **Employment Enhancement Program (EEP)**

The Employment Enhancement program aims at improving the employability skills of the MBA students. The program aims at filling the gap between a student and an employee in terms of qualifying aptitude tests or cracking an interview or group discussion techniques. The objective of EEP is to groom students to be Corporate ready. The EEP sessions are designed for students in third and fourth semester of the MBA course. This academic year EEP kick started with a three day **"RUBICON'S CAMPUS TO CORPORATE PROGRAM"** from 12<sup>th</sup> August 2019 to 14<sup>th</sup> August

2019. The program touched base with all the concepts relevant to placements like, resume writing, extempore, interview etiquettes, presentation skills, self-introduction to name a few.



### **Employment Enhancement Program 1:**

The first session of EEP was on PERSONALITY & GROOMING by MS. Smita Santoki on 20<sup>th</sup> August 2019 for MBA second year students. The session enlightened the students on developing leadership skills, networking skills, grooming and smart goal setting.

### **Employment Enhancement Program 2:**

The second session of EEP was on How to read Job Description by Ms. Neha Inamdar on 27<sup>th</sup> August 2019 for MBA second year students. The session objective was to brief students about how to build an impressive resume by highlighting the major technical and soft skills.



### **Employment Enhancement Program 3:**

The third session of EEP was on Resume Building by Mr. Pankaj Mittal on 3<sup>rd</sup> September 2019 for MBA second year students. The session objective was to brief students about how to read a job description, understand the job expectation and choose the right job.



#### **Employment Enhancement Program 4:**

The fourth session of EEP was on Group Discussion by Ms. Samiksha Mandhana on 10<sup>th</sup> September 2019 for MBA second year students. The session objective was to brief students about how to prepare for a GD, face a GD and GD etiquettes and nuances.

#### **Employment Enhancement Program 5:**

The fifth session of EEP was on Quantitative aptitude by Mr. Kiran Joshi on 20<sup>th</sup> September 2019 for MBA second year students. The session objective was to assess and analyze the aptitude skills of the students and share tips and tricks of cracking the aptitude test.

#### **Seminars**

MBA@IICMR organizes Seminars along with regular lectures. These seminars are conducted by industry experts with the objective to educate the students as well as the faculty members about the current trends in the industry. These Seminars equip the students with the skills and knowledge required for making way in the corporate world. These expert seminars facilitate one to one experience sharing and a platform to students for clarification of doubts.



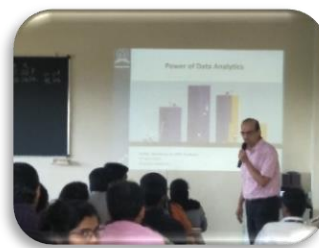
**Seminar1:-** The first seminar titled "Ideate and Innovate" was conducted by Dr. Sudhir Hasamnis on 12th October 2019 for MBA first year students. The seminar educated them on how an idea can be converted into innovation. The methods adopted for making an idea unique and executable.



#### **Seminar2:-**

The second Seminar titled "Success Mantra for Management Students" was held on 19<sup>th</sup> October 2019. It helped the budding managers to know the secret of the Success Mantra for Management students. Mr. Sagar Deshmukh is an eminent person who shared his knowledge with the students. The speaker shared relevant examples so that layman can also understand and apply the techniques in their life and excel in their career,

**Seminar 3:** The Third seminar titled “Becoming an Intrapreneur to Entrepreneur.” was conducted by Mr. Sagar Deshmukh - Co-founder Boundless Education Services and Mr. Anup Bhatkar - Founder, Medialytics under Entrepreneurship Cell- Prerana for MBA first year on 19<sup>th</sup> October 2019. They shared their experience and journey of an entrepreneur. It was a very inspiring sessions and students were motivated to be an Entrepreneur.



**Seminar 4:-** The Fourth seminar titled “Power of Data Analytics” was conducted by Dr. Sudhir Hasamnis on 9<sup>th</sup> November 2019 for MBA first year students. Data analytics is the new buzz, with this objective in mind the seminar encompassed how data analytics is shaping businesses in being competitive and having an edge in the, market.



**Seminar 5:** The fifth seminar titled “How to map the career towards successes” was held on 23/01/2020. The seminar topic was for awareness of self and goal orientation. From the seminar, the students not only came to know about the information and knowledge about the management studies but demand and requirements of corporates to be achieved for fitness in next year. They received the firsthand industry experience

from Ms Chani Bhate.

**Seminar 6:** The sixth seminar on ‘Importance of micro finance banks on 23rd January 2020. Mr Abhishek Singh from Ujivan bank addressing the budding managers of the institute to groom them to understand the functioning of the Micro Finance Bank. The seminar paved the path to understand the career prospects in the Micro Finance bank as well as career path progression in the Microfinance. He told how these banks caters the need of the citizen who cannot reach Public sector banks or Private sector banks for their rigid regulations. Moreover, he explained how these banks contributes for financial inclusion which is the major challenge of India.





**Seminar 7:** The seventh seminar on “Mapping your career for success – How to become a team player’ was held on 03/02/2020. Mr. Tejas Gosavi held the session to mindmap their strength towards their career success. He demonstrated them with exercises; Students actively participated in the seminar. They liked the session very well. It created a dramatic impact

in the minds of the students.

**Seminar 8:** The eighth seminar was on the topic, “ Mapping your career for success – Hurdles during the initial period of start-up”. He explained the avenue of becoming an entrepreneur. They learnt the challenges faced by the start up. He did a brainstorming session on how to overcome these challenges.



**Seminar 9:** The ninth seminar was on the topic, “Seminar on ‘Six sigma for Total Quality Tools’ on 15th Feb 2020 at IICMR Auditorium, Nigdi. Dr. Abhay Kulkarni, Lean Six Sigma Master Black Belt engaged the session and highlighted the importance of quality, how Industry are achieving Zero defect by using Six Sigma. He has guided them how to

achieve Zero defect in their summer internship also.

**Seminar 10:** The tenth seminar was on the Topic “Assertive Communication” was held on 17<sup>th</sup> February, 2020 by the corporate trainer Ms.Moushami Achari. She demonstrated with the help of student volunteers how to start conversation, rules to probe correctly, without barging in others areas, giving and accepting feedback positively, understanding difference between constructive criticism and insults , how to put thoughts in a coherent manner. She also shared methods of giving feedback to juniors and colleagues, Handling feedback with the Sandwich method, Professional Grooming, Body Language using it assertively. Business Etiquettes, Handshakes, Body language, Using Body Language and voice to your advantage, Telephone and Mobile Etiquettes, Listening Skills, Global Culture and Dining Etiquettes, How to mould once personality to show how one should be perceived.

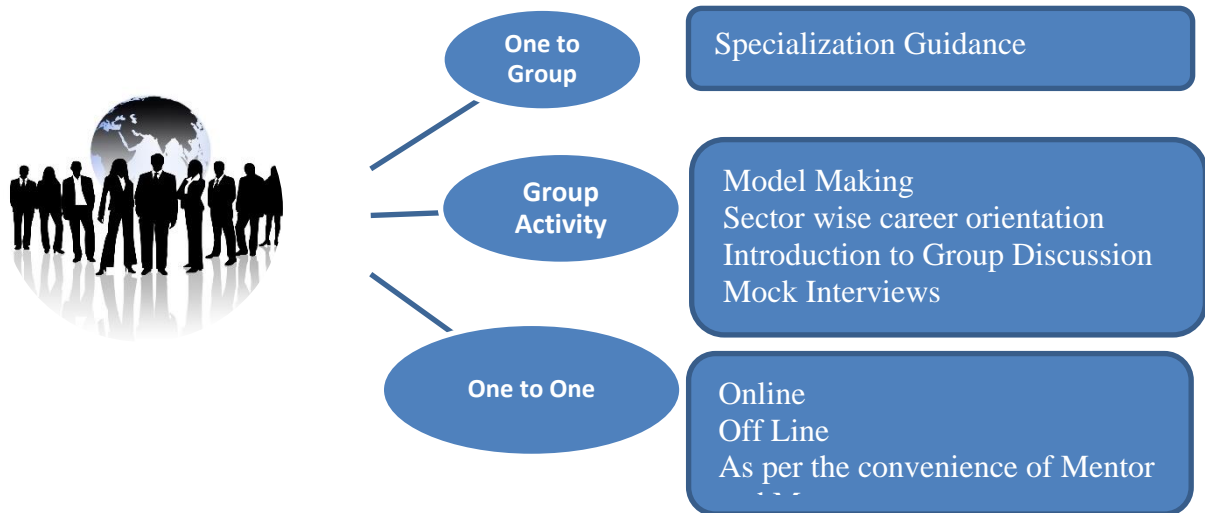


## Corporate Mentoring

The flagship activity of the department is corporate mentoring. Top 25 students were shortlisted. Each and every student was allotted a mentor to enable him to understand the corporate etiquettes and get them ready for the corporate world.

### Meeting with Mentors

On 19/07/2020, meeting with mentors was held the mentors were thoroughly explained the process of the corporate mentoring. The expected outcome of the corporate mentoring so that can design the session in such as way the outcome is achieved.



### Session 1 :- Introduction to Corporate Mentoring 31/07/2019



Director, Dr. Kulkarni explained the students about the entire process of Corporate Mentoring its importance and the overall thought Process behind introducing this concept. HOD, Adv. Manisha Kulkarni explained about the selection Process of the Mentees. She also explained the entire 360-degree parameters on which the institute have selected the Advanced Learners which later on turned as Mentees for Corporate Mentoring. Dr. Abhay Kulkarni formally introduced all the Mentors to the Mentees. Mentors introduced themselves with the area of specialization they work in.



### Session 2 – Know Your Dream Organization

The session was very interactive the facilitators explained about the SWOC of every specialization, career opportunities available and the industry demand as well.

The students were exposed to the disruptive and ever-changing business situations by the experts. The experts focused on making student understand that now they not only have to compete with the humans but the robots in coming future so be competitive. The emphasis was given on how to develop your thought ware. The session was ended with full of excitement for the next session.



### Session 3 – Career Guidance Session

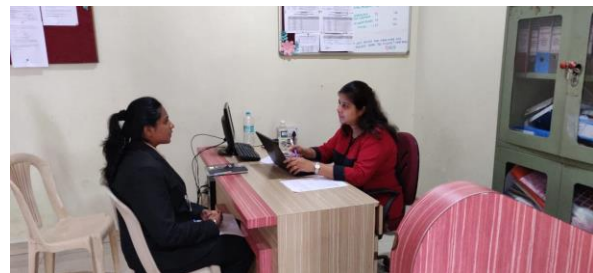


On 24th August 2019, the students were allotted different industries like Banking, Pharmaceutical, IT etc. a week in advance. They were informed to prepare PowerPoint presentation on one major news in the allotted industry. The duration for picking up the news was from 1st July 2019 to 15th August 2019. All the groups presented their opinion about the news selected by them across the following points: what, why, when, who and how. They were given 12 mins for presentation followed by 3 mins for questions on the same.

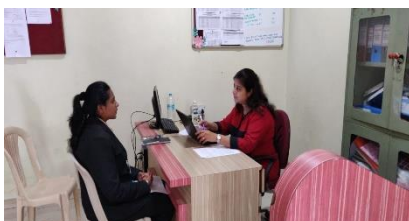
Critical evaluation was done, and feedback was given by the eminent judges from academics as well as Industry

### Session 4- Individual Mentoring Sessions

On 12th October 2019. The Mentors and Mentees have discussed on various areas and Mentors guided the students about their strength and weaknesses and also suggested few remedies to overcome the weakness



### Session 5 – Individual Mentoring Sessions



On 16th November 2019, Individual mentoring was held. Students discussed about the preparation for their placements. What is the expected Top 20 questions? How to prepare them well for interview. Students were guided their strength and weakness and advised them to prepare to overcome the weaknesses.

### Session 6 – Career Guidance Session

On 7th December 2019, Career Guidance Session on the Topic Get set Go was held. The budding managers attended with sincerity. The budding managers of our Institute was preparing rigorously for their entry to the Corporate world.



### Session 7- Individual Mentoring Session

On 18th January 2020, Session was held. Here students were trained for mock interview as placements activities were on the pipeline.

### Session on 8 –Group Mentoring session

On 15th February 2020 group mentoring was held to discuss regarding model making. The budding managers inquired their queries and the mentor explained them in detail about the parameters required to design the model and how the parameters to be collected and model should be designed.



### Session 9 Individual Mentoring Session



On 7th March 2020, individual mentoring session was held to discuss about the status of their placement. They discussed about the job roles and responsibilities for those who are placed. How to plan for their career path and excel and sustain in their career. Corporate etiquettes were discussed with the students.

Thus Corporate mentoring helped the students to groom their personality as a result students got placed in leading MNC such as Standard and Poor ( S&P), HCL, Jaro education, E-Clerx etc. The objectives of the corporate mentoring is achieved.

### UDAAN-2K20 “Be Flawsome”

MBA@IICMR organized the flagship event UDAAN 2K20 on 22<sup>nd</sup> Feb 2020 and 23<sup>rd</sup> Feb 2020 in collaboration with PMI Deccan Chapter. There were eight verticals namely Draft Pro, critique, Sherlock Holmes, Showmat, DuurDrushti, Bull bear or stag, Games Bizz,, Five and Dime. More than 300 participants from all over Maharashtra participated in the event. All the verticals were thrilling. Judges were from the academia as well as Industry so that the best talent should be awarded.



## Value Added Certifications

To stay abreast with the ever-changing technology and skills in the corporate scenario the institute provides value-added certifications on

- Basic & Advanced Excel
- Digital Marketing
- Wealth Management and Banking
- Computerized Accounting through tally
- German Language
- 

### Basic & Advanced Excel



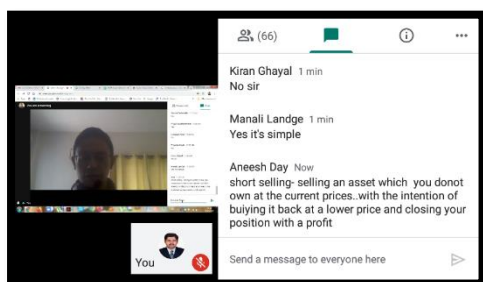
The value-added certification of “Basic & Advance Excel” was conducted by Ms. Pooja Gawane students of MBA 2<sup>nd</sup> year at IICMR. The session was conducted in a format of 6 sessions of 3 hours each. Topics covered in session was different uses of excel, Conditional formatting, Advance sort and filter options, pivot table and pivot chart, data validation, scenario and goal seek, financial functions, lookup, hyperlinks and also different shortcuts and formulas. The session

helped students to understand the use of excel in the upcoming business environment.

### Digital Marketing Certification

Digital marketing is one of the fastest growing marketing tools that has a very favorable upscale demand across the globe. Certifications in digital marketing not only equips the students with knowledge of a marketing tool but also increases the scalability of his profile and give a promising start to his career. MBA@IICMR facilitates Digital Marketing Certification for MBA students. Mr. Devdatta Mandore of Web clincher engaged these sessions. It

commenced on 6<sup>th</sup> January and completed on 29<sup>th</sup> February 2020. The session covered the following concepts namely gmail, facebook, linked in, resume making, Blogwriting, website designing, youtube channel and SEO. Many of our students created their you tube channel. Moreover, they are writing Blogs on various concepts as well.

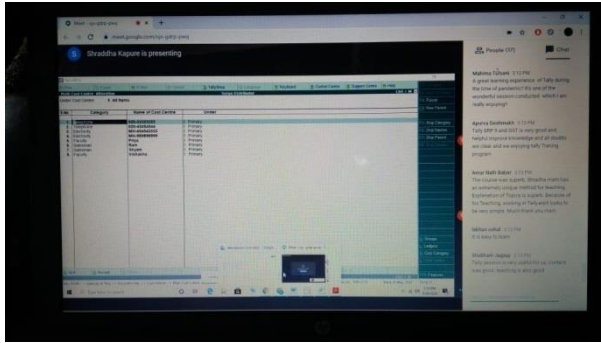


### Wealth Management and Banking

The value added certification of “Wealth Management and Banking” was conducted by Mr.Aneesh Day for students of MBA 2<sup>nd</sup> year at IICMR. The session was conducted through online mode. It commenced from 11<sup>th</sup> of May 2020 to 29<sup>th</sup> May 2020. Topics covered in session were different rules used in financial market (i.e. Rule of 72, Rule of 100,etc),

financial assets and their classes, commodities, human life cycle and its linkage with financial decisions, wealth management pyramid, different formulas and its usage, Mutual Funds, Banking, and Insurance. The session helped students to understand the importance of financial planning and wealth management.

### **Computerized Accounting through tally**



The value added certification of Tally was conducted from 11 th May 2020 to 10 th June 2020. Trainers from CCA Academy trained the budding managers. It was held through GoogleMeet. It paved the platform to groom their accounting skills as well as ICT skills as well online video conferencing tool namely Google meet which is widely used. The budding

managers did hands on experience in the software and thoroughly understood the concepts of accounting, GST, TDS , Inventory, billing etc. It helped to bridge the gap between the industry and academia and make them industry ready

### **German Language**

The Value-Added Certification on “German language certification course” from 17<sup>th</sup> February 2020 to 5<sup>th</sup> June 2020. Ms. Anaya Kulkarni, German expert trained the students. We impart foreign language training so that students should escalate their career path in Multinational corporations also. German language enables students the scope to enhance their career as Translator, Interpreter and Mediator.

## **Extra- Curricular**

### **Academic Social Responsibility**

#### **World Environment Day – Tree Plantation and Tree Conservation Program**

MBA @ IICMR launched an extensive Tree Plantation drive on the occasion of the World Environment Day at IICMR campus on 6th June 2019. The students and teachers selected the empty places to plant saplings in a well-organized way. Dr. Abhay Kulkarni, Director, addressed about the World Environment Day and its importance with Tree Plantation and Tree Conservation to all the participant

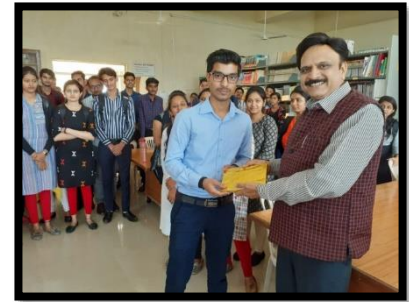


## **International Yoga Day**

5th International Yoga Day was celebrated at Institute of Industrial and Computer Management and Research (IICMR) with great enthusiasm on 21<sup>st</sup> June 2019. Dr. Ajit Jagtap from Patanjali Yog was invited to demonstrate to Yoga asanas. Dr. Abhay Kulkarni, Director welcomed all &



felicitate the guest. He introduced the importance of Yoga in day to day activities followed by the video of PM



Shri Narendra Modi message on this occasion. All the students & staff members performed sitting and standing asanas, importance of these were explained simultaneously. The celebration concluded with

synchronized recitation of shlokas and speech by Dr. Ajit Jagtap. He encouraged students to practice regular yoga to remain fit and improve concentration.

## **Swachta Abhiyaan**

MBA @ IICMR launched an extensive "Swachata Hi Seva" Programme as a part of Swacha Bharat Abhiyan from 1<sup>st</sup> September. to 15<sup>th</sup> Sept. 2019 at IICMR, Nigadi Campus. The students and teachers selected the places which need to get cleaned. A



Swachh Bharat Abhiyan would be the best tribute India could pay to Mahatma Gandhi on his 150 birth anniversary in 2019," said Shri Narendra Modi as he launched the Swachh Bharat Mission at Rajpath in New Delhi.

## **"Sangali-Kolhapur Flood Relief Fund"**

To help the victims in the Kolhapur & Sangali area the MBA@IICMR Institute had taken the initiative to provide them help in terms of kind & money. The Management, Director sir, all staff members & students contributed in terms of kind & money. Collected materials was dispatched to the needy with the help of the NGO association. The amount so collected was deposited in the Chief Minister Relief Fund.



## **Knowledge Center Activities**

EbscoHost interface Training session was organized by IICMR Knowledge Center. The training session was conducted by Mr. G.K. Upadhyay. The key session highlights were publication search, keyword search, referencing input personal service. Total; 61 participants including faculty members and students attended the training.

### **Wachan Prerana Din**

Wachan Prerana Din was celebrated on 15<sup>th</sup> October 2019, on this occasion Dr. Abhay Kulkarni- Director IICMR and Dr. Deepali Sawaii – Technical Director IICMR highlighted the importance of reading and suggested reading good books should a habit developed by every individual. On this occasion students who were ardent readers were felicitated by both the Directors.



### **“Runathon of Hope 2019”**

Rotary Club of Nigdi-Pune organized half marathon “Runathon of Hope 2019” was held on 8<sup>th</sup> December 2019. 41 students participated in the event. They were acting as volunteer to assist the coordinating team of the event more than 1000 participants. The students performed the role to serve the drinking water bottle to the participants & felicitate the participants by giving them the Medal of Runathon of Hope 2019. It was enriching experience for the students. It helped them to

groom the Public event management skills.

### **Youth Inspiration Network’ in association with Sakal**

In collaboration with Sakal, Youth inspiration network was organized on 21<sup>st</sup> January, 2020 Grooming and personality development. They shared the corporate expectations and how it can be developed. The trainer shared the inspiraton story from this life. Each and every is unique. God has blessed talent in each and every. We have to identity our strength and groom it to suceed in our life. They got motivated and inspired to excel in their life

### **Innovate for smart PCMC**

As a part of Academic Social responsibility, on 15<sup>th</sup> February, 2020. The SARATHI mobile app designer came and interacted with the students. Under the guidance of the Ms. Dipti Bajpai, they have used the app and gave suggestions for the improvement of the quality of the application.

### **Shivjyanthi Celebration**

Shivjayanti Celebration – Grain and stationary donation Drive held on 19<sup>th</sup> February 2020 at Gurukulam, Chichwad. As a part of Academic Social responsibility, budding managers collected money, food grains etc. on the eve of Shiv Jayanthi and donated to the Gurukulam at Chinchwad. It helped them to imbibe social responsibility values amongst them.



### **“Shivaji Maharaj Jayanti”**



The budding managers of the Institute celebrated Shivaji Maharaj Jayanthi on 19<sup>th</sup> February 2020 on a grand scale. They planned the activity with Ganesh Vandana. Series of activities were conducted to portray the traits of Shivaji Maharaj. His achievements and his responsibility towards their citizen as well as management skills. In spite of being how he treated elders, women as well as sadhu of his

empire. It inspired them to follow the his foot steps and sculpt themselves as a responsible citizen of India.

### **ECA – Street play**

ATSS co-partnered with ECA and INSSAN and participated in the Paryavaran Sahitya Samelan organised by PCMC on 20<sup>th</sup> Feb 202 at Autocluster, Chinchwad. The budding managers of our institute took the initiative for creating social awareness amongst the society. As a part of ASR, street play on Environmental Enrichment was been presented. The students raised many issues related to environment through very effective tool street play. They created awareness through the activity in the society. Moreover they got an opportunity to manage the event. It helped them to groom the event management skills as well social responsibility.



**Donation:** The trust as well as the management, faculty and staff contributed for Prime Minister fund as well as chief minister for CORONA on 6<sup>th</sup> April 2020 and 9<sup>th</sup> April 2020.



**Donation Drive** – Distribution of 100 grocery kit at Gurukulam, Chichwad. 26 th April, 2020 March 2020, there were challenges before the NGOs regarding food and many other things. Being a part of society, its responsibility of every citizen to contribute back to society. Our honourable director, Dr Abhay Kulkarni took an initiative to support such Chinchwad based NGO Gurukulam, working for under privileged children from Maharashtra.

MBA@IICMR donated 100 grocery kits to Gurukulam on the auspicious day of Akshay Tritiya. As the responsibility towards the society every employee of IICMR contributed towards this activity.

### **“Wellness during Covid Lockdown”**

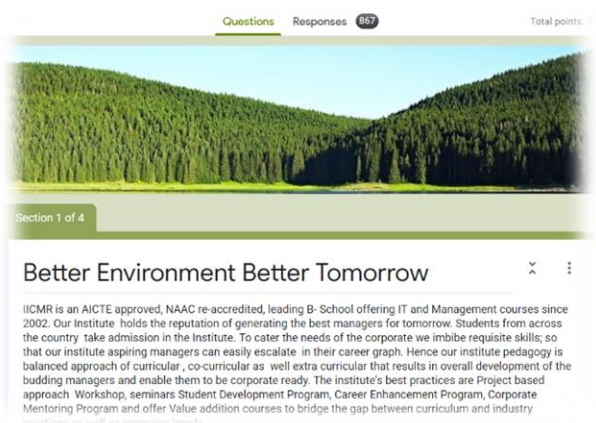
On 17th May, 2020 , MBA@IICMR, in collaboration with INSSAN organised a webinar through Zoom platform. Due to CORONA virus pandemic, all were unable to do normal routine work, physical exercise. This webinar gave guidelines to balance Physical and Mental health during the restricted moments of people. All received the guidance on both physical and Mental health by expert Doctors, “Dr.Vidyadhar Kumbhar (MD Ayurved) and Dr. Pushkar Khair (MBBS,DNB)”.



### **“Online Quiz - Are you an Eco Warrior” under ASR.**

Our Institute organised online quiz during the period 22 nd May, 2020 to 25 th May, 2020

On online platform Google form. It was conducted at national level to create awareness about better environment for better tommorow. Every participant answered the questions related to environment and conservation of natural resources. The participants qualified above 60% received the e-certificate.



### **Student Welfare Council**

#### **Earn & Learn**

The Earn & Learn Scheme in association with Savitribai Phule Pune University under Board of Student Development was undertaken by the Institute from the Month of November 2019. Five students were selected from MBA Department for this activity. Mr. Deogaonkar is the coordinator of this activity, who communicated the entire process of earn and learn to the students and they started their work in different areas like Office, Library, Academics etc. in the Institute. The scheme is valid up to February 2020, therefore the students will get benefit of the same for four months.



## ARKO Events



**Teachers Day-** MBA first year students along with MBA second year celebrated Teachers day on 25<sup>th</sup> September 2019. It was a 2-hour celebration. The delay was due to the delay in start of MBA first semester. The students prepared some dance and songs, arrangements for games was also done. The event strengthened the bond between the students and teachers.

## Ganesh Festival

MBA@IICMR celebrates Ganesh festival with pomp and fervor. The students arrange the 3 day Ganesh Puja followed by Arti twice a day, students from MBA, MCA as well as Citypride school pay worship to Lord Ganesh. This year the decoration theme was based on Chandrayan.

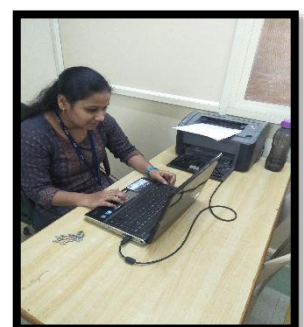
## Fresher's Day

The fresher's day for the MBA 1st year students was conducted on 25th September 2019 by the MBA 2nd year students. The theme this year was "Bollywood". The program proceeded with our honorable Director welcoming all the 1st year students to the IICMR family. The students were asked to participate in "ramp walk" with a partner. The teachers also walked on the ramp Further the 1st year students participated in performances like dancing, singing, poems, etc. Games were also organized for the students to make the event more enjoyable.



## Parents meet

Parent meet was organized on 23<sup>rd</sup> February 2020 . More than 80 Parents participated. They appreciated the progress of the ward. Few games as well entertainment activity were organized. Parents told that they will do word of mouth publicity and recommend their relatives as well as friend to take admission at IICMR.



## Industrial Visit:

The industrial visit for MBA first year students was planned at Mahindra Accelo on 15<sup>th</sup> October 2019. The industrial visits bridge the gap between knowledge and application. Students get a better understanding of the real work scenario and corporate culture through such visits.



## Quality Improvement Programs

### FDP on Revised SP Pune University syllabus on OSCM syllabus

Faculty development program on Revised syllabus 2019 OSCM was conducted on 13<sup>th</sup> July 2019. Participants from different Institutes in and around Pune and PCMC had attended the FDP. The FDP was coordinated by Dr. Jyoti Bhanage and Ms. Neha Inamdar. Experts from SP Pune University like Dr. Shailesh Kasande, Dr. Mahesh Abale, Dr. Anuradha Phadnis oriented the participants on Outcome Based revised syllabus for MBA.



### National Workshop on- Application of Data Analytics in Business Functions

Commitment towards excellence as a core value is practiced at MBA @ IICMR through a series of activities. As a part of this tradition, a two-day National Level

Workshop 2019 was held with a theme "Application of Data Analytics in Business Functions" on 14<sup>th</sup> and 15<sup>th</sup> December, 2019. The workshop objective was to highlight the importance of data analytics in varied business functions through expert sessions delivered by industry experts, demo sessions and panel discussions for both the industry and academia. The guest of honor for the workshop was renowned Techopreneur Dr. Deepak Shikarpur



## Key Highlights of the Year

### Institute Innovation Council promoted activities.

#### Live Sessions

MBA@IICMR's Institutions Innovation Council organized the screening of Live Sessions on "India First Leadership talk series" by-ShriAnand Mahindra, Chairman, Mahindra Group, Dr. Anand Deshpande, Founder, Chairman & Managing Director, Persistent Systems Limited. These live sessions was conducted by MHRD's Innovation council.

Such sessions help sharing of knowledge and experience that motivate the new generation to innovate and excel.

## Entrepreneurship Development Cell Prerana



**i-2-e competition** in association with SPPU Center for Innovation and Incubation was conducted on 22<sup>nd</sup> October. The competition was held at three levels- Institute level, Inter Institute level and final shortlisted projects would qualify for incubation support.

**Dabbawala Session** organized by Rotary Club-MBA II year students attended the session by Mumbai Dabbawala.

POC mentoring Session was organized by IIC on 29<sup>th</sup> August 2019 for students and faculty for promotion of Innovation and foster entrepreneurship among the students. The students were given orientation by experts on preparing a Business Plan and managing a startup.

ArogyaMitra, is an initiative lead by Dr. Abhay Kulkarni-Director IICMR. The objective is to provide arrangement and management of emergency services during golden hour. The initiative has volunteers from Doctors, Students and academia. An extension activity to serve the society and create social sensitization and responsibility is an expected outcome of this activity.



## BPE on Entrepreneurship Development



MBA@IICMR in collaboration with AIC Pinnacle organized two day Industrial Motivation Campaign on 6<sup>th</sup> March 2020 and 7<sup>th</sup> March 2020. 75 students participated. The event was inaugurated by Mr. Manoj Phutane, the chairman and managing director of Kala Group of Industries. He shared the journey of



intrapreneur to Entrepreneur. Moreover he share about the strategies taken by the conglomerate group of Kala Group. They started their business with genset. Later they diversified into Biotech etc. The event comprised of a blend of 7 plenary sessions, one panel discussions and Valedictory sessions. The budding managers were from the process of starting of an enterprises, identify the opportunities, how to incubate their ideas into innovation and how to protect their innovation and how to identify their strength and weakness of the enterprise as well as how to apply for funding as well what are various government schemes available to support them to start their business.

### **Activities of the Placement Cell 2019-20**

The institute has a strong and dedicated Placement Cell which is instrumental towards making the student's corporate ready through various pre-placement activities and also supporting them for placements through various campus placement drives. Following is the placement report for 2019 passing out batch as on today. The placements are still going on and will be continued till Jun 2019.

#### **Job Fair Event**

Job fair was organized on 08<sup>th</sup> January 2020 . Morethan 700+ participants and



It was indeed a great event. Appreciated by both Industry and students. Total 740 students from nearby community participated also there were few candidates who came from Nashik, Nagar, Aurangabad, Sangli and Satara. In addition to this 120 students from ATSS Trust also participated in the event and gave interviews.Total 47 companies participated in this with multiple

openings. On the spot 28 offer letters were rolled out and the total number of short listings were

319.

#### **HR Conclave 2020**

Nearly 100 HR of leading organizations participated. They discussed about the skills sets expectations and suggested measure for improving the academia industry interface. Panel discussions throw light on the emerging trends. MOU was signed with National Human Resource Welfare Association (NHRWA)



## Placement report

Name of the department :MBA Department

Sr. No.	Company Name	No. of Placed
1	Amdocs	1
2	Asian Paints	2
3	ATOS Syntel	3
4	Birlasoft Technolohies	1
5	BOBST	1
6	Canara HSBC	6
7	Crif highmark	1
8	Crm	1
9	e-clerx	4
10	Faurecia India Pvt Ltd.	1
11	Genesis HR Services	9
12	Govind Milk	1
13	HCL Technologies	9
14	HDB Global	1
15	HSBC	1
16	Infosys	2
17	Jeeni Educon Pvt. Ltd.	2
18	Kotak Mahindra	1
19	Kuber Ventures Pvt. Ltd.	4
20	Maschio Gaspardo India Pvt. Ltd.	1
21	Metro Services	1
21	Ninja Kart	1
22	NJ Wealth	2
23	Optimum HR Solutions	1
24	Prime HR Solutions Pvt. Ltd.	1
25	Reliance Nippon Insurance	3
26	Jaro Education	1
27	S&P Global	2
28	Westera Real Vision Pvt. Ltd.	1
29	HDB Global	1
30	Self Employed	1
31	TCS	1
32	Thakur Publications	1
33	Westera Real Vision (p) Ltd.	1
34	Preparing for UPSC	1

## SIP Placements

S.No	Name of the company	No. of students selected
1	Cocopani	3
2	Webclincher	1
3	Core View	4
4	H&R Block	3
5	Esteem Solutions	3
6	Inteliment	1
7	Santosh Investments	3
8	Angel Impex	1
9	Mahindra Acelo	2
10	SKF	4
11	Rapid HR Services	2
12	Jacob Engineering	1
13	LokSuvudha Finance Ltd.	1
14	Maxion Wheels	1
15	Advik HR- Tech Pvt. Ltd.	2
16	Westeria Real Vision	3
17	KrushividyapeethSindhurg	1
18	Shree Sadguru Enterprises	1
19	CA. Anil Pimparkhede	1
20	Sterling Health Care Ltd.	1

## MOUS signed by the Institute till date

Sr. No.	Industry	Date of MOU	Organization	Benefit
1	Training, Grooming and Placement of Students	16-09-19	NeoRare	Students will be groomed and trained by experts and placement assistance
2	Entrepreneurship Development	16-09-19	NilDigital Enterprises Pvt. Ltd	Encourage students for startup and entrepreneurship
3	Entrepreneurship Development,	18-9-19	AIC Pinnacle	Conduct seminars, workshops, training programs

	Workshops & Seminars			for benefit of teachers and students
4	Finance	19-9-19	Finance Forum	Finance sessions, current financial terms and terminologies.
5.	HR training and Placement	23-02-20	NHRW	HR sessions, networking, training and placement assistance

**Faculty Participation in FDP /MDP/ professional development / administrative training program**

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2019 - 2020	Adv.Manisha Kulkarni	HoD	New Paradigms in e-learning tools and techniques for teaching learning	from 17-07-2019 to 19-07-2019
2019 - 2020	Adv.Manisha Kulkarni	HoD	workshop on Data Analysis using Excel and SPSS	from 24-01-2020 to 25-01-2020
2019 - 2020	Adv.Manisha Kulkarni	HoD	Research Methodology Defining and Redefining	from 30-04-2020 to 30-04-2020
2019 - 2020	Adv.Manisha Kulkarni	HoD	FDP on Innovation . IPR& Enterprenenurship	from 04-05-2020 to 10-05-2020
2019 - 2020	Adv.Manisha Kulkarni	HoD	Nuts and Bolts of publishing your Research Papers"	from 11-06-2020 to 19-06-2020
2019 - 2020	Adv.Manisha Kulkarni	HoD	Teaching Learning through MOOC	from 20-12-2019 to 21-12-2019
2019 - 2020	Kiran Rao	Assistant Professor	Online Teaching learning assessment by Inpod	from 24-06-2020 to 24-06-2020

2019 - 2020	Kiran Rao	Assistant Professor	CO PO Calculations and Attainments by Inpod	from 06-06-2020 to 06-06-2020
2019 - 2020	Kiran Rao	Assistant Professor	Webinar on EBSCO Data Base	from 04-04-2020 to 04-04-2020
2019 - 2020	Kiran Rao	Assistant Professor	Research Methodology Defining and Redefining	from 30-04-2020 to 30-04-2020
2019 - 2020	Kiran Rao	Assistant Professor	Understanding Vendor Management in Supply Chain Management online course offered by iON Digital Hub	from 24-04-2020 to 24-04-2020
2019 - 2020	Dr. Kushboo sahu	Assistant Professor	Webinar on EBSCO Data Base	from 04-04-2020 to 04-04-2020
2019 - 2020	Mr. Maruti Prasad	Assistant Professor	Application of data analytics in business function	from 14-12-2019 to 15-12-2019
2019 - 2020	Mr. Maruti Prasad	Assistant Professor	Webinar on EBSCO Data Base	from 04-04-2020 to 04-04-2020
2019 - 2020	Mrs Neha Inamdar	Assistant Professor	Webinar on EBSCO Data Base	from 04-04-2020 to 04-04-2020
2019 - 2020	Mrs Jayasri Murali	Assistant Professor	Webinar on EBSCO Data Base	from 04-04-2020 to 04-04-2020
2019 - 2020	Mrs.. Jayasri Murali	Assistant Professor	FDP on Learning Pedagogy and effective use of Case methodology	17/05/2020 to 21/05/2020
2019 - 2020	Mrs. Jayasri Murali	Assistant Professor	ATAL FDP on Data Science	09/05/2020 to 13/05/2020
2019 -20	Ms.Dipti Bajpai	Assistant Professor	FDP on Global economy in COVID 19 : opportunities and challenges	11/05/2020 to 15/05/2020
2019 -20	Ms. Dipti Bajpai	Assistant Professor	ATAL Academy's Workshop on Statistical Analysis tools and Techniques at Indira Institute of Management, Pune	9/12/2019 to 21/12/2019
2019 -20	Dr. Jyoti Bhanage	Assistant Professor	ATAL Academy's Workshop on Statistical	9/12/2019 to 21/12/2019



			Analysis tools and Techniques at Indira Institute of Management, Pune	
2019-20	Dr. Sukmeet Kaur	Assistant Professor	ATAL Academy's Workshop on Statistical Analysis tools and Techniques at Indira Institute of Management, Pune	9/12/2019 to 21/12/2019
2019-20	Dr. Jayasri Murali	Assistant Professor	NAAC Assessment and Accreditation	21/04/2020 to 25/05/2020
2019-20	Dr. Jayasri Murali	Assistant Professor	STTP on Block chain and IT s Application	10/06/2020 to 15/06/2020
2019-20	Dr. Jayasri Murali	Assistant Professor	FDP on Python spoken tutorial	21/04/2020 to 25/04/2020
2019-20	Dr. Jayasri Murali	Assistant Professor	Artificial Intelligence	22/05/2020 to 26/05/2020

#### Faculty Achievements: (Separate tables for faculty and students)

Sr. No	Name of the faculty	Achievement details
1	Dr. Abhay Kulkarni	<p>Best paper award at KJ Somaiya Institute of Management</p> <p>Paper Title: 'Lean Six Sigma in services Operations Management: Case Study analysis in KPO/BPO Service Organizations.</p> <p>Study of Lean Operational Management Practices in Services : Case Study a Third Party BPO/KPO</p> <p>Sustainability and Impact of Lean Six Sigma Practices: Learnings From Some KPO/BPO Organizations ISSN: 2278-3075, Volume-8, Issue-11S,</p> <p>Sustainability and Impact of Lean Six Sigma Practices: Learnings From Some KPO/BPO Organizations. With ISBN978-81-936405-4-8</p> <p>Research Paper published in conference proceeding of KJ Somaiya Institute of Management "Stress to Rest " by Balancing Individual Quotients –Balance Score Card Approach, With ISBN978-81-936405-4-8</p> <p>Participated in the online training on "EBSCO information Services"</p> <p>Convenor of National Level Workshop on Application of Data Analytics in Business Functions</p> <p>Participated in the 7th International HR Conference Mixed Method research organized by KJ Somaiya Institute of Management study and Research, Mumbai.</p>

		Participated in the online training on "EBSCO information Services"
		Convenor of the Webinar on " Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy
2	Adv. Manisha Kulkarni	<p>Research Paper published in conference proceeding of KJ Somaiya Institute of Management "Stress to Rest " by Balancing Individual Quotients –Balance Score Card Approach, With ISBN978-81-936405-4-8</p> <p>Published Paper in UGC care Journal Shabd, "Impact of Covid-19, outbreak on housemaids in Pimpri- Chinchwad". ISSN NO : 2347-3150 Volume IX Issue 6 2020</p> <p>Completed HR Analytics Master Course with Excel,Python and R through Udemey</p> <p>Lead the teaching fraternity of MBA@ IICMRHoD, IQAC co-ordinator, Overall in charge of academic as well Admission activities for smooth functioning of the Institute. In charge of filling AQAR for 2018-19. as well as Student welfare officer</p> <p>Participated in the "Indian National Suggestion Scheme Association(INSSAN)30th National Convention"</p> <p>Participated in "Innovative and Best Practices in Higher Education" P.E.Society's Modern College of Arts ,Science and Commerce, Pune</p> <p>Outcome Based Education for Human Resource Management and Organizational Behavior at S.B.Patil Institute of Management, Nigdi</p> <p>Teaching Learning Practices Through MOOC organized by ATSS CBSCA</p> <p>Participated in the 7th International HR Conference Mixed Method research organized by KJ Somaiya Institute of Management study and Research, Mumbai</p> <p>Participated in the online training on "EBSCO information Services"</p> <p>Completed Project Management with MS Project Scheduling Master Class through Udemey platform</p> <p>Attended FDP on Operations and Supply Chain Management held at IICMR</p> <p>Conducted State level online sessions on " Emotional Intelligence" in collaboration with SPPU</p> <p>Three Days online Workshop on Education 4.0 organised by Atharva College of Engineering-Thane</p> <p>Virtual Instructional Learner Training's Train the Trainer Level 3 organised by Learning Without Walls</p> <p>Organised session on "Skill Set for You" at ATSS' CBSCA, Pune</p>

		Organised "Application of Data Analytics in Management Function " at MBA@IICMR
		Innovation, IPR and Entrepreneurship, Pillai HOC college of arts Science and Commerce
		Attended Webinar on "Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy
3	Dr. Jyoti Bhanage	Book Published by Thakur Publications Pvt.Ltd.,Pune. Employee Relations and Labour Legislations: ISBN No .978-93-89863-14-7
		Research Paper published by Eduindex Journals-Vol- 68 The impact of Employee Engagement in Customer Satisfaction in Indian Hotel Industry. ISSN No.0474-9030
		Attended FDP on MBA CBCS & GS OBE 2019 Pattern
		Attended State Level Seminar on "Intellectual Property Rights Relevance in Today's Era" organised by Camp Education Society's Rasikalal Dhariwal Institute of Management, Pune
		<ul style="list-style-type: none"> <li>• Served as Exam co-ordinator conducted both internal as well as external examination.</li> <li>• Played a leading role as the In charge of Teaching and Learning.</li> <li>• Class Co-ordinator of MBA II</li> <li>• Sherlock Holmes event co-ordinator of UDAAN 2K20</li> <li>• Steering committee member of Shiv Jayanti Celebration as well Marathi Bhasha Samvardhan Pandharwada</li> <li>• Steering Committee Member of Industrial Visit to Forbes Marshall</li> </ul>
		Attended State Level Seminar on "Intellectual Property Rights Relevance in Today's Era" organised by Camp Education Society's Rasikalal Dhariwal Institute of Management, Pune
		Participated in the NAAC Awareness Programme for Faculty organised by MIIT, Lohegaon
		Participated in the" Learning, Pedagogy and Effective use of Case Methodology" organised by ASM Group of Institutes and ASMA
		Attended Webinar on " Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy
		Participated in the online training on "EBSCO information Services"
4	Mrs. Rossy Mathur	Participated in the" Learning, Pedagogy and Effective use of Case Methodology" organised by ASM Group of Institutes and ASMA

		Attended Webinar on " Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy Parttticipated in NATIONAL LEVEL MULTIDISCIPLINARY WEBINAR, Rendezvous with Experts.
5	Dr. Kushbhoo Sahu	Coordinated Draft Pro Vertical of UDAAN 2K20 Attended Webinar on " Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy Attended Research Methodology- Defining and Redefining" workshop organised by Neville Wadia Institute of Management Studies and research Attended "The webinar on Design Thinking" organised by Jaipuria Institute of Management, Ghaziabad Attended, "FDP on Evolution from offline to online Teaching", organized by Satish Pradhan Dnyanasadhana College, Thane Attended Webinar on " Transformational Role of Technology in Higher Education organized by Jaipuria Institute of Management, Ghaziabad Attended , "Effective and Efficient online Teaching in the Age of Corona, A Hand on Workshop" organized by IIT Bombay Attended, "CO-PO Attainment Computation and Outcomes Analysis", organized by Inpod Attended "State Level online COVID19 awareness Quiz 2020" organized by M.H.Saboo Siddik Polytechnic, Mumbai Attended Research Methodology- Defining and Redefining" workshop organised by Neville Wadia Institute of Management Studies and research Attended Webinar on " Regaining the business of MSMEs in Pune in the context of Covid -19 organized by Dr. D.Y.Patil Institute of Management and Entrepreneur Development, Pune Attended Webinar on Visualizing Libraies During Lockdown & After Covid -19 organized by Federation of health and science library associations Attended National Level webinar on " Product Development and Consumer Psychology organized by Maharashtra College of Arts Science and Commerce, Mumbai Attended, "National level workshop on Stress Release Management in Covid Crisis", organized by SMT.L.R.T College of Commerce , Akola Attended Webinar on " The Winning Edge with ABC in Corona Time by " JSPM, Hadapsar. Participated in International Conference on COVID-19 Road Map to future Environment organized by Dept. of Botany. Sant John College, Agra Attended workshop on "Improving Research Planning Skills at Technical Institute Invited as session chairperson for the subject Marketing at ASM INCON 2020 International Research Conference 2020

		Attended FDP on MBA CBCS & GS OBE 2019 Pattern organized by S.B.Patil Institute of Management
6	Ms. Neha Inamdar	Best Woman in Training and Placement Award by International Inspirational Women Awards –IIWA -2020
		Research Paper published at International Journal of Innovative Technology and Exploring Engineering (IJITEE), Role of Spirituality in Sustainable Development. ISSN :2278-3075. Volume no.9, Issues -45, March 2020
		Research paper published on International journal of Science and Research (IJSR). Impact of Lockdown due to COVID 19 on family Life of Women between the Age Group of 25 to 40 years ISSN: 2319-7064
		Published paper on "Impact of Lock Down due to COVID 19 on Family Life of Women between the Age Group of 25 to 40" in the International Journal for Science and Research (IJSR)
		Published Paper in UGC care Journal Shabd, "Impact of Covid-19, outbreak on housemaids in Pimpri- Chinchwad". ISSN NO : 2347-3150 Volume IX Issue 6 2020
		<ul style="list-style-type: none"> <li>• Co-ordinator of Job Fair, coordinator of the Alumni Meet - Milap 2020.</li> <li>• Co-ordinator of the Alumni Club mapping for success</li> <li>• Co-ordinator of Show Mat vertical of UDAAN 2K20</li> </ul>
		Participated in National level Webinar on 11 tools organized by GreyAtom
		Participated in FDP on Revised NAAC Assessment and Accreditation organized by IQAC Cluster India
		Participated in the Webinar by MaTPO on "Impact of Covid 19 on jobs" organised by MaTPO
		Participated in the Webinar FDP on " Online teaching & E-Content" organised by IICMR in collaboration with IIDE
7	Mr. Maruti Prasad	Served as Course Co-ordinator of Division of A of MBAI, Organised the Jamming session as well as Kite Flying activity on eve of Makara Sankranti for MBAI under ARKO."
		Organized Flagship event "UDAAN 2K20" and acted as the event co-ordinator of the vertical Bull, Bear or Stag Stag . Participated in the online training on "EBSCO information Services
		Attended webinar on "Atmanirbhar Bharat Abhiyan 2020" Organised by St. Mary's College, Hyderabad
		Attended Webinar on " Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy

8	Mr. Vinod Bhelose	Served as Course Co-ordinator of Division of B of MBAI , Organised Parents Meet as well as the vertical co-ordinator Duur Drushtti
		Participated in the online training on "EBSCO information Services
		Attended National Level Webinar on 'Building Business Case for B-Schools' organised by IICMR in collaboration with KgGuruji Academy
		Attended National level webinar on "Effective Presentation Skills-Using ICT Tools" organized by Knowledge Publications and Chemtoons YouTube Channel
		Attended the Opportunities & Challenges for Entrepreneurs during COVID-19 lockdown organized by JSPM's JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING MBA Department
		Attended international Virtual Education: The New Normalcy During Corona Virus Pandemic organized by International Organization for Education
		Attended Role of Education in Holistic Development Jaywant Institute of Management Studies
		Attended CO-PO attainment computation and outcomes analysis organized by INPOD
9	Ms. Dipti Bajpai	Participated in the Sambandh- "An investor Connect", organised by the Centre for innovation, incubation & enterprises.
		.Participated in the online training on "EBSCO information Services"
		SDP coordinator, Organized Student Development Programme on the following themes namely 1. Infomercials 2. Fishbowls, 3. Thematic presentation
		In charge of IIC, promoting students to participate in various Project Competition
		Co-ordinated Industrial Motivation campaign for Youth and MSME in association with AIC Pinnacle
		In charge of Academic Calendar, Design thinking expert for content development for prospectus, Brochure, website etc.
		In charge of IICMR Today, In charge of social media, In charge of Academic Calendar , Design thinking expert for content development for prospectus, Brochure, website etc.
		Dissertation Coordinator, co-ordinator of Draft - Pro vertical of UDAAN 2K20
		Attended Research Methodology- Defining and Redefining" workshop organised by Neville Wadia Institute of Management Studies and research

		Coordinated Webinar on "Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy
		Participated in the Gearing up with Virtual Internship Program
		Participated in the IIC Mentoring Session organized by MHRD, IIC
		Participated in the Education 4.0 organized by " Atharva College of Engineering" Mumbai
		Participated in the "Stress Management" organized by AVS College of Arts & Science
		Participated in the Webinar, "Atmanirbhar Bharat Abhiyan 2020-tangible Outcomes" organized by St. Marys College
		Participated in CO-PO Attainment, Computation and outcomes analysis organized by INPODS
		Participated in "Global Economy in Covid19: Opportunities and challenges" organized by University school of management studies
		Participated in Digital Marketing using Social Media to Land your dream job by Skill Edge
		Participated in "Research Methodology- Defining and Redefining", organized by Neville Wadia Institute of Management Studies and Research
		Participated in "Innovation, IPR & Entrepreneurship", organized by Pillai HOC college of Arts, Science and Commerce, Rasayani
		Participated in What's Next, Future of Work Post Covid19 organized by Kautilya Institute of Management & research
		Participated in Online Teaching & E- Content development organized by IICMR in collaboration with IIDE
		Participated in the R training organised by Indira College of Engineering & Management in collaboration with Spoken tutorial project
		Attended Statistical Tools & Techniques organised by Indira Institute of Management in collaboration with AICTE
10	Mr. Harshal Patil	Co-ordinated Language Lab, Coordinated German language, Co-ordinator of MOOC courses, Technical team co-ordinator of UDAAN 2K20 ,Udemy certified AWS solution architect associate202 ,Udemy certified data science boot camp , E and ICT IIT Roorkee certified big data developer, Guvi (IIT foundation)certified machine learning 101
		Attended Webinar on "Building Case Study for B-School", organized by IICMR in collaboration with KgGuruji Academy.
		Attended New-Era Teaching Pedagogy: Challenges and Opportunities organized by St. Xaviers College, Nevta
11	Mr. Jayasri Murali	CEP Coordinator Organized CEP on the title, Goal setting, Group Discussion Skills, Resume Building and Emotional intelligence coordinator.

Fundamentals of Visualization with Tableau online course authorized by University of California, Davis and offered through Coursera

The Data Scientist's Toolbox online course authorized by Johns Hopkins University and offered through Coursera

AWS Fundamentals: Going Cloud-Native online course authorized by Amazon Web Services and offered through Coursera

Invited as the Judge for the debate competition held at City Pride Junior College

Coordinator of the Industrial Motivation Campaign for Students in collaboration with AIC Pinnacle

Critique Vertical coordinator of UDAAN 2K20

Coordinated Webinar on "Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy

Teacher is the source and foundation of entrepreneur organized by Mumbai University and College

Attended Research Methodology- Defining and Redefining" workshop organised by Neville Wadia Institute of Management Studies and research

Attended National level training program in exploring career opportunities Post Covid by Zovy studios

Participated in Education 4.0 organized by FDP by Atharva College of Engineering, Mumbai

Participated in "FDP on Evolution from offline to online teaching", organized by Satish Pradhan Dnyanasadhana College, Thane

Participated in the Statistical Analysis using SPSS organized by Dr D Y Patil Institute of Management Studies, Akurdi

Participated in the "RDBMS Postgre SQL" Organised by VIT in collaboration with Spoken Tutorial Project, Mumbai

Participated in "FDP Learning , Pedagogy and effective use of case methodology", organized by ASM Group of Institutions, Pune

Participated in the "Changing Paradigm of higher education", organized by LISRSF and MUCTA

Participated in the , "Data science using R and Python", organized by Easwari engineering college, Chennai

Engaged Employabilty Skills session at Manakula Vinayagar Institute of Technology, Puducherry



		Participated in the "Dimensions of Quality Research", organized by Global Research Forum
		Participated in the Financial Modelling by JSPM Kautilya Institute of Management, Pune
12	Ms. Kiran Rao	Co-ordinated VAC digital Marketing Course , Coordinating Exam with Dr. Jyoti Bhanage Coordinating Student Achievement ,Coordinated Paryavaran Sahitya Sammelan. ,Coordinated Five & Dime Vertical in UDAAN 2K20 ,Participated in the online training on "EBSCO information Services"
		Attended Webinar on " Building Case Study for B-School", organised by IICMR in collaboration with KgGuruji Academy Attended Research Methodology- Defining and Redefining" workshop organised by Neville Wadia Institute of Management Studies and research Co-ordinated VAC digital Marketing Course , Coordinating Exam with Dr. Jyoti Bhanage Coordinating Student Achievement ,Coordinated Paryavaran Sahitya Sammelan. Coordinated Five & Dime Vertical in UDAAN 2K20 ,Participated in the online training on "EBSCO information Services" Attended the CO-PO mapping organised by InPods Ed-tech
13	Dr. Manik Rajopadhyaya	Participated on the two days state level seminar on Intellectual Property rights relevance in today's era organised by Camp education. Organized webinar on how to access EBSCO host from home. Organized Vidhyarthee Purak Upkaram e-waste seminar with ECA ,Organized a institute level seminar on assertive communication under the Vidhayarthee Purak Upkram ,Organized series of activities on occasion of Marathi Bhasha Samvarshan Pandharwada at the Institute ,Event coordinator of Shiv Jayanthi celebration ,Coordinated Games Bizzzz in UDAAN 2K20,Hospitality in charge of Industrial Motivation campaign held for youth

### Student Achievements- MBA

Sr.No.	Name of the Student	Achievement details
1	Nikhitha Nandkumar	Winners of IPL –Auction with a cash prize of Rs.3000/- at MITCON Institute of Management, Balewadi
2	Harshada Talati	Winners of IPL –Auction with a cash prize of Rs.3000/- at MITCON Institute of Management, Balewadi
3	Sweta Chaware	Winners of IPL –Auction with a cash prize of Rs.3000/- at MITCON Institute of Management, Balewadi

4	Gayatri Pathak	Winners of IPL –Auction with a cash prize of Rs.3000/- at MITCON Institute of Management, Balewadi
5	Uday Ranvirkar	Winners of Mock CID with a cash prize of Rs.2000 at Sinhagad Karandak
6	Aditya kumar	Winners of Mock CID with a cash prize of Rs.2000 at Sinhagad Karandak
7	Rizwan Shaikh	Winners of Mock CID with a cash prize of Rs.2000 at Sinhagad Karandak
8	Mayur Gadhavi	Winners Of Mock Cid With A Cash Prize Of Rs.2000 At Sinhagad Karandak
9	Madhura Bhegade	Won Second Prize In The Dance Competition At Yashashwi Education Society's International Institute Of Management Science
10	Manasi Chavan	Won First Prize In The Tug Of War At Yashashwi Education Society's International Institute Of Management Science
11	Anjali Badgujar	Won First Prize In The Tug Of War At Yashashwi Education Society's International Institute Of Management Science
12	Shraddha Rajigare	Won First Prize In The Tug Of War At Yashashwi Education Society's International Institute Of Management Science
13	Prajakta Sable	Won First Prize In The Tug Of War At Yashashwi Education Society's International Institute Of Management Science
14	Nikita Waghole	Won First Prize In The Tug Of War At Yashashwi Education Society's International Institute Of Management Science
15	Dipali Jadhav	Won First Prize In The Tug Of War At Yashashwi Education Society's International Institute Of Management Science
16	Swapnil Walunj	Participated in Brilliant Brigade at Sinhagad Karandak
17	Cheena Malhotra	Participated in Mad Adz at Sinhagad Karandak
18	Priyamvada Mishra	Participated in Mad Adz at Sinhagad Karandak
19	Manali Landge	Participated in Mad Adz at Sinhagad Karandak
20	Piyush Mansukhani	Participated in Technocase at IICMR, Nigdi
21	Priyamvada Mishra	Participated in Technocase at IICMR, Nigdi
22	Ashwini Patil	Participated in the Mehendi Competition At Yashashwi Education Society's International Institute Of Management Science
23	Aboli Thatte	Participated in the Mehendi Competition At Yashashwi Education Society's International Institute Of Management Science

24	Gaurav Ahinave	Participated in the Gully Cricket Competition At Yashashwi Education Society's International Institute Of Management Science
25	Shrikant Wayal	Participated in the Gully Cricket Competition At Yashashwi Education Society's International Institute Of Management
26	Indrajeet Patel	Participated in the Gully Cricket Competition At Yashashwi Education Society's International Institute Of Management
27	Vaibhav Jadhav	Participated in the Gully Cricket Competition At Yashashwi Education Society's International Institute Of Management
28	Sagar Shimpi	Participated in the Gully Cricket Competition At Yashashwi Education Society's International Institute Of Management
29	Piyush Mansukhani	Participated in the Gully Cricket Competition At Yashashwi Education Society's International Institute Of Management
30	Sharayu Mahendrakar	Participated in the Mock Stock Competition At Yashashwi Education Society's International Institute Of Management
31	Mainkar Deodatta	Participated in the Mock Stock Competition At Yashashwi Education Society's International Institute Of Management
32	Ganesh Gade	Participated in the Mock Stock Competition At Yashashwi Education Society's International Institute Of Management
33	Mahesh Ikke	Participated in the Mock Stock Competition At Yashashwi Education Society's International Institute Of Management
34	Shweta Kadlak	Participated in the Pathnatya Competition on Enviroment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA
35	Gayatri Pathak	Participated in the Pathnatya Competition on Enviroment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA
36	Rajashree Dhore	Participated in the Pathnatya Competition on Enviroment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA
37	Ankita Bhalesain	Participated in the Pathnatya Competition on Enviroment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA
38	Monika Jadhav	Participated in the Pathnatya Competition on Enviroment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA

39	Sheetal Kamble	Participated in the Pathnatya Competition on Environment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA
40	Pranita Bhosure	Participated in the Pathnatya Competition on Environment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA
41	Smita Kanade	Participated in the Pathnatya Competition on Environment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA
42	Shubham Jadhav	Participated as a Photographer on Environment Sahitya Samelan organized by Pimpri Chinchwad Corporation collaborated with ECA
43	Amarnath Babar	Participated in the football competition at Prathibha Institute of Management,Chinchwad
44	Mayur Gadhavi	Participated in the football competition at Prathibha Institute of Management,Chinchwad
45	Sumit Sharma	Participated in the football competition at Prathibha Institute of Management,Chinchwad
46	Rizwan Shaikh	Participated in the football competition at Prathibha Institute of Management,Chinchwad
47	Gaurav Ahinave	Participated in the football competition at Prathibha Institute of Management,Chinchwad
48	Piyush Mansukhani	Participated in the football competition at Prathibha Institute of Management,Chinchwad
49	Mahesh Ikke	Participated in the football competition at Prathibha Institute of Management,Chinchwad
50	Rahul Buchhe	Participated in the solo Singing competition at Prathibha Institute of Management,Chinchwad
51	Vaishnavi Patil	Participated in the Business Quiz held at Sai Balaji Institute of Management.
52	Laxmi Nandarge	Participated in the Business Quiz held at Sai Balaji Institute of Management.
53	Rajashree Dhore	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
54	Shweta Kadalak	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
55	Ankita Bhalesain	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
56	Aparna Jadhav	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
57	Gayatri Sapure	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management

58	Priyanka Shinde	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
59	Kiran Naikwadi	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
60	Arati Upalenchwar	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
61	Pranjal Kuttalmare	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
62	Pranita Bhouseare	Participated in the Nirbhaya Kanya held at Camp education society Camp Education Society's Rasiklal M. Dhariwal Institute Of Management
63	Anushiya Ravishankar	Participated in Brilliant Brigade at Sinhagad Karandak
64	Anusiya Ravishankar	Participated in No 1 Buddy and Box Cricket at MIT Alandi
65	Asmita Tiwari	Participated in No 1 Buddy at MIT Alandi
66	Devika Sharma	Participated in No 1 Buddy at MIT Alandi
67	Neethu Jonhychan	Participated in No 1 Buddy at MIT Alandi
68	Rajashree Dhore	Participated in No 1 Buddy and Ludo King at MIT Alandi
69	Shweta Kadlak	Participated in No 1 Buddy and Ludo King at MIT Alandi
70	Adityakumar	Participated in Box Cricket at MIT Alandi
71	Rizwan Shaikh	Participated in Box Cricket at MIT Alandi
72	Ganesh Gade	Participated in Box Cricket at MIT Alandi
73	Swapnil Walunj	Participated in Box Cricket at MIT Alandi
74	Shubham Jagtap	Participated in Box Cricket at MIT Alandi
75	Uday Jagtap	Participated in Box Cricket at MIT Alandi
76	Sharayu Mahendrakar	Participated in Box Cricket at MIT Alandi
77	Dhananjay Dhangar	Participated in Box Cricket at MIT Alandi
78	Anjali Badgujar	Participated in Box Cricket at MIT Alandi
79	Indrajeet Patel	Participated in Box Cricket at MIT Alandi
80	Manasi Chavan	Participated in Box Cricket at MIT Alandi
81	Uday Ranvirkar	Participated in Ludo King at MIT Alandi
82	Shubham Patil	Participated in Ludo King at MIT Alandi