

Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research

(Affiliated to SP Pune University, Approved by AICTE New Delhi, Recognized by Govt. of Maharashtra)

Reaccredited by NAAC & Best ICT B-School in Pune

MBA @ IICMR

Date: 27/01/2025

<u>Circular</u> <u>Mentoring</u>

This is to inform all Mentors that Fifth Mentoring Session of MBA Batch -2024-26" Progress assessment-Building a Foundation for Consistent Growth" is scheduled on 30/01/2025 From 4:30 pm -5:30 pm Thursday.

During this session the mentors are expected to discuss with mentees on following Parameters.

- 1. Regular attendance of mentee.
- 2. Attitude of Mentee towards Learning.
- 3. Desk Research guidance
- 4. Field project guidance
- 5. Upcoming SDP
- 6. Behavioural Aspects of Mentees
- 7. Mentees Overall Progress discussion (Moral and Motivation of Mentees).
- 8. Discipline Aspects of Mentees
- 9. Learning outcome from Magic Bus Sessions

Prepared By

Verified by

Approved By

Dr.Sarita Samson Mentoring Coordinator Dr. Vinod Bhelose Academic Coordinator

Aer Manago

Nigdi, Pune - 411 044

Dr. Adv. Manisha Kulkarni HOD, MBA@IICMR



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Mentoring - Progress assessment-Building a Foundation for Consistent Growth"Report:

Event Type

: Curricular Activity

Event Title

: Mentoring Session - Progress assessment- Building a

Foundation for Consistent Growth"

Date

: Thursday, January 30, 2025

Time

: 4:30 PM

Coordinator(s)

:Dr. Sarita Samson

Purpose

: Skill Based Learning

he overall objective was to ensure that mentees had a clear understanding of their progress and areas for development, fostering a supportive environment for consistent and holistic growth.

Learning Outcome : The learning outcomes for students from the "Progress Assessment - Building a Foundation for Consistent Growth" session were multifaceted and impactful. Students gained a deeper understanding of their strengths and areas for improvement, particularly in terms of research, field project application, and professional conduct. The session emphasized the importance of regular attendance and a positive attitude towards learning, motivating students to remain engaged and proactive in their educational journey. Mentors provided valuable insights on desk research and field projects, helping students refine their analytical and practical skills. Additionally, the discussion on behavioral and discipline aspects highlighted the



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importance of time management, teamwork, and communication in achieving long-term success. The session also reinforced the significance of continuous self-reflection and motivation, enabling students to maintain focus and stay committed to their academic and personal goals. Overall, students left the session with a renewed sense of purpose, equipped with the knowledge and guidance to navigate future challenges and build a strong foundation for consistent growth.

Batch of Students

: MBA 1

No of Students

:98

Participated

Description

:

After the "Progress Assessment- Building a Foundation for Consistent Growth" session held on 30/01/2025 from 4:30 pm to 5:30 pm, the mentors and mentees discussed several key parameters that were essential for evaluating progress and ensuring continued growth.

The mentees' regularity in attending sessions was found to be consistent, with only minor disruptions noted. Regular participation was appreciated, as it reflected a positive attitude toward the learning process.

The mentees displayed a highly positive attitude towards learning, actively engaging in discussions and showing eagerness to improve. They exhibited a strong desire to absorb knowledge and apply it in their respective projects.

Mentors provided valuable input regarding desk research, guiding mentees on how to gather relevant data, analyze it effectively, and apply research findings to their field projects. The mentees showed improvement in their research methods after the session. Mentees received insightful feedback regarding their ongoing field projects. Mentors encouraged them to apply theoretical knowledge to real-world scenarios and offered suggestions to enhance the quality of their fieldwork, ensuring practical application of learned concepts. Discussion on the upcoming SDP (Skill Development/Program) sessions focused on enhancing the practical skill set of mentees.

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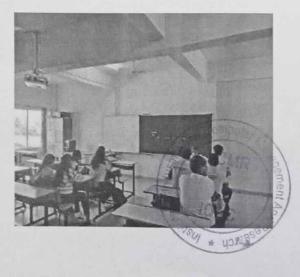
Mentors highlighted the importance of these sessions in fostering professional growth and preparing for future challenges in their respective fields.

The behavioural aspects of the mentees were discussed, emphasizing the importance of professionalism, effective communication, and teamwork. Mentees were reminded to maintain a positive and collaborative attitude towards peers and mentors. The overall progress of the mentees was assessed, with an emphasis on both moral and motivational aspects. Mentees demonstrated a strong sense of dedication, but some were advised to focus on maintaining motivation during challenging phases of their projects.

Discipline was noted as an area for continued improvement for a few mentees. Mentors provided guidance on time management, prioritization, and maintaining focus during their tasks to ensure efficient progress. Mentees reflected on the Magic Bus sessions, noting the learning outcomes and how those sessions contributed to their growth. Insights gained from the sessions were applied to both academic and fieldwork aspects, reinforcing the importance of experiential learning.

Overall, the session provided valuable insights and actionable feedback, empowering mentees to work on their areas of improvement and continue their journey of personal and professional development.

Few Glimpses





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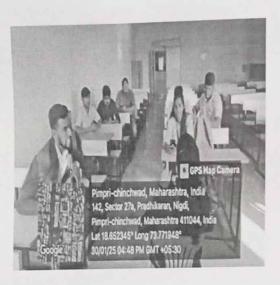


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ICMR ICMR ICMR IQAC

Nigdi, Pune - 411 044

Ellkani

DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

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